

TL4a – ADVOCACY AND INFLUENCE

ADVOCATING FOR A PALLIATIVE CARE UNIT AND NURSING RESOURCES

Provide one example, with supporting evidence, of a Nurse AVP's/Nurse Director's advocacy for resources to support an organizational goal.

Organizational Goal

NewYork-Presbyterian/Columbia University Irving Medical Center (NYP/Columbia) strives to be a high reliability organization that promotes and supports quality, safety, and optimal patient outcomes. The 2022 NYP/Columbia organizational quality and patient safety (QPS) goals included a target mortality index of less than or equal to 0.9. The mortality index score is a ratio calculated by the actual number of deaths compared to the expected number of deaths each year (observed deaths/expected deaths). Hospice patients are excluded from mortality rates when categorized according to their hospital discharge disposition. Appropriate identification of hospice patients not only ensures that the hospital is reporting accurate mortality rates, but it also bridges the gap for patients to receive care aligned with their wishes when nearing the end of life.

In June 2022, the mortality index was 0.95 when hospital leads responsible for the organizational QPS mortality goal – Lucille Austria, DNP, MBA, RN, OCN, Director of Nursing, Oncology and Neurosciences Services; Charles Baillie, MD, Internal and Hospital Medicine; and Michael Nalepa, MD, Hospice and Palliative Medicine – began discussing opportunities to improve the patient flow of palliative care and hospice patients to ensure high quality of care and accurate mortality rates. [TL4a.1—2022 QPS Goals](#)

Advocating to the Incubator Team

In July of 2022, Dr. Austria and Steven Tyree, Operations Manager for Oncology Services (at the time), suggested opening a designated unit for palliative care and hospice patients to Bernadette Khan, DNP, RN, NEA-BC, Group Vice President and

Chief Nursing Officer, NYP/Columbia. With Dr. Khan's support, Dr. Austria and Mr. Tyree met with Megan Jakob, Manager of Business Administration, regarding the next steps. Following their discussion, Ms. Jakob facilitated an opportunity for Dr. Austria and Mr. Tyree to pitch a proposal and gain approval from key senior leaders at NYP/Columbia known as the Incubator Team. The Incubator Team was established by Michael Breslin, CPA, Group Senior Vice President, Chief Financial Officer, and Treasurer, NYP, and Laureen Hill, MD, MBA, Group Senior Vice President and Chief Operating Officer, NYP/Columbia Division, to quickly implement operational changes that have measurable outcomes and improve patient care. On August 4, 2022, Ms. Jakob emailed Dr. Austria and Mr. Tyree notifying them that the Incubator Team was interested in their proposal and included preparation questions from the Incubator Team in advance of their meeting. [TL4a.2—Incubator Team Email](#)

On September 1, 2022, and September 16, 2022, Dr. Austria met with the Incubator Team. Dr. Austria presented a business case, the form of a PowerPoint (PPT), with three options and associated resource needs including staffing, projected costs: option one – an eight-bed unit; option two – a four-bed unit; and option three – co-locate hospice patients utilizing current staff. Dr. Austria advocated for an inpatient hospice unit since patients could be discharged from an inpatient bed, thereby potentially reducing hospital deaths, and improving patient-centered end-of-life care with dedicated resources. She successfully advocated for 10.4 full-time equivalent (FTE) clinical nurse positions to staff a new eight-bed Hospice / Palliative Care (6HS-605119) [PCU] unit that would include both palliative care and hospice patients, as well as interprofessional and support FTEs. Dr. Austria also advised how the new inpatient volume and patient flow could contribute to increased bed capacity. She advocated for the proposal and pointed to the barriers in hospice bed utilization created by the current scatter bed model. She received approval from the Incubator Team to create a new eight-bed unit – the option that required the greatest number of resources. [TL4a.3—PCU Business Case Slide Deck](#)

On January 18, 2023, 10.4 FTE nursing positions became available to staff the new PCU. [TL4a.4—Palliative Care Requisition Report and PCU Position Posting](#)

On August 10, 2023, PCU welcomed its first patients. This milestone was highlighted in the August edition of CNO Connect, Dr. Khan's monthly publication distributed to all nurses at NYP/Columbia. Dr. Austria's advocacy for nursing FTE resources supported the organizational QPS goal to meet the target mortality index of 0.9 or less. [TL4a.5—CNO Connect August 2023](#)

2022 QPS Goal Updates

Date: 6/28/2022

QPS Goal	NYP/Columbia Lead(s)	Current Performance	Current Highlights & Interventions
Target SIR of ≤ 0.99 for CAUTI	Vanessa Delos Reyes, PCD Max West, PCD Maddy Kaufman, MD	1.21 ↓	<ul style="list-style-type: none"> 6GS/6GN: Pilot of urinary retention management algorithm. Go live date 6/20/2022. Expanding to 7GS. MICU: Peri-care education with teach back demonstration MD specific education from Maddy Kaufman – plan to broaden education in August/September BPA for foley exchange when in for >7 days and UC ordered
		Jan - June 2022	
Target SIR of ≤ 0.99 for CLABSI	Josh Wansley, PCD Vivek Moitra, MD	1.27 ↓	<ul style="list-style-type: none"> Adding needleless endcaps to central line dressing kits to encourage compliance with q7 day change. Approved by PRSD 6/9 Utilizing huddle messages to drive campus level PDSA on curoso cap and needless one link compliance. Goal $\geq 95\%$ MICU PDSA: Piloting 2 RN dressing change SICU/CTICU PDSA: 1hr post positive BC huddle 6GS: Midline blood collection education w. BP rep. to improve midline utilization compliance. Education started 6/2022. HTCCU: Piloting huddling at time of culture
		Jan - June 2022	
Target SIR of ≤ 0.65 for C-Diff	Matt Cole, PCD Preston Gabay, Interim PCD Anna Krigal, MD Maya Vankieneni, MD	0.50 ↑	<ul style="list-style-type: none"> Inpatient/ED C-Diff knowledge survey results indicate education opportunities re: visitor/family PPE and antibiotic stewardship. Unit training May-June 2022. Utilize huddle msgs to address knowledge gap on testing and re-testing practices for PAs/CCU/9H Tracer questions added to Huron June 24 – July 19: CUSON students completing focused rounds on 7HN, 9HN, HP11, CCU Initiate mini-RCA huddles for C.Diff cases starting in July 2022
		Jan - June 2022	
Target SIR of ≤ 0.83 for MRSA	Maxy Escalante, PCD Charmaine Chinapen, PCD Harry Chang, MD	0.89 ↑	<ul style="list-style-type: none"> CHG treatment policy approved by medical/nursing boards, cross campus team finalizing script for educational video. CHG bathing practices refresher for nursing and support staff Focus on oral care for intubated pts (MRSA PNA)
		Jan - June 2022	
10% Reduction in DVT/PE rate	Nadine Couch, PCD Ellie Jun, PCD Danielle Carter, MD	4.97 ↓	<ul style="list-style-type: none"> SICU/CTICU/NICU: Auditing SCD compliance and equipment at the bedside. ICUs: 100% with equip. 5GS/6GS/7GS/6GN/9GN: Driving compliance with chemical prophylaxis and process for escalation as needed (current performance: 94.7%, target: 95%) – In Progress: Real time compliance report with med ordering in EPIC Monitoring DVT/PE events for POA and correct with CDI as needed Implement mini-RCA structure for VTE
		Jan – Aug. 8, 2022	
		Goal: 5.23	
Target mortality index of ≤ 0.9	Lucille Austria, DON Charles Baille, MD Michael Nalapa, MD	0.95 ↓	<ul style="list-style-type: none"> HARPS live and EPIC secure chat launched as a resource to clinical teams Adding admitting to inpatient hospice conversations Discussing ED to Hospice/Palliative Care/scatter bed workflow
		Jan – July 16 2022	
Target rate of $\leq 10.65\%$ for Readmissions	Denise Henry, SW Matthew Scherer, MD	12.8% ↑	<ul style="list-style-type: none"> 6GS/6GN/9GS Collaborate with VNA to see patients within 24 hours of discharge for all high risk for readmissions patients AIM Clinic designated spots for patients to receive appointment with 1 month ED Super High Utilizer Group – focus on creating care plans for patients with Sickel Cell Anemia
		Jan - May 2022	
$\geq 95\%$ compliance suicide risk screening for pts w/ behavioral health concern & implement interventions for high risk pts	Shirley Ghaney, PCD Adlai Donaldson, PCD	N/A	<ul style="list-style-type: none"> Identifying barriers to CSSRS screening at triage Identifying barriers to ETOH pts screening positive on CSSRS
$\geq 90\%$ compliance re: appropriate substance use screening & interventions	Marly Sim, PCD	N/A	<ul style="list-style-type: none"> Barriers: RNs don't feel comfortable asking questions. Intervention on scripting. Increase communication/education among RNs on importance of completing screening.
Reduce unassisted falls by -10%	Anthony Sociedade, PCD Jennifer Lehman, DOPT	-5% ↑	<ul style="list-style-type: none"> Enterprise wide chair alarm, Tentative Go Live: September 2022
		Jan - July 2022	

From: Jakob, Megan <mjk9010@nyp.org>
Sent: Thursday, August 4, 2022 11:42 AM
To: Austria, Lucille <lub9001@nyp.org>; Tyree, Steven <stt9043@nyp.org>
Subject: Palliative Care Unit- Incubator Meeting

Hi Lucille and Steven,

The Incubator team would like you to join us at our next meeting in a few weeks to talk about next steps to implement the Palliative Care Unit model. The team (Mary Cassai, Judy Chou, and Marie Romney) would also like to have someone join who can speak to barriers about flipping a patient from an IP level of care to a palliative care status. Marie has heard about operational challenges in flipping the patient to the Calvary palliative status and would like to know what the Incubator team can do to help reduce barriers (IT related, etc.).

I'll setup some time on our calendars so I can fill you in on the group and questions the team has for you.

Questions from the Team

1. Do we need to file any regulatory paper work to make the change e.g. CON, etc.- I'll reach out to regulatory about this.
2. What are the current system challenges to convert a patient from IP to palliative care status?
3. Are we eroding any revenue from our current arrangement with Calvary- Marie did not think so but need to verify that we are just cohorting beds but the Calvary arrangement would stay in place.
4. Judy is working to confirm that the margin proposed might actually be in more favorable because she thinks you double counted the RN expense (already built into current staffing)

Lucille- I brought Steven up to speed about the group a couple of weeks ago but we haven't had a chance to connect. The incubator team was established by Mike and Dr. Hill to help quickly implement operational changes that would have trackable/measurable outcomes to improve patient care.

Thanks,
Megan Jakob
Manager of Business Administration
Office: 212-305-2915
Mobile: 646-740-1394
Email: MJK9010@nyp.org

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NYP/CUIMC Palliative Care Unit (PCU): Business Case

New Unit for Hospice and Palliative Care Patients

By Lucille Austria, DNP, MBA, RN, OCN, NE-BC

9/2022

Where's Waldo?



Where is the Hospice and Palliative Care Patient?



Caregiver Comparison for a Dedicated Inpatient Hospice/Palliative Care Unit

8 Unit Beds vs 4 Unit Beds

Proposal A

8 Beds

Needed Caregivers To Patient Ratio
1 RN : 4 Patients
***1 PA : 8 Patients
1 ICU Tech : 8 Patients
Additional Incremental Departmental Needs
1 Respiratory Therapist
1 Social Worker
1 Unit Assistant

*** PA assigned to primary scattered beds on other units

Alternative B

4 Beds

Needed Caregivers To Patient Ratio
**1 RN : 2 Patients
***1 PA : 4 Patients
0 ICU TECH
Additional Incremental Departmental Needs
1 Respiratory Therapist
1 Social Worker
1 Unit Assistant

** Ratio based on the need for required RN break coverage

Alternative C

8 Beds

Removing Beds from Current Complement to Co-locate Hospice Patients & Supporting Beds with Current Staff

Staffing Details

Proposal A

<u>Title</u>	<u>FTEs</u>	<u>Salary</u>	<u>w/ Fringe</u>	<u>Total</u>
RN	10.4	\$122,906	\$159,778	\$1,661,691
PA	6	\$129,762	\$168,691	\$1,012,146
ICU Tech	5	\$51,869	\$67,430	\$337,150
UA	3.5	\$56,606	\$73,588	\$257,558
Social Worker	1	\$79,646	\$103,540	\$103,540
Respiratory Therapist	1	\$62,000	\$80,600	\$80,600
				\$3,452,685

Year 1 Staffing Spend

	Year 1	Year 2	Year 3	Year 4	Year 5
Staffing Cost	\$3,452,685	\$3,590,793	\$3,734,424	\$3,883,801	\$4,039,153

Note: Assumes 4% increase in salaries annually

Alternative B

<u>Title</u>	<u>FTEs</u>	<u>Salary</u>	<u>w/ Fringe</u>	<u>Total</u>
RN	10.4	\$122,906	\$159,778	\$1,661,691
PA	6	\$129,762	\$168,691	\$1,012,146
ICU Tech	0	\$51,869	\$67,430	\$0
UA	1	\$56,606	\$73,588	\$73,588
Social Worker	1	\$79,646	\$103,540	\$103,540
Respiratory Therapist	1	\$62,000	\$80,600	\$80,600
				\$2,931,565

Year 1 Staffing Spend

	Year 1	Year 2	Year 3	Year 4	Year 5
Staffing Cost	\$2,931,565	\$3,048,828	\$3,170,781	\$3,297,612	\$3,429,517

Note: Assumes 4% increase in salaries annually

New Inpatient Volume as a Result of PCU Supports Staffing Costs

Transfer Center Volume

	Year 1	Year 2	Year 3	Year 4	Year 5
New Volume	144	144	144	144	144
Revenue	\$5,844,126	\$6,019,450	\$6,200,033	\$6,386,034	\$6,577,615
Margin	\$1,758,816	\$1,779,922	\$1,801,281	\$1,822,896	\$1,844,771

PCU Staffing Costs

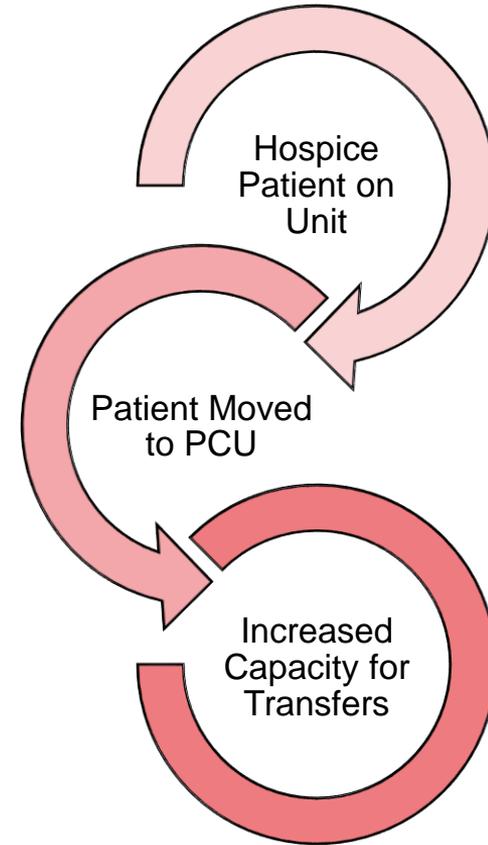
	Year 1	Year 2	Year 3	Year 4	Year 5
Proposal A	\$3,452,685	\$3,590,793	\$3,734,424	\$3,883,801	\$4,039,153
Alternative B	\$2,931,565	\$3,048,828	\$3,170,781	\$3,297,612	\$3,429,517
Alternative C	-	-	-	-	-

Total Margin After Staffing

	Year 1	Year 2	Year 3	Year 4	Year 5
Proposal A	-\$1,693,869	-\$1,810,871	-\$1,933,143	-\$2,060,905	-\$2,194,382
Alternative B	-\$1,172,749	-\$1,268,906	-\$1,369,500	-\$1,474,716	-\$1,584,746

Opportunity Cost in Removing Beds

	Year 1	Year 2	Year 3	Year 4	Year 5
Alternative C	-\$4,182,729	-\$4,308,211	-\$4,437,458	-\$4,570,581	-\$4,707,699



The PCU Will Grow Hospice Volumes to Support 40% of Hospital Mortality

PCU Volume (8-Bed)

	Year 1	Year 2	Year 3	Year 4	Year 5
Hospice	332	398	442	442	442
Palliative	121	145	161	161	161
Total	452	543	603	603	603

PCU Volume (4-Bed)

	Year 1	Year 2	Year 3	Year 4	Year 5
Hospice	232	278	309	309	309
Palliative	32	39	43	43	43
Total PCU	264	317	352	352	352
Scatter*	100	120	133	133	133

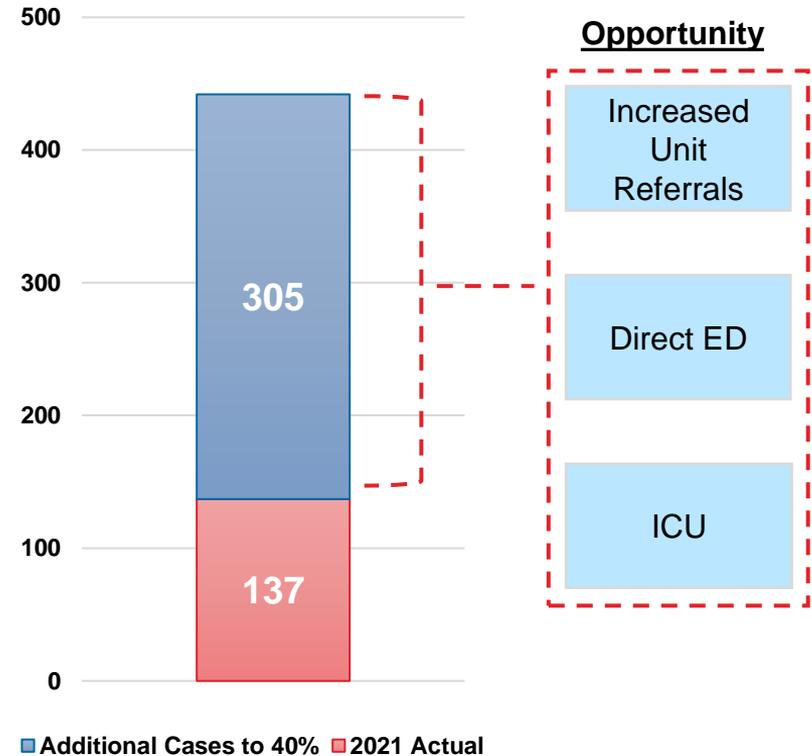
Ramp-Up

75%

90%

100%

Hospice Goal (Based on 2021 Volume)

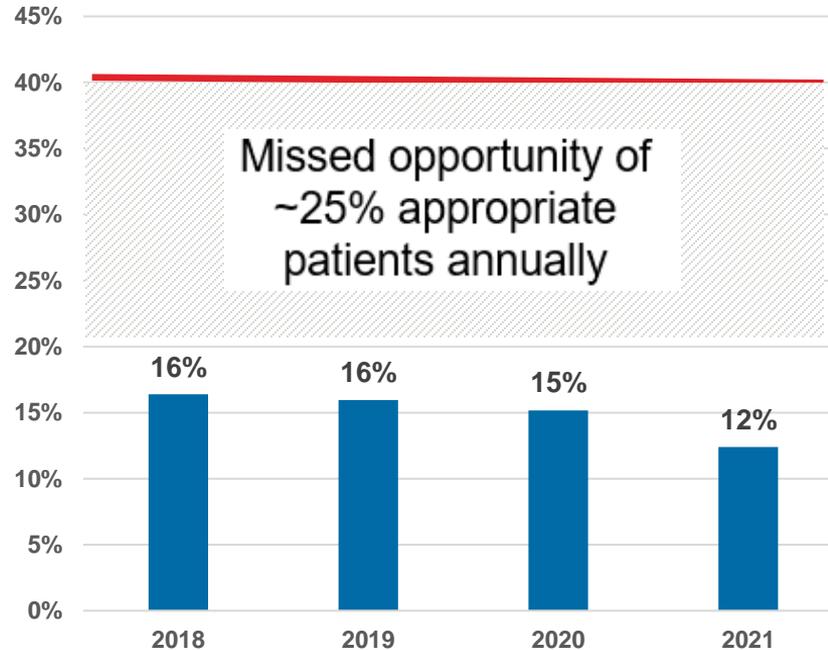


* Scatter Volumes in 4 Bed Unit Require Additional PA Coverage Reflected in Staffing

Current Scatter Bed Model Creates Barriers to Maximizing Hospice Utilization

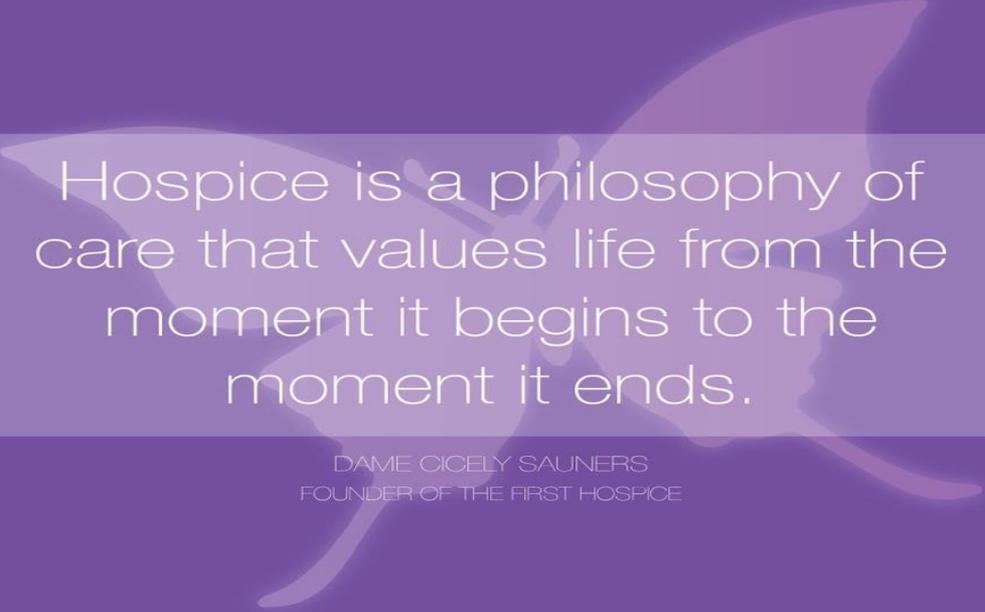
CUIMC Scatter Bed Patients

As % of Total Mortality



— 40% Goal

Its about the Experience



Hospice is a philosophy of care that values life from the moment it begins to the moment it ends.

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Appendix

Volume Details

Milstein 2019 IP Discharges Per Case

Revenue Per Case	Direct Cost Per Case	Indirect Cost Per Case	Margin Per Case	P&L Per Case
\$41,982	28,896	\$10,767	\$13,086	\$2,319

	Year 1	Year 2	Year 3	Year 4	Year 5
Transfer Cases	144	144	144	144	144
Revenue	\$5,844,126	\$6,019,450	\$6,200,033	\$6,386,034	\$6,577,615
Case Margin	\$1,758,816	\$1,779,922	\$1,801,281	\$1,822,896	\$1,844,771
Case P&L	\$269,136	\$272,366	\$275,634	\$278,942	\$282,289

Notes

- Annual increases are: Revenue 3%, Margin 1.2%
- Transplant Service Line, specifically Heart Transplant, is excluded. Clinical Case Types BMT and Trach are also excluded
- Financials are based off of 2019 untrended revenue and expenses
- ALOS 6.67
- ADC 583.08
- # of discharges @ 1 ADC 54.69
- Margin Per 1 ADC 668,035

Position Requisition Report January 13, 2023 - Hospice Palliative Care PCU, L. Austria

Requisition	Manager	Cost Center	Position #	Create Position Date	Position New This Year?	Job Code	Job Title	External Posting End Date	Internal Posting End Date	Location	Approved Date	Posting Description	Work Shift
00820755 ICU Technician - Palliative Care - Days (Open)	Lucille Austria	605119 MHB-Palliative Care Unit	106923	1/13/2023 21:24	Yes	050	Intensive Care Unit Technician	1/31/2023	1/21/2023	NYP/Columbia University Irving Medical Center	1/13/2023	Where Amazing Works ICU Technician - Palliative Care - Days At the heart of the NewYork-Presbyterian nursing team is an invaluable care provider, thriving at the bedside for patients and families: the ICU Technician. Committed to care, our ICU Technicians can enter a room and bring comfort, calm and compassion. Every day, they succeed at putting patients and families at ease. Demonstrate excellence in moments like the drawing of blood and the taking of an EKG—when expertise and superior service makes all the difference. Be the eyes and ears of an award-winning nursing department. Collaborate with nurses and nursing attendants to raise the bar and Put Patients First. Take initiative and balance the perfect blend of patient care and clinical practices. Bring the best in care and caring, all while providing quality phlebotomy, EKG, vital signs monitoring and blood glucose testing. This is a full time days shift position at NewYork-Presbyterian / Columbia University Medical Center. Required Criteria	Day (United States of America)
00820757 ICU Technician - Palliative Care - Days (Posted under 00820755) (Open)	Lucille Austria	605119 MHB-Palliative Care Unit	00106924	1/13/2023 21:27	Yes	050	Intensive Care Unit Technician			NYP/Columbia University Irving Medical Center	1/13/2023	Where Amazing Works ICU Technician - Palliative Care - Days At the heart of the NewYork-Presbyterian nursing team is an invaluable care provider, thriving at the bedside for patients and families: the ICU Technician. Committed to care, our ICU Technicians can enter a room and bring comfort, calm and compassion. Every day, they succeed at putting patients and families at ease. Demonstrate excellence in moments like the drawing of blood and the taking of an EKG—when expertise and superior service makes all the difference. Be the eyes and ears of an award-winning nursing department. Collaborate with nurses and nursing attendants to raise the bar and Put Patients First. Take initiative and balance the perfect blend of patient care and clinical practices. Bring the best in care and caring, all while providing quality phlebotomy, EKG, vital signs monitoring and blood glucose testing. This is a full time days shift position at NewYork-Presbyterian / Columbia University Medical Center. Required Criteria • Minimum of one year current Nursing Attendant experience in a health care setting- Successful completion of a skills inventory of a Nursing Attendant- Recent training and/or experience as a Nurse Technician, Patient Care Technician or Medical Assist	Day (United States of America)
00820759 ICU Technician - Palliative Care - Evenings (Open)	Lucille Austria	605119 MHB-Palliative Care Unit	00106925	1/13/2023 21:29	Yes	050	Intensive Care Unit Technician	1/31/2023	1/21/2023	NYP/Columbia University Irving Medical Center	1/13/2023	Where Amazing Works ICU Technician - Palliative Care - Evenings At the heart of the NewYork-Presbyterian nursing team is an invaluable care provider, thriving at the bedside for patients and families: the ICU Technician. Committed to care, our ICU Technicians can enter a room and bring comfort, calm and compassion. Every day, they succeed at putting patients and families at ease. Demonstrate excellence in moments like the drawing of blood and the taking of an EKG—when expertise and superior service makes all the difference. Be the eyes and ears of an award-winning nursing department. Collaborate with nurses and nursing attendants to raise the bar and Put Patients First. Take initiative and balance the perfect blend of patient care and clinical practices. Bring the best in care and caring, all while providing quality phlebotomy, EKG, vital signs monitoring and blood glucose testing. This is a full time evenings shift position at NewYork-Presbyterian / Columbia University Medical Center. Required Criteria • Minimum of one year current Nursing Attendant experience in a health care setting- Successful completion of a skills inventory of a Nursing Attendant- Recent training and/or experience as a Nurse Technician, Patient Care Technician or Medical Assist	Evening (United States of America)
00820763 Unit Assistant - Palliative Care - Days (Open)	Lucille Austria	605119 MHB-Palliative Care Unit	00106928	1/13/2023 21:48	Yes	E78	Unit Assistant	1/31/2023	1/21/2023	NYP/Columbia University Irving Medical Center	1/13/2023	Be the Face of Patient Excellence and Quality Customer Service Unit Assistant - Palliative Care - Days Make a lasting first impression on a NewYork-Presbyterian nursing unit-meeting and greeting patients and family members in need of a compassionate ear and calm direction. Light up the room with your presence. Make the promise of Putting Patients First a reality at NewYork-Presbyterian/Columbia University Medical Center. Provide compassionate patient focus and superior customer service -keeping our fast-paced environments running smoothly. Coordinate appointments and perform general clerical duties at the unit nursing station to assure the timely, efficient and accurate flow of patient information. Welcome and direct visitors and hospital colleagues to appropriate areas. Page nurses and answer phones on your unit. Sign for important medical deliveries. Cultivate a courteous and respectful demeanor while multitasking between people and responsibilities. This is a full-time position, 7:00 AM- 3:15 M, alternate weekends. Preferred Criteria Ideal candidates will have experience in a healthcare environment. We're seeking individuals with extensive customer service experience and a desire to Put Patients First. Required Criteria Qualified candidates have at least one year of previous clerical experience and basic computer knowledge. High School Diploma required.	Day (United States of America)
00820765 Unit Assistant - Palliative Care - Nights (Open)	Lucille Austria	605119 MHB-Palliative Care Unit	00106930	1/13/2023 21:52	Yes	E78	Unit Assistant	1/31/2023	1/21/2023	NYP/Columbia University Irving Medical Center	1/13/2023	Be the Face of Patient Excellence and Quality Customer Service Unit Assistant - Palliative Care - Nights Make a lasting first impression on a NewYork-Presbyterian nursing unit-meeting and greeting patients and family members in need of a compassionate ear and calm direction. Light up the room with your presence. Make the promise of Putting Patients First a reality at NewYork-Presbyterian/Columbia University Medical Center. Provide compassionate patient focus and superior customer service -keeping our fast-paced environments running smoothly. Coordinate appointments and perform general clerical duties at the unit nursing station to assure the timely, efficient and accurate flow of patient information. Welcome and direct visitors and hospital colleagues to appropriate areas. Page nurses and answer phones on your unit. Sign for important medical deliveries. Cultivate a courteous and respectful demeanor while multitasking between people and responsibilities. This is a full-time position, 11:00 PM- 7:15 AM, alternate weekends. Preferred Criteria Ideal candidates will have experience in a healthcare environment. We're seeking individuals with extensive customer service experience and a desire to Put Patients First. Required Criteria Qualified candidates have at least one year of previous clerical experience and basic computer knowledge. High School Diploma required.	Night (United States of America)
00820760 ICU Technician - Palliative Care - Evenings (Posted under 00820759) (Open)	Lucille Austria	605119 MHB-Palliative Care Unit	00106926	1/13/2023 21:36	Yes	050	Intensive Care Unit Technician			NYP/Columbia University Irving Medical Center	1/13/2023	Where Amazing Works ICU Technician - Palliative Care - Evenings At the heart of the NewYork-Presbyterian nursing team is an invaluable care provider, thriving at the bedside for patients and families: the ICU Technician. Committed to care, our ICU Technicians can enter a room and bring comfort, calm and compassion. Every day, they succeed at putting patients and families at ease. Demonstrate excellence in moments like the drawing of blood and the taking of an EKG—when expertise and superior service makes all the difference. Be the eyes and ears of an award-winning nursing department. Collaborate with nurses and nursing attendants to raise the bar and Put Patients First. Take initiative and balance the perfect blend of patient care and clinical practices. Bring the best in care and caring, all while providing quality phlebotomy, EKG, vital signs monitoring and blood glucose testing. This is a full time evenings shift position at NewYork-Presbyterian / Columbia University Medical Center. Required Criteria • Minimum of one year current Nursing Attendant experience in a health care setting- Successful completion of a skills inventory of a Nursing Attendant- Recent training and/or experience as a Nurse Technician, Patient Care Technician or Medical Assist	Evening (United States of America)

00820761 ICU Technician - Palliative Care - Nights (Open)	Lucille Austria	605119 MHB-Palliative Care Unit	00106927	1/13/2023 21:42	Yes	050	Intensive Care Unit Technician	1/31/2023	1/21/2023	NYP/Columbia University Irving Medical Center	1/13/2023	Where Amazing Works ICU Technician - Palliative Care - Nights At the heart of the NewYork-Presbyterian nursing team is an invaluable care provider, thriving at the bedside for patients and families: the ICU Technician. Committed to care, our ICU Technicians can enter a room and bring comfort, calm and compassion. Every day, they succeed at putting patients and families at ease. Demonstrate excellence in moments like the drawing of blood and the taking of an EKG—when expertise and superior service makes all the difference. Be the eyes and ears of an award-winning nursing department. Collaborate with nurses and nursing attendants to raise the bar and Put Patients First. Take initiative and balance the perfect blend of patient care and clinical practices. Bring the best in care and caring, all while providing quality phlebotomy, EKG, vital signs monitoring and blood glucose testing. This is a full time nights shift position at NewYork-Presbyterian / Columbia University Medical Center. Required Criteria • Minimum of one year current Nursing Attendant experience in a health care setting- Successful completion of a skills inventory of a Nursing Attendant- Recent training and/or experience as a Nurse Technician, Patient Care Technician or Medical Assist	Night Flex (United States of America)
00820764 Unit Assistant - Palliative Care - Days (Posted Under 00820763) (Open)	Lucille Austria	605119 MHB-Palliative Care Unit	00106929	1/13/2023 21:50	Yes	E78	Unit Assistant			NYP/Columbia University Irving Medical Center	1/13/2023	Be the Face of Patient Excellence and Quality Customer Service Unit Assistant - Palliative Care - Days Make a lasting first impression on a NewYork-Presbyterian nursing unit-meeting and greeting patients and family members in need of a compassionate ear and calm direction. Light up the room with your presence. Make the promise of Putting Patients First a reality at NewYork-Presbyterian/Columbia University Medical Center. Provide compassionate patient focus and superior customer service -keeping our fast-paced environments running smoothly. Coordinate appointments and perform general clerical duties at the unit nursing station to assure the timely, efficient and accurate flow of patient information. Welcome and direct visitors and hospital colleagues to appropriate areas. Page nurses and answer phones on your unit. Sign for important medical deliveries. Cultivate a courteous and respectful demeanor while multitasking between people and responsibilities. This is a full-time position, 7:00 AM- 3:15 M, alternate weekends. Preferred Criteria Ideal candidates will have experience in a healthcare environment. We're seeking individuals with extensive customer service experience and a desire to Put Patients First. Required Criteria Qualified candidates have at least one year of previous clerical experience and basic computer knowledge. High School Diploma required	Day (United States of America)
00820766 Unit Assistant - Palliative Care - Part Time - Days (Open)	Lucille Austria	605119 MHB-Palliative Care Unit	00106931	1/13/2023 21:57	Yes	E78	Unit Assistant	1/31/2023	1/21/2023	NYP/Columbia University Irving Medical Center	1/13/2023	Be the Face of Patient Excellence and Quality Customer Service Unit Assistant - Palliative Care - Part Time - Days Make a lasting first impression on a NewYork-Presbyterian nursing unit-meeting and greeting patients and family members in need of a compassionate ear and calm direction. Light up the room with your presence. Make the promise of Putting Patients First a reality at NewYork-Presbyterian/Columbia University Medical Center. Provide compassionate patient focus and superior customer service -keeping our fast-paced environments running smoothly. Coordinate appointments and perform general clerical duties at the unit nursing station to assure the timely, efficient and accurate flow of patient information. Welcome and direct visitors and hospital colleagues to appropriate areas. Page nurses and answer phones on your unit. Sign for important medical deliveries. Cultivate a courteous and respectful demeanor while multitasking between people and responsibilities. This is a part-time position, 7:00 AM- 3:15 M, alternate weekends. Preferred Criteria Ideal candidates will have experience in a healthcare environment. We're seeking individuals with extensive customer service experience and a desire to Put Patients First. Required Criteria Qualified candidates have at least one year of previous clerical experience and basic computer knowledge. High School Diploma required	Day (United States of America)
00820747 Clinical Nurse I - RN - Palliative Care Unit - Nights (Open)	Lucille Austria	605119 MHB-Palliative Care Unit	00107038	1/18/2023 13:02	Yes	228	Clinical Nurse I			NYP/Columbia University Irving Medical Center	1/18/2023	Make it Possible Clinical Nurse I - RN - Chemotherapy Inpatient Field Nurse - Days At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We recently delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has ever been used. We pioneered use of low-dose CT scanning for early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams. In this autonomous role as the Chemotherapy field nurse, float to the inpatient units to administer chemotherapy to patients. Utilize your in depth knowledge to mold yourself into a resource for patients and their families, and for other staff nurses. Take advantage of your time to provide education to your nursing colleagues focusing on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger. And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues and much more. Now, you have the opportunity to join us. This is a full time 3 12 hour shifts or 4 10 hour shifts position at NewYork-Presbyterian/ Columbia University Medical Center. Weekends are a possibility based on scheduling. Preferred Criteria Oncology Nursing Certification Required Criteria At least one year of acute care RN experience in oncology At least two years of experience in administering chemotherapy Bachelor's Degree in Nursing Current New York State RN license (or willingness to obtain) BCLS certification	Night Flex (United States of America)

00820748	Clinical Nurse I - RN - Palliative Care Unit - Nights (Open)	Lucille Austria	605119 MHB- Palliative Care Unit	00107039	1/18/2023 13:04	Yes	228	Clinical Nurse I			NYP/Columbia University Irving Medical Center	1/18/2023	<p>Make It Possible</p> <p>Clinical Nurse I - RN - Chemotherapy Inpatient Field Nurse - Days</p> <p>At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We recently delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has ever been used. We pioneered use of low-dose CT scanning for early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams.</p> <p>In this autonomous role as the Chemotherapy field nurse, float to the inpatient units to administer chemotherapy to patients. Utilize your in depth knowledge to mold yourself into a resource for patients and their families, and for other staff nurses. Take advantage of your time to provide education to your nursing colleagues focusing on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger.</p> <p>And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues and much more. Now, you have the opportunity to join us.</p> <p>This is a full time 3 12 hour shifts or 4 10 hour shifts position at NewYork-Presbyterian/ Columbia University Medical Center.</p> <p>Weekends are a possibility based on scheduling.</p> <p>Preferred Criteria</p> <p>Oncology Nursing Certification</p> <p>Required Criteria</p> <p>At least one year of acute care RN experience in oncology</p> <p>At least two years of experience in administering chemotherapy</p> <p>Bachelor's Degree in Nursing</p> <p>Current New York State RN license (or willingness to obtain)</p> <p>BCLS certification</p>	Night Flex (United States of America)
00820749	Clinical Nurse I - RN - Palliative Care Unit - Nights (Open)	Lucille Austria	605119 MHB- Palliative Care Unit	00107040	1/18/2023 13:06	Yes	228	Clinical Nurse I			NYP/Columbia University Irving Medical Center	1/18/2023	<p>Make It Possible</p> <p>Clinical Nurse I - RN - Chemotherapy Inpatient Field Nurse - Days</p> <p>At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We recently delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has ever been used. We pioneered use of low-dose CT scanning for early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams.</p> <p>In this autonomous role as the Chemotherapy field nurse, float to the inpatient units to administer chemotherapy to patients. Utilize your in depth knowledge to mold yourself into a resource for patients and their families, and for other staff nurses. Take advantage of your time to provide education to your nursing colleagues focusing on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger.</p> <p>And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues and much more. Now, you have the opportunity to join us.</p> <p>This is a full time 3 12 hour shifts or 4 10 hour shifts position at NewYork-Presbyterian/ Columbia University Medical Center.</p> <p>Weekends are a possibility based on scheduling.</p> <p>Preferred Criteria</p> <p>Oncology Nursing Certification</p> <p>Required Criteria</p> <p>At least one year of acute care RN experience in oncology</p> <p>At least two years of experience in administering chemotherapy</p> <p>Bachelor's Degree in Nursing</p> <p>Current New York State RN license (or willingness to obtain)</p> <p>BCLS certification</p>	Night Flex (United States of America)
00820753	Clinical Nurse I - RN - Palliative Care Unit - Nights (Open)	Lucille Austria	605119 MHB- Palliative Care Unit	00107043	1/18/2023 13:12	Yes	228	Clinical Nurse I			NYP/Columbia University Irving Medical Center	1/18/2023	<p>Make It Possible</p> <p>Clinical Nurse I - RN - Chemotherapy Inpatient Field Nurse - Days</p> <p>At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We recently delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has ever been used. We pioneered use of low-dose CT scanning for early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams.</p> <p>In this autonomous role as the Chemotherapy field nurse, float to the inpatient units to administer chemotherapy to patients. Utilize your in depth knowledge to mold yourself into a resource for patients and their families, and for other staff nurses. Take advantage of your time to provide education to your nursing colleagues focusing on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger.</p> <p>And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues and much more. Now, you have the opportunity to join us.</p> <p>This is a full time 3 12 hour shifts or 4 10 hour shifts position at NewYork-Presbyterian/ Columbia University Medical Center.</p> <p>Weekends are a possibility based on scheduling.</p> <p>Preferred Criteria</p> <p>Oncology Nursing Certification</p> <p>Required Criteria</p> <p>At least one year of acute care RN experience in oncology</p> <p>At least two years of experience in administering chemotherapy</p> <p>Bachelor's Degree in Nursing</p> <p>Current New York State RN license (or willingness to obtain)</p> <p>BCLS certification</p>	Day Flex (United States of America)

00820740 Clinical Nurse I - RN - Palliative Care Unit - Days (Open)	Lucille Austria	605119 MHB- Palliative Care Unit	00107033	1/18/2023 11:57	Yes	228	Clinical Nurse I		NYP/Columbia University Irving Medical Center	1/18/2023	<p>Make It Possible</p> <p>Clinical Nurse I - RN - Chemotherapy Inpatient Field Nurse - Days</p> <p>At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We recently delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has ever been used. We pioneered use of low-dose CT scanning for early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams.</p> <p>In this autonomous role as the Chemotherapy field nurse, float to the inpatient units to administer chemotherapy to patients. Utilize your in depth knowledge to mold yourself into a resource for patients and their families, and for other staff nurses. Take advantage of your time to provide education to your nursing colleagues focusing on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger.</p> <p>And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues and much more. Now, you have the opportunity to join us.</p> <p>This is a full time 3 12 hour shifts or 4 10 hour shifts position at NewYork-Presbyterian/ Columbia University Medical Center.</p> <p>Weekends are a possibility based on scheduling.</p> <p>Preferred Criteria</p> <p>Oncology Nursing Certification</p> <p>Required Criteria</p> <p>At least one year of acute care RN experience in oncology</p> <p>At least two years of experience in administering chemotherapy</p> <p>Bachelor's Degree in Nursing</p> <p>Current New York State RN license (or willingness to obtain)</p> <p>BCLS certification</p>	Day Flex (United States of America)
00820742 Clinical Nurse I - RN - Palliative Care Unit - Days (Open)	Lucille Austria	605119 MHB- Palliative Care Unit	00107034	1/18/2023 12:00	Yes	228	Clinical Nurse I		NYP/Columbia University Irving Medical Center	1/18/2023	<p>Make It Possible</p> <p>Clinical Nurse I - RN - Chemotherapy Inpatient Field Nurse - Days</p> <p>At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We recently delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has ever been used. We pioneered use of low-dose CT scanning for early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams.</p> <p>In this autonomous role as the Chemotherapy field nurse, float to the inpatient units to administer chemotherapy to patients. Utilize your in depth knowledge to mold yourself into a resource for patients and their families, and for other staff nurses. Take advantage of your time to provide education to your nursing colleagues focusing on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger.</p> <p>And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues and much more. Now, you have the opportunity to join us.</p> <p>This is a full time 3 12 hour shifts or 4 10 hour shifts position at NewYork-Presbyterian/ Columbia University Medical Center.</p> <p>Weekends are a possibility based on scheduling.</p> <p>Preferred Criteria</p> <p>Oncology Nursing Certification</p> <p>Required Criteria</p> <p>At least one year of acute care RN experience in oncology</p> <p>At least two years of experience in administering chemotherapy</p> <p>Bachelor's Degree in Nursing</p> <p>Current New York State RN license (or willingness to obtain)</p> <p>BCLS certification</p>	Day Flex (United States of America)
00820744 Clinical Nurse I - RN - Palliative Care Unit - Days (Open)	Lucille Austria	605119 MHB- Palliative Care Unit	00107035	1/18/2023 12:02	Yes	228	Clinical Nurse I		NYP/Columbia University Irving Medical Center	1/18/2023	<p>Make It Possible</p> <p>Clinical Nurse I - RN - Chemotherapy Inpatient Field Nurse - Days</p> <p>At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We recently delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has ever been used. We pioneered use of low-dose CT scanning for early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams.</p> <p>In this autonomous role as the Chemotherapy field nurse, float to the inpatient units to administer chemotherapy to patients. Utilize your in depth knowledge to mold yourself into a resource for patients and their families, and for other staff nurses. Take advantage of your time to provide education to your nursing colleagues focusing on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger.</p> <p>And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues and much more. Now, you have the opportunity to join us.</p> <p>This is a full time 3 12 hour shifts or 4 10 hour shifts position at NewYork-Presbyterian/ Columbia University Medical Center.</p> <p>Weekends are a possibility based on scheduling.</p> <p>Preferred Criteria</p> <p>Oncology Nursing Certification</p> <p>Required Criteria</p> <p>At least one year of acute care RN experience in oncology</p> <p>At least two years of experience in administering chemotherapy</p> <p>Bachelor's Degree in Nursing</p> <p>Current New York State RN license (or willingness to obtain)</p> <p>BCLS certification</p>	Day Flex (United States of America)

00820745	Clinical Nurse I - RN - Palliative Care Unit - Days (Open)	Lucille Austria	605119 MHB- Palliative Care Unit	00107036	1/18/2023 12:04	Yes	228	Clinical Nurse I			NYP/Columbia University Irving Medical Center	1/18/2023	<p>Make It Possible</p> <p>Clinical Nurse I - RN - Chemotherapy Inpatient Field Nurse - Days</p> <p>At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We recently delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has ever been used. We pioneered use of low-dose CT scanning for early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams.</p> <p>In this autonomous role as the Chemotherapy field nurse, float to the inpatient units to administer chemotherapy to patients. Utilize your in depth knowledge to mold yourself into a resource for patients and their families, and for other staff nurses. Take advantage of your time to provide education to your nursing colleagues focusing on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger.</p> <p>And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues and much more. Now, you have the opportunity to join us.</p> <p>This is a full time 3 12 hour shifts or 4 10 hour shifts position at NewYork-Presbyterian/ Columbia University Medical Center.</p> <p>Weekends are a possibility based on scheduling.</p> <p>Preferred Criteria</p> <p>Oncology Nursing Certification</p> <p>Required Criteria</p> <p>At least one year of acute care RN experience in oncology</p> <p>At least two years of experience in administering chemotherapy</p> <p>Bachelor's Degree in Nursing</p> <p>Current New York State RN license (or willingness to obtain)</p> <p>BCLS certification</p>	Day Flex (United States of America)
00820746	Clinical Nurse I - RN - Palliative Care - Days (Open)	Lucille Austria	605119 MHB- Palliative Care Unit	00107037	1/18/2023 12:49	Yes	228	Clinical Nurse I			NYP/Columbia University Irving Medical Center	1/18/2023	<p>Make It Possible</p> <p>Clinical Nurse I - RN - Chemotherapy Inpatient Field Nurse - Days</p> <p>At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We recently delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has ever been used. We pioneered use of low-dose CT scanning for early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams.</p> <p>In this autonomous role as the Chemotherapy field nurse, float to the inpatient units to administer chemotherapy to patients. Utilize your in depth knowledge to mold yourself into a resource for patients and their families, and for other staff nurses. Take advantage of your time to provide education to your nursing colleagues focusing on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger.</p> <p>And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues and much more. Now, you have the opportunity to join us.</p> <p>This is a full time 3 12 hour shifts or 4 10 hour shifts position at NewYork-Presbyterian/ Columbia University Medical Center.</p> <p>Weekends are a possibility based on scheduling.</p> <p>Preferred Criteria</p> <p>Oncology Nursing Certification</p> <p>Required Criteria</p> <p>At least one year of acute care RN experience in oncology</p> <p>At least two years of experience in administering chemotherapy</p> <p>Bachelor's Degree in Nursing</p> <p>Current New York State RN license (or willingness to obtain)</p> <p>BCLS certification</p>	Day Flex (United States of America)
00820750	Clinical Nurse I - RN - Palliative Care Unit - Nights (Open)	Lucille Austria	605119 MHB- Palliative Care Unit	00107041	1/18/2023 13:09	Yes	228	Clinical Nurse I			NYP/Columbia University Irving Medical Center	1/18/2023	<p>Make It Possible</p> <p>Clinical Nurse I - RN - Chemotherapy Inpatient Field Nurse - Days</p> <p>At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We recently delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has ever been used. We pioneered use of low-dose CT scanning for early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams.</p> <p>In this autonomous role as the Chemotherapy field nurse, float to the inpatient units to administer chemotherapy to patients. Utilize your in depth knowledge to mold yourself into a resource for patients and their families, and for other staff nurses. Take advantage of your time to provide education to your nursing colleagues focusing on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger.</p> <p>And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues and much more. Now, you have the opportunity to join us.</p> <p>This is a full time 3 12 hour shifts or 4 10 hour shifts position at NewYork-Presbyterian/ Columbia University Medical Center.</p> <p>Weekends are a possibility based on scheduling.</p> <p>Preferred Criteria</p> <p>Oncology Nursing Certification</p> <p>Required Criteria</p> <p>At least one year of acute care RN experience in oncology</p> <p>At least two years of experience in administering chemotherapy</p> <p>Bachelor's Degree in Nursing</p> <p>Current New York State RN license (or willingness to obtain)</p> <p>BCLS certification</p>	Night Flex (United States of America)

00820751 Clinical Nurse I - RN - Palliative Care Unit - Nights (Open)	Lucille Austria	605119 MHB- Palliative Care Unit	00107042	1/18/2023 13:10	Yes	228	Clinical Nurse I		NYP/Columbia University Irving Medical Center	1/18/2023	Make It Possible Clinical Nurse I - RN - Chemotherapy Inpatient Field Nurse - Days At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We recently delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has ever been used. We pioneered use of low-dose CT scanning for early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams. In this autonomous role as the Chemotherapy field nurse, float to the inpatient units to administer chemotherapy to patients. Utilize your in depth knowledge to mold yourself into a resource for patients and their families, and for other staff nurses. Take advantage of your time to provide education to your nursing colleagues focusing on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger. And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues and much more. Now, you have the opportunity to join us. This is a full time 3 12 hour shifts or 4 10 hour shifts position at NewYork-Presbyterian/ Columbia University Medical Center. Weekends are a possibility based on scheduling. Preferred Criteria Oncology Nursing Certification Required Criteria At least one year of acute care RN experience in oncology At least two years of experience in administering chemotherapy Bachelor's Degree in Nursing Current New York State RN license (or willingness to obtain) BCLS certification	Night Flex (United States of America)
00818304 Patient Care Director - Bone Marrow Transplant - Days (Open)	Lucille Austria	605182 HP- 11 BMT Unit	00037598		No	F25	Patient Care Director		NYP/Columbia University Irving Medical Center	12/2/2022	Patient Care Director - Bone Marrow Transplant - Days	Day (United States of America)

Job Posting Details	Clinical Nurse I - RN - Palliative Care - Nights
Job Requisition	00821249 Clinical Nurse I - RN - Palliative Care - Nights (Evergreen) (Open)
Job Family	Nursing
Start Date	03/28/2023
End Date	
Worker Sub-Type	Regular
Location	NYP/Columbia University Irving Medical Center
Time Type	Full time
Locations	
Supervisory Organization	Nursing - NYP/CU - 00037598 (Lucille Austria (Inherited))

Description

Description

Start Date:

03/28/2023

End Date:

Description:

Where Amazing Works

Clinical Nurse I - RN - Palliative Care - Days & Nights

At NewYork-Presbyterian, oncology nurses are at the forefront of a bold new era in compassionate care. We house one of only 20 National Cancer Institute-designated centers for pediatric Phase I trials in the nation. We delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has been used. We pioneered the use of low-dose CT scanning for the early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams.

In this autonomous role as a Palliative Care Nurse will provide support and comfort to our patients. Utilize your in-depth knowledge to mold yourself into a resource for patients, their families, and other staff nurses. Take advantage of your time to educate your nursing colleagues on amazing patient outcomes in this field. Work together and improve the health of patients and their families, making our communities – and the world – stronger.

And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues, and much more. Now, you have the chance to join us.

This is a full-time 12-hour shift at NewYork-Presbyterian/ Columbia University Medical Center.

Preferred Criteria

- Oncology Nursing Certification
- Palliative/Hospice Care

Required Criteria

- At least one year of acute care RN experience in oncology
- Bachelor's Degree in Nursing
- Current New York State RN license (or willingness to obtain)
- BCLS certification

Salary Range:

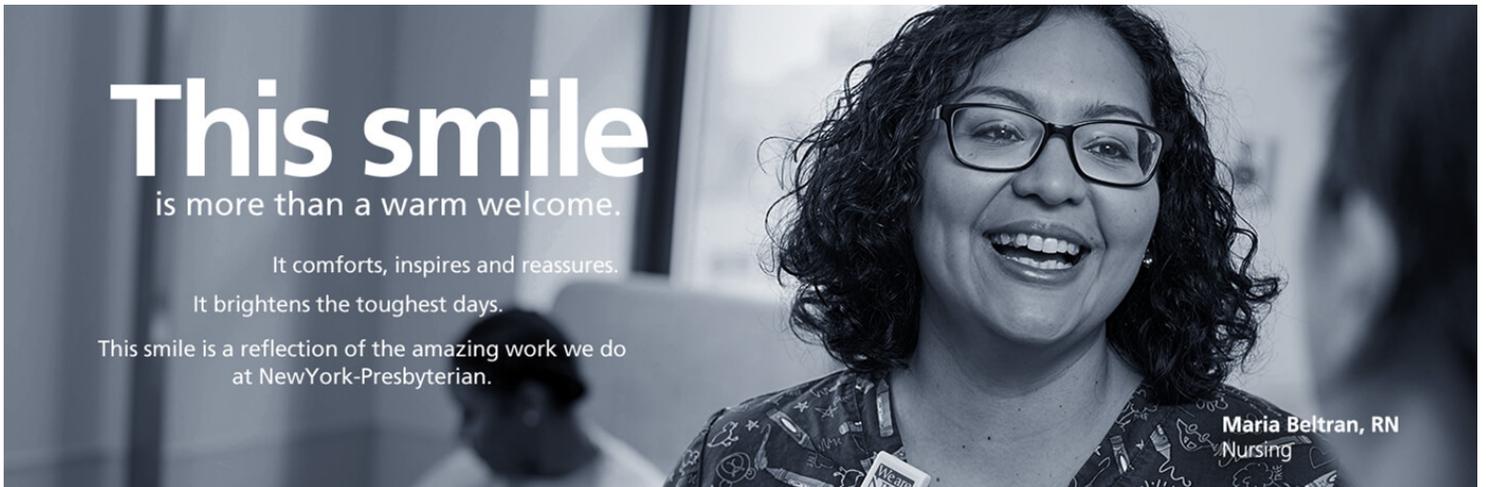
\$112,033-\$122,858/Annual

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Clinical Nurse I - RN - Palliative Care - Nights

Job ID: 00821249

Location: Columbia University Irving Medical Center

NYP Employee Search

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Location

New York, New York

Shift:

Night (United States of America)

Description:

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nation. We delivered intra-arterial Avastin directly into a malignant brain tumor, the first time this approach has been used. We pioneered the use of low-dose CT scanning for the early detection of lung cancer, and more breakthroughs are on the way. Here, courageous nurses administer chemotherapy, manage symptoms, support patients and educate families, all while serving as the nerve center of extensive multidisciplinary teams.

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And it's your opportunity to be a part of shared clinical decision-making, inspirational leadership, supportive colleagues, and much more. Now, you have the chance to join us.

This is a full-time 12-hour shift at NewYork-Presbyterian/ Columbia University Medical Center.

Preferred Criteria

- Oncology Nursing Certification
- Palliative/Hospice Care

Required Criteria

- At least one year of acute care RN experience in oncology
- Bachelor's Degree in Nursing
- Current New York State RN license (or willingness to obtain)
- BCLS certification

Join a healthcare system where employee engagement is at an all-time high. Here we foster a culture of respect, diversity, and inclusion. Enjoy comprehensive and competitive benefits that support you and your family in every aspect of life. Start your life-changing journey today.

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- 2021 "Employees' Choice Awards: Best Places to Work" - *Glassdoor*
 - 2021 "Best Workplaces in Health Care & Biopharma" - *Fortune*
 - 2020 "America's Best Employers in New York State" - *Forbes*
 - 2020 "Working Mother 100 Best Companies" - *Working Mother*
 - 2020 "Best Companies for Multicultural Women" - *Working Mother*

CUIMC OPENS FIRST PALLIATIVE CARE UNIT



On August 10th, CUIMC officially opened its Palliative Care Unit (PCU). Led by Lucille Austria (Director of Nursing) this 8-bed unit, located in the rear of 6 Hudson, is the first of its kind for this campus. The primary goal of the unit is to provide specialized medical care that focuses on relief from pain and other symptoms of serious illnesses. Karla Portocarrero will serve as the Patient Care Director of this inaugural unit. Many thanks and congratulations to the teams that assisted in the opening of the PCU.



Accessed in January 2024 at
<https://sites.google.com/view/cno-connect-082023/cuimc?authuser=0>