

SE14a – RECOGNITION OF NURSING

CLINICAL NURSES RECOGNIZED FOR CLINICAL EXCELLENCE AND PATIENT-CENTERED CARE

Provide one example, with supporting evidence, of the organization's recognition of a clinical nurse(s) for their contribution(s) in addressing the strategic priorities of the organization.

NewYork-Presbyterian's Strategic Priorities

NewYork-Presbyterian's (NYP) vision is to be the #1 integrated academic health system in the nation in high quality patient-centered care, research, and education. To support this vision, NYP developed six strategic priorities (initiatives): culture, access, engagement, health and wellbeing, value, and high reliability. [SE14a.1—NYP Strategic Initiatives](#)

Structural Empowerment Award

NewYork-Presbyterian/Columbia University Irving Medical Center (NYP/Columbia) hosts an annual Clinical Excellence Recognition Program awards ceremony. The organization recognizes nurses in the following categories: clinical nursing excellence, nurse leader, nurse in an advanced practice role, nurse preceptor, rising star, and structural empowerment. The Structural Empowerment Award recognizes members of a unit/department for contributing to the strategic priorities of NYP. The NYP Nursing Administration policy #330, Clinical Excellence Recognition Programs, outlined the nomination and selection process for the 2021 Clinical Excellence Recognition Program. [SE14a.2—NYP Policy #330 Clinical Excellence Recognition Programs](#)

In February 2021, Eliana Kaminer, BSN, RN, OCN, clinical nurse (at the time), Surgical Oncology (7HS-605154) [7HS] Unit, nominated 7HS for the 2021 Structural Empowerment Award, which was endorsed by Anthony Sociedad, MSN, MBA, RN, NEA-BC, CCRN-K, Patient Care Director (nurse manager), 7HS.

As described in the award nomination, Ms. Kaminer wrote, “This is a true testament to the drive, determination, and unity of this team and supports NYP strategic initiatives of culture, engagement, value and high reliability. The evidence of the growth and support of these NYP strategic initiatives can be seen in the unit’s quality numbers, patient experience scores, and team recognition.” The clinical nurses on 7HS demonstrated their commitment to advancing the NYP strategic initiatives of culture, engagement, value, and high reliability. [SE14a.3—7HS 2021 Unit Structural Empowerment Award Nomination](#)

Contributing to the Strategic Initiatives of Culture and Engagement

The NYP strategic initiative of culture is exemplified by six core beliefs, including teamwork, in order to deliver the best possible care. The 7HS team focused on building a strong, patient-centered culture of excellence and quality service after changes occurred with the COVID-19 pandemic and the physical relocation of the unit. Despite the challenges of the pandemic, 7HS focused on enhancing their culture with several notable achievements, as cited in the award nomination by Ms. Kaminer, including:

- Two clinical nurses achieved Clinical Nurse III designation on the NYP/Columbia Clinical Ladder
- Eight clinical nurses were oriented to the charge nurse role
- Three clinical nurses achieved Oncology Certified Nurse (OCN) and 7HS nurses celebrate nurses with a Shining Star program.

Clinical nurses on 7HS are dedicated to recognizing the accomplishments of their nursing peers to enhance the NYP strategic initiative of engagement. To celebrate and encourage clinical nurses to be certified, the 7HS Unit Council created a certification wall across from the main nurse’s station. This “wall of fame” included the names and photos of all 7HS certified RNs and served to publicly recognize them for their achievement. The 7HS Unit Council also created the “shining star” recognition program, to recognize outstanding coworkers who demonstrated teamwork and provided excellent patient care. The recipient of the shining star award was the team member who received the most stars or recognition from the team and patients/families. The shining star for the month was announced during huddle and had their name and photo displayed on the visibility board for the month.

Contributing to the Strategic Initiatives of Value and High Reliability

High reliability at NYP/Columbia is a strategic priority focused on providing the highest quality and safest care to every single patient with every single interaction. The 7HS

clinical nurses contributed to the strategic initiatives of value and high reliability by providing high quality patient care as efficiently and effectively as possible and by reducing variability in care. The 7HS clinical nurses demonstrated improvements for quality and patient outcomes throughout 2020. Improvement in the Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) star rating increased from 2.38 in Quarter 1 of 2020 to 4.25 in Quarter 4 of 2020, as noted on the 7HS 2020 Quality Scorecard.

The 7HS rates of central line-associated bloodstream infections (CLABSIs), hospital-acquired pressure injuries (HAPIs), falls, and falls with injury improved as well. Initiatives in 2021 included education on skin protection and other HAPI prevention strategies to reduce pressure injuries. Additionally, a post-fall huddle was enculturated on the unit to immediately address issues that contributed to the fall. Despite the challenges related to the COVID-19 pandemic, the focused efforts by the 7HS clinical nurses to support the NYP strategic initiative of high reliability resulted in the following quality and patient safety metrics in 2020:

- CLABSI: 1 (0.83 per 1,000 central line days)
- HAPI: 1 (0.4 percent)
- Falls: 18 (1.76 per 1,000 patient days)
- Falls with injury: 3 (0.29 per 1,000 patient days)

[SE14a.4—7HS 2020 Patient Experience and 2020 Quality Scorecards](#)

Organization’s Recognition

On May 12, 2021, Courtney Vose, DNP, MBA, RN, APRN, NEA-BC, FAAN, Vice President and Chief Nursing Officer (at the time), NYP/Columbia, recognized the clinical nurses of 7HS for their accomplishments in addressing the NYP/Columbia strategic initiatives and presented them with the Structural Empowerment Award at the organization’s Clinical Excellence Recognition Program Awards Ceremony hosted by the Recruitment, Retention, Recognition, and Respect (R4) Council of NYP/Columbia. The event was attended by organizational colleagues and leaders across NYP/Columbia. In May 2022, this recognition was published in the NYP Department of Nursing 2021 Annual Report, which was widely disseminated across the NYP enterprise as well as published to the NYP internal webpages, Infonet. [SE14a.5—2022 Clinical Excellence Award Recipients Flyer and 2022 Nursing Annual Report](#)

Posted 2/20/2020 10:16 AM

- Culture
- Access
- Engagement
- Health & Wellbeing
- Value
- High Reliability

Our Vision is to be the top academic medical center in patient centered care, research and education. Our Strategic Initiatives provide the roadmap to guide us in achieving this vision. They identify the primary areas on which we need to focus so that we can realize our goals and continue to do the very best for our patients and their families at all times. Our Strategic Initiatives support our ultimate goal: **We Put Patients First**. This means that in everything we do, we must make patients our first priority and strive to provide them with the highest quality, safest, and most compassionate care and service.

Click here for a presentation on our [Vision, Strategic Initiatives and Culture](#).

Click here to print Our Strategic Initiatives for [posting in your department](#).

[2017 NYP Targets and Goals](#)

[2016 NYP Targets and Goals](#)



Retrieved on June 8, 2022, from <https://infonet.nyp.org/initiative/Pages/index.aspx>

TITLE: CLINICAL EXCELLENCE RECOGNITION PROGRAMS

PURPOSE:

To recognize nurses who demonstrate professionalism and excellence in clinical practice.

APPLICABILITY: Professional Registered Nurses and Nursing Support Partners

INTENT

The Department of Nursing at NewYork-Presbyterian Hospital (NYPH) has a long history and tradition of professionalism in practice, education, community service and, leadership. In keeping with this culture and tradition, the Clinical Excellence Recognition Program was begun to recognize nurses and support team members who demonstrate excellence in clinical practice and professionalism at work and in the community. The awards are distributed annually at a ceremony held during Nurses Week activities.

Nomination and Selection Processes

The nomination and selection processes are defined in Nursing Administrative Policy #330, *Clinical Excellence Recognition Programs*. The Recruitment, Retention, Recognition, and Respect (R4) Committee on each campus will facilitate the program. In the event the criteria for a particular award are not met, the award will not be given.

Nomination Procedure

1. Nominations are accepted from the following:
 - a. Colleague
 - b. Patient or patient's family/friend
 - c. Community member

Nominations must be submitted in English via the approved NYPH electronic submission platform.

The nominee's direct supervisor must attest that the nominee meets the required criteria for the award, has not received a written warning or suspension in the past year, and has a minimum of 'meets expectations' on their most recent annual performance appraisal.

2. The nominator must complete the narrative statement on the electronic submission form. This must address the award criteria and contain specific examples of how the nominee(s) met the requirements of the award. Narrative statements are not to exceed three (3) typewritten, double spaced pages and will be completed by the nominator.
3. Incomplete nominations will not be submitted to the Selection Panel for review.
4. Individuals and/or units/groups cannot be nominated for more than one (1) award in a designated year.
5. Individuals and/or units/groups previously nominated, but not selected, can be nominated for the same or another award the next year.
6. Individuals and/or units/groups receiving an award are:
 - a. Not eligible for the same award for the following five (5) years.
 - b. Not eligible for any award for the following three (3) years.
7. Individuals who were part of a unit/group receiving an award are eligible for individual awards without limitation.
8. Individuals cannot nominate themselves for an individual award. Individuals can nominate their own unit for a unit award.
9. Persons who have received a written warning or suspension during the nomination year are not eligible to be nominated for individual awards.
10. Award recipients must be an employee of NYPH at the time when nominations are submitted and the time the awards are given. Posthumous nominations or nominations of retired individuals will not be reviewed.
11. **Nominations must be electronically submitted. Nominations received after this date and time or not received via the electronic platform will not be reviewed.**

Selection Procedure

1. All completed nominations are submitted via the approved electronic submission platform. All materials are confidential.
2. Selection Panel members on each specific campus review all nominations for their specific campus. Each campus specific Selection Panel composition will vary and be composed of members of the specific campus R4 committee, clinical nurses, nurse leaders, and previous award nominees or recipients.
3. All nominees will be notified, in writing, of the Selection Panel's decision related to their nomination.
4. If there is no appropriate nominee for an award, the award will not be given.

Recognition of Recipients

The award recipients will be recognized at a campus specific celebration during Nurses Week. Recipients will receive a commemorative gift.

APPROVALS:

Nursing Board

01/2021

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Sunday, February 21, 2021 7:10:18 PM
Last Modified: Sunday, February 21, 2021 7:11:43 PM
Time Spent: 00:01:25
IP Address: 96.234.61.110

Page 1: Unit/Department Award

Q1

Unit/Nominee Information (Individuals can nominate their own unit for a unit award.)

Unit Name 7 Hudson South/Surgical Oncology
Unit Supervisor/Manager Anthony Sociedade, RN
Unit Supervisor/Manager E-mail ajs9036@nyp.org

Q2

Nominator Information

Name Eliana Kaminer
Credentials (if any) BSN, RN
E-Mail els9180@nyp.org
Unit/Department 7 Hudson South
Campus Columbia/Milstein

Q3

Narrative Statement Narrative statement must address the award criteria and contain specific examples of how the unit met the requirements of the award. Narrative statements are not to exceed 4,000 typed words. The narrative must contain specific examples of how the unit demonstrates the following: Demonstrate a unified commitment to addressing the strategic priorities of the organization and role modeling of behaviors consistent with the Magnet Recognition Program® model component "Structural Empowerment." (Scroll down for Magnet® Model Component). The nomination statement must address these standards: Professional Development, Teaching and Mentoring, Community Involvement, Recognition of Nurses. Paste narrative in the box below. Narrative cannot exceed 4,000 typed words.

A surgical oncology unit at CUIMC, unit is a special unit comprised of unique, driven and team-oriented nurses, unit clerks, technicians, and attendants. A lot has transpired over the past year, and this unit has faced some intense challenges including but not limited to: a global pandemic, a need for better staffing, an influx of new nurses, which ultimately impacted the unit dynamic, adjusting to changes in unit leadership, and relocating from the 6th floor to the 7th. This unit has made it through each and every one of these challenges, and we have become even stronger as a result. This is a true testament to the drive, determination, and unity of this team and supports NYP strategic initiatives of culture, engagement, value and high reliability. The evidence of the growth and support of these NYP strategic initiatives can be seen in unit's quality numbers, patient experience scores and team recognition.

From 2019 to 2020 there has been: a 75% decrease in the number of unit-acquired CLABSIs, a 67% decrease in the number of unit-acquired HAPI's, a 57% decrease in Falls with Injury, a 25% decrease in Falls and a 50% decrease of unit-acquired VTE. Through various initiatives implemented by the unit team, our quality indicators have improved dramatically. For example, this year we have become vigilant about strict implementation of the VTE prevention bundle. Our clinical nurse specialist has provided the team with multiple in-services on the significance of this practice, and she has helped us devise ways to employ this bundle on a day-to-day basis. This is of utmost importance impacting the quality of care we provide to our patients especially since we are a surgical floor where VTE could be a dangerous complication. Every patient is provided with bilateral lower extremity sequential compression devices and educated on the necessity of having them on. Standing heparin injections are common practice, and our patients are educated on the importance of these injections every single day. Our clinical nurse specialist has also provided in-services on skin protection and HAPI prevention. We have been assessing newly admitted patients appropriately and properly instituting the pressure injury prevention protocol to anyone who is at risk. In terms of falls, not only do we fill out a KEEPSAFE, but our PCD has instituted a mandatory post fall huddle with a sheet to be filled out containing the SBAR of the patient that fell. This allows the team to create a root-cause analysis, and it enables us to be aware of patterns involved. Our PCD has helped provide us with a tool to contribute to future fall prevention strategies. These are just a few examples of quality improvement initiatives instituted by our nursing team. According to the numbers, our unit's vigilance and drive for improvement have yielded extremely positive results.

The multiple challenges our unit has faced throughout the year have not been easy, but through it all, we have come out swinging. During the height of COVID-19, our unit was dealing with an influx of new staff, the fear and uncertainty brought on by the pandemic, and unit relocation. At the low point of the unit's metamorphosis, we were a 1.94-star unit. However, with the guidance and strength of our fabulous leaders and the unyielding resolve of the staff, we are proud to say that we have transformed ourselves into a 4-star unit, which we have maintained for the past few months.

It is also evident that unit has achieved a lot of positive growth throughout this year by the team's continued professional development. Despite the difficulties and stresses brought about by the pandemic, three nurses became certified, two nurses have taken upon themselves more leadership roles by stepping up to the role of CN3, and a few additional nurses have been motivated to begin the journey towards becoming CN2 and CN3. Additionally, eight nurses have been oriented to the charge nurse role requiring them to step out of their comfort zone and take on more responsibilities. To assist with the smooth execution of some of these changes, one of the nurses' special projects this year was to create a charge nurse visibility board. This visibility board is not only helpful to the newer charge nurses, but it is helpful to the seasoned staff as well. It aids in the consolidation and synchronization of what the charge nurse role entails, which allows the entire team to be on the same page and work together as a unified front.

With all the growth that has been occurring on unit, various methods of accomplishment recognition have been implemented to adequately acknowledge this team's hard work. To celebrate nurses who have become certified and in order to encourage more nurses to become certified, a beautiful new certification wall has been created right across from the nurse's station. The plaques on this wall contain individual pictures of the certified nurse with his/her credentials underneath for all to see. Another successful reward system that has been in place on unit is our shining star program. Originally created by the UPC, this system recognizes outstanding coworkers on a monthly basis who demonstrate teamwork and provide excellent patient care. The recipient of the shining star award is a staff member who has received the most "stars" or recognition from the staff and patients for their excellence. That coworker's name

Structural Empowerment Unit Award

is announced during huddle, their name is displayed near the visibility board throughout the month, and as a token of appreciation, they receive a Starbucks gift card.

One of the adjustments unit had to go through this year was the influx of several new hires who were added to the team to combat a staffing shortage. This was a hurdle that the unit team conquered together through the utilization of teamwork, communication, transparency, and dedication to both each other and to our patients. Excellent preceptors stepped up to the plate to ensure these new hires received the most thorough orientation, which helped set them up for success. These nurses were then coming off orientation at the same time, which presented a new set of challenges for the staff. However, the seasoned nurses readily took these newbies under their wing and helped guide their safe practice, thereby ensuring that the patients receive the best possible care.

Another quality that makes the unit team unique is the ability recognize the need for learning opportunities and then successfully strategize ways to fulfill these needs. For example, it was brought to the attention of the PCD that multiple nurses did not feel confident and fully competent during unit emergencies like Rapid Responses. To combat this need, the PCD along with the clinical nurse manager, clinical nurse specialist, and nurse educator created a team training huddle to review the management of the rapidly declining patient. This program was rolled out at shift change on four consecutive Thursdays. This training program discussed the roles and functions of the rapid/code teams, the inside of the crash cart, how to use a bag valve mask, the various arrest cart medications, mixing of pressors, reviewing the defibrillator, emergency management, and hands-on skills. It provided the newer nurses with a vital learning opportunity, and it was an excellent refresher for the senior nurses.

An additional initiative unit is working on is the revamping and transformation of the unit's UPC. In order to properly address some of the difficulties that have arisen throughout the years and to successfully implement unit improvement strategies, it was decided through a few in person and Zoom staff meetings that UPC involvement was crucial. The new and improved UPC is set to include representatives from both dayshift and nightshift, along with newer nurses and senior nurses as well. Structuring the council in this way allows the unit as a whole to be properly represented by the UPC, and it enables every voice to be heard.

Although unit has dealt with a fair share of challenges this year, the unit has overcome these hurdles with incomparable determination and resolve. We have transformed these challenges into growth opportunities, enabling us to become a stronger and more cohesive team. For all of the reasons discussed above, it would be such an honor for this unit to be considered for the esteemed Structural Empowerment award.

Please verify that the nominee meets the nomination criteria and sign below

Anthony Sociedad

Anthony Sociedad (Mar 1, 2021 08:16 EST)

7HudsonS **Quarter-to-Date Star Rating:** ★ ★ ★ ★ ☆ (4.25)

NYPH **Year-to-Date Star Rating:** ★ ★ ★ ☆ ☆ (3.25)

7HudsonS **Year-to-Date Star Rating:** ★ ★ ★ ☆ ☆ (2.94)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2020 YTD	Change from CY 2019	2020 Target
HCAHPS Performance															
Patient surveys received (by discharge date)	29	38	27			42	35	36	42	38	29	21	337		
Rated NYP as 'Best Hospital Possible'	★ ★ ★ ★ ★ (5)	82.1	76.3	74.1		68.3	74.3	72.2	81.0	89.5	93.1	65.0	77.8	+6.7	76.5
Will definitely recommend NYP to others	★ ★ ★ ★ ★ (5)	75.9	75.7	77.8		78.0	82.4	72.2	83.3	89.5	93.1	80.0	80.8	+5	77.5
Communication about medicines	★ ★ ★ ★ ☆ (4)	45.8	57.1	66.7		62.5	67.1	65.6	46.3	81.8	57.2	73.4	62.0	+0.9	66.7
Communication with doctors	★ ★ ★ ★ ★ (5)	89.4	82.3	81.2		84.1	81.0	83.2	86.5	92.9	94.2	91.7	86.3	-2.4	84.0
Room and environment were <u>clean</u>	★ ★ ★ ☆ ☆ (3)	55.2	63.2	55.6		68.3	46.9	62.9	57.1	83.3	65.5	65.0	62.6	+5	74.3
Room and environment were <u>quiet</u>	★ ★ ★ ☆ ☆ (3)	41.4	44.7	50.0		50.0	58.8	58.3	63.4	56.8	73.1	55.0	55.0	+2	64.7
Communication with nurses	★ ★ ★ ★ ★ (5)	60.9	75.4	77.8		79.4	76.0	79.6	85.7	87.5	88.2	83.3	79.6	-1.60	80.3
Responsiveness of staff	★ ★ ★ ☆ ☆ (3)	58.4	54.3	56.9		54.4	62.5	45.9	54.1	73.1	59.3	76.4	59.3	+0.7	65.6
Discharge information	★ ★ ★ ★ ★ (5)	87.5	82.9	91.3		83.6	92.8	91.4	91.2	97.1	87.5	85.7	89.2	+3.6	89.6
Post-discharge care	★ ★ ★ ★ ☆ (4)	47.4	49.6	59.8		52.2	48.6	65.8	63.7	63.6	49.1	57.9	55.9	+2.1	54.5
Rolling Quarter Star Rating:		2.38			1.94			3.00			4.25				

-Star ratings are approximated using survey responses based on discharge date. Domain-specific stars are based on QTD scores.

-Star approximations are based on CMS thresholds for discharges between 10/2016 and 9/2017.

-Quarterly stars will refresh when all NYPH campuses have at least 10 surveys returned for the quarter.

Discharge phone call attempt rate	52%												52%	-	90%
Discharge phone call connect rate	40%												40%	-	75%
Nurse staff check % every hour	33%	24%	16%			22%	28%	37%	28%	41%	22%	16%	27%	+3%	

Domains Meeting Magnet Goal as of 8-2020		COVID-19 Surge												2021 Monthly Initiative		2021 Yearly Initiative				
M	M	M	M	2020 YTD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	2021 YTD	2021 Yearly Initiative	
CAUTI	M	3	0	1	0	0	0	0	0	0	1	0	0	0	0	1	TBD	0	0	TBD
IUC Days		961	60	104	0	0	0	0	0	147	191	169	132	158	0	0		0	0	
CAUTI per 1000 ICU Days		3.12	0.00	9.62	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0.00	5.24	0.00	0.00	0.00	#DIV/0!	#DIV/0!		#DIV/0!	#DIV/0!	
CLABSI	M	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	TBD	0	0	TBD
CL Days		1203	233	163	0	0	0	0	0	155	125	172	190	165	0	0		0	0	
CLABSI per 1000 CL Days		0.83	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0.00	0.00	0.00	0.00	6.06	#DIV/0!	#DIV/0!		#DIV/0!	#DIV/0!	
HAPI	M	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Monthly Prevalence Census		274	29	31	29	0	0	0	0	33	30	31	30	33	28	29		0	0	
% HAPI		0.4%	3.4%	0.0%	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0!	#DIV/0!	
Unit Acquired PI		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
Falls with Injury	M	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Patient Days		10240	986	853	811	778	768	768	768	811	900	897	895	854	872	815		0	0	
Injury Falls per 1000 Patient Days		0.29	2.03	1.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		#DIV/0!	#DIV/0!	
Major Falls with Injury		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
Falls		18	3	3	0	4	0	0	0	0	1	1	2	1	2	1	1	3	3	16
Patient Days		10240	986	853	811	778	768	768	768	811	900	897	895	854	872	815		0	0	
Falls per 1000 Patient Days		1.76	3.04	3.52	0.00	5.14	0.00	0.00	0.00	0.00	1.11	1.11	2.23	1.17	2.29	1.23		#DIV/0!	#DIV/0!	
C.Diff		3	0	0	0	0	0	0	0	1	1	0	0	0	0	1	TBD	0	0	TBD
Patient Days		10240	986	853	811	778	768	768	768	811	900	897	895	854	872	815		0	0	
CDI Events per 1000 Patient Days		0.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.23	1.11	0.00	0.00	0.00	0.00	1.23		#DIV/0!	#DIV/0!	
VTE		4	0	0	0	0	1	1	1	2	0	0	0	0	0	1	0	0	0	3
Patient Days		10240	986	853	811	778	768	768	768	811	900	897	895	854	872	815		0	0	
VTE per 1000 Patient Days		0.39	0.00	0.00	0.00	0.00	1.30	1.30	1.30	2.47	0.00	0.00	0.00	0.00	0.00	1.23		#DIV/0!	#DIV/0!	
Nursing Education Data		Total Added	Jan	Feb	Mar	Apr	May	June	July	August	Sep	Oct	Nov	Dec			Jan	Total Added		
# of New Certified RNs		3	0	2	1	0	0	0	0	0	0	0	0	0			0	0		
Publication/Peer Review Journal		0	0	0	0	0	0	0	0	0	0	0	0	0			0	0		
Oral Presentation (Regional/National)		0	0	0	0	0	0	0	0	0	0	0	0	0			0	0		
Posters		0	0	0	0	0	0	0	0	0	0	0	0	0			0	0		
IRB Approved Research Projects		0	0	0	0	0	0	0	0	0	0	0	0	0			0	0		

Note: CAUTI and CLABSI Data is finalized on the second Thursday of every month for the previous month

Note: HAPI Data is Based off of the monthly prevalence

Initiative: 2020 goals based on 0-15%

reduction calculated based on ranking of

Nursing Excellence Awards
2021 AWARD RECIPIENTS

Wednesday, May 12, 2021

3:00pm – 4:00pm

Via Zoom: <https://tinyurl.com/2rezyeps>



Clinical Nursing Excellence
Monika Tukaas
BSN, RN, CCRN
Nurse Clinician
CTICU



Rising Star
Bryan Moya
BSN, RN
Clinical Nurse I
7HS - Surgical Oncology



Nursing Support Partner
Hugh Jarrett
Unit Assistant
7HS - Surgical Oncology



Nurse Preceptor
Thomas Hagerty
Ph.D., M.S.Ed., RN, CCRN
Nurse Clinician
8GS - Neuroscience ICU



Nurse in an Advanced Practice Role
Leena Kuriakose
DNP, RN, CCRN, CEN
Nurse Educator
Nursing Professional Development

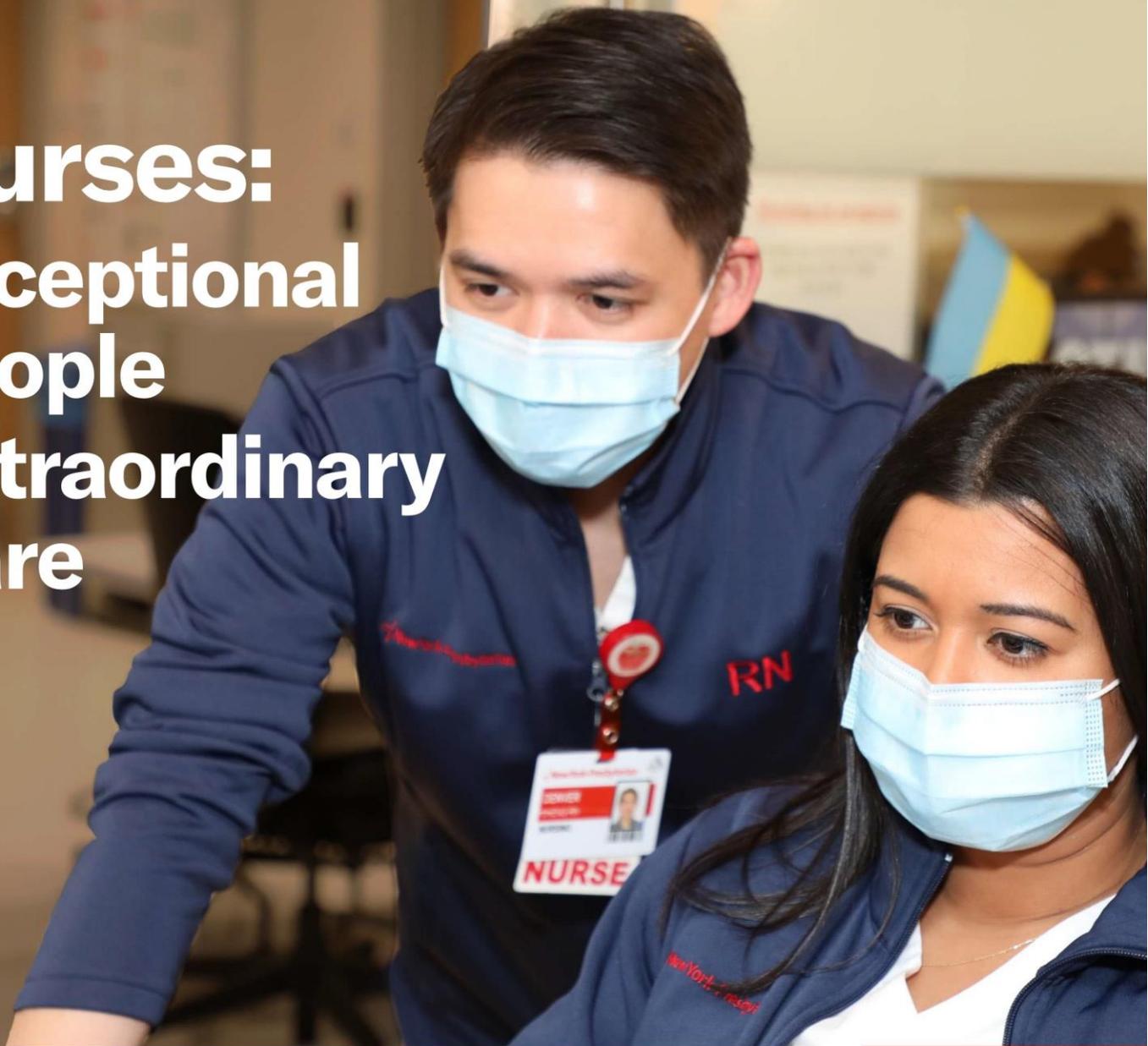


Nurse Leader
Winsome West
MSN, MBA, RN, SCRNP
Patient Care Director
4HS - MICU



Structural Empowerment Unit
7HS - Surgical Oncology

Nurses: Exceptional People Extraordinary Care



 NewYork-
Presbyterian

NewYork-Presbyterian Department of Nursing
2021 Annual Report | Journey of Excellence

**NewYork-Presbyterian Department of Nursing
2021 Annual Report
Nurses: Exceptional People, Extraordinary Care**

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• NewYork-Presbyterian Lawrence Hospital	23
• NewYork-Presbyterian Lower Manhattan Hospital	28
• NewYork-Presbyterian Morgan Stanley Children's Hospital	32
• NewYork-Presbyterian Queens	36
• NewYork-Presbyterian/Weill Cornell Medical Center	40
• NewYork-Presbyterian Westchester Behavioral Health Center and NewYork-Presbyterian/Weill Cornell Medical Center Psychiatry Program	46
NewYork-Presbyterian	49



NewYork-Presbyterian Hospital
is ranked #1 in New York and #7 in the nation.



NewYork-Presbyterian Allen Hospital and Ambulatory Care Network West
NewYork-Presbyterian/Columbia University Irving Medical Center
NewYork-Presbyterian Hudson Valley Hospital
NewYork-Presbyterian Lower Manhattan Hospital
NewYork-Presbyterian Morgan Stanley Children's Hospital
NewYork-Presbyterian/Weill Cornell Medical Center
NewYork-Presbyterian Westchester Behavioral Health Center and
NewYork-Presbyterian/Weill Cornell Medical Center Psychiatry Program



Gracie Square Hospital
NewYork-Presbyterian Lawrence Hospital

NewYork-Presbyterian/Columbia University Irving Medical Center

2021 Nursing Accomplishments

Clinical Excellence Recognition

Clinical Nurse Excellence Award



Monika Tukacs, BSN, RN, CCRN
Nurse Clinician
Cardiothoracic Intensive Care Unit

Nurse in Advanced Practice Role



Leena Kuriakose, DNP, RN, CCRN, CEN
Nurse Educator
Nursing Professional Development

Nurse Leader Award



Winsome West, MSN, MBA, RN, SCRN
Patient Care Director
Medical Intensive Care Unit

Nurse Preceptor Award



Thomas Hagerty, PhD, MEd, RN, CCRN
Nurse Clinician
Neuroscience Intensive Care Unit

Rising Star Award



Bryan Moya, BSN, RN
Clinical Nurse
7 Hudson South
Surgical Oncology

Nursing Support Partner Award



Hugh Jarrett
Unit Assistant
7 Hudson South
Surgical Oncology

Friend of Nursing Award



Max Otano
Patient Navigator
Post-Anesthesia Care Unit

Structural Empowerment Unit Award



7 Hudson South
Surgical Oncology

DAISY Awards

February 2021

Dalia Kurian Varghese,
MSN, RN, CEN
Emergency Department

March 2021

Oyonola Tommy, BSN, RN
9 Hudson North
Transplant

April 2021

Stephane Pierre-Antonie,
BSN, RN
Medical Intensive Care Unit

May 2021

Stephanie Chong, BSN, RN,
CVRN, CCRN
Cardiac Care Unit

June 2021

Penny Schrank-Sacca,
AS, RN
Interventional Radiology

July 2021

Adriel Alstrom, BSN, RN,
CNRN, SCRN
Neuroscience
Intensive Care Unit

November 2021

Kathleen Connaire, DNP,
RN, NP-C
Perivascular Lab

December 2021

Lester Castor, BSN, RN,
CCRN
Cardiac Care Unit