

SE14b – RECOGNITION OF NURSING

Nurse Leader Recognized for Clinical Excellence and Patient-Centered Care

Provide one example, with supporting evidence, of the organization's recognition of a nurse(s) in an ambulatory care setting for their contribution(s) in addressing the strategic priorities of the organization.

NewYork-Presbyterian's Strategic Priorities

NewYork-Presbyterian's (NYP) vision is to be the #1 integrated academic health system in the nation in high quality patient-centered care, research, and education. To support this vision, NYP developed six strategic priorities: culture, access, engagement, health and wellbeing, value, and high reliability. To shape a culture centered on the best patient experience, NewYork-Presbyterian/Columbia University Irving Medical Center (NYP/Columbia) encourages employee engagement in these strategic priorities.

[SE14b.1—NYP Strategic Initiatives](#)

Annually, NYP/Columbia recognizes nurses in a Clinical Excellence Recognition Program. Among these awards is the Nurse Leader Award, which recognizes a nurse leader who is respected, visionary, innovative, and known as a change agent. The NYP Nursing Administration Policy #330, Clinical Excellence Recognition Programs, outlines the criteria and process for nominating nurses for Clinical Excellence Recognition awards, including the Clinical Nursing Excellence Nurse Leader Award. [SE14b.2—Clinical Excellence Recognition Programs](#)

On March 6, 2023, Millet Bernardez, BSN, RN, clinical nurse, Cath Lab (606101) [Cath Lab], submitted a nomination for Rebekah Wiley, MSN, MBA, RN, CEN, for the Nurse Leader Award category due to her outstanding performance and exemplary demonstration of culture, health and wellbeing, and high reliability – strategic priorities of NYP/Columbia. [SE14b.3—Rebekah Wiley Clinical Excellence Nomination](#)

Contributing to the Strategic Initiative of Culture

Ms. Wiley cultivated NYP/Columbia's six core beliefs: respect, teamwork, excellence, empathy, innovation, and responsibility, within the Cath Lab team and with every patient care experience. Demonstrating her commitment to excellence and innovation, Ms. Wiley participated in the Chronic Total Obstruction (CTO) Plus Complex CTO and Higher Risk Percutaneous Coronary Intervention Summit and encouraged staff to attend. This worldwide conference offered the latest research, data, and novel technologies in the field of cardiac catheterization. Ms. Wiley coached a Cath Lab clinical nurse on his presentation and panel discussion at the CTO Plus Summit in February 2023.

As described in her nomination, the value of respect, teamwork, and responsibility was evident when Ms. Wiley established a universal procedural start time (7:30 am) for all procedures in the Cath Lab. Nurses, providers, and technicians worked together to reduce delays and enhance the patient experience. She collaborated with providers to create a "Bleeding Time" flow sheet in the electronic medical record, which allows nurses to document bleeding complications. Ms. Wiley exemplified empathy during the COVID-19 pandemic. When elective surgeries were canceled, the Cath Lab clinical nurses were deployed to pop up Intensive Care Units (ICUs). She worked side by side with her team, demonstrating respect and teamwork, providing care to patients who were critically ill with COVID-19 until the Cath Lab resumed operation.

Contributing to the Strategic Initiative of Health and Wellbeing

NYP/Columbia fosters health and wellbeing as part of its patient care and community service mission. Ms. Wiley's nomination described how she believed that overwhelmed nurses could lead to patient safety issues. This led Ms. Wiley to advocate and acquire a break relief nurse to the Cath Lab's daily staffing complement. The break relief nurse allowed the nurses to completely disconnect and recharge while they are on break. Many nurses reported less stress and anxiety and boosted morale because of this initiative.

Contributing to the Strategic Initiative of High Reliability

Ms. Wiley is a leader who is the "epitome of safety and reliability", as stated by the nominator for Ms. Wiley's award. Ms. Wiley demonstrates her commitment to providing safe high quality care and leadership practices to everyone. As demonstrated in her nomination, Ms. Wiley contributed to this strategic initiative by reducing variability in care by merging responsibilities to drive efficiencies when she implemented cross-training of nurses and technicians in the Cath Lab in 2020. Previously, Cath Lab nurses and technicians were trained in one clinical area (pre-procedure, post-procedure, electrophysiology, or cardiac catheterization) offering little flexibility for coverage and

limited learning opportunities. Ms. Wiley prioritized this initiative despite initial push back from the Cath Lab team. Through her diligence, she improved efficiencies which created a shared practice environment where all nurses and technicians provided consistent high quality and safe care across all clinical areas within the Cath Lab. [SE14b.4—Presentation of Interv. Cardiology Merger, Cross Training Plan](#)

Organization Recognition

On May 8, 2023, Laureen Hill, MD, MBA, Group Senior Vice President and Chief Operating Officer, and Bernadette Khan, DNP, RN, NEA-BC, Group Vice President and Chief Nursing Officer, NYP/Columbia Division, recognized Ms. Wiley for her accomplishments in addressing the strategic priorities of NYP/Columbia through her commitment to nursing excellence. Dr. Khan presented Ms. Wiley with the Nurse Leader Award at the Clinical Excellence Recognition Ceremony. The annual ceremony, hosted by the NYP/Columbia Recruitment, Retention, Recognition, and Respect (R4) Committee, includes an audience of NYP enterprise leaders, NYP/Columbia leaders and employees from all practice settings. Dr. Khan applauded Ms. Wiley's contributions to the NYP strategic initiatives of culture, engagement, value, and high reliability. Ms. Wiley's achievement as the Nurse Leader Award recipient was published on posters and in *CNO Connect*, Dr. Khan's monthly newsletter, both were widely distributed throughout the organization. [SE14b.5—Clinical Excellence Award and CNO Recognition](#)

SE14b.1 – NYP Strategic Initiatives

Posted 2/20/2020 10:16 AM

- Culture
- Access
- Engagement
- Health & Wellbeing
- Value
- High Reliability

Our Vision is to be the top academic medical center in patient centered care, research and education. Our Strategic Initiatives provide the roadmap to guide us in achieving this vision. They identify the primary areas on which we need to focus so that we can realize our goals and continue to do the very best for our patients and their families at all times. Our Strategic Initiatives support our ultimate goal: **We Put Patients First**. This means that in everything we do, we must make patients our first priority and strive to provide them with the highest quality, safest, and most compassionate care and service.

Click here for a presentation on our [Vision, Strategic Initiatives and Culture](#).

Click here to print Our Strategic Initiatives for [posting in your department](#).

[2017 NYP Targets and Goals](#)

[2016 NYP Targets and Goals](#)



Retrieved on November 7, 2023, from <https://infonyet.nyp.org/initiative/Pages/index.aspx>

TITLE: CLINICAL EXCELLENCE RECOGNITION PROGRAMS

PURPOSE:

To recognize nurses who demonstrate professionalism and excellence in clinical practice.

APPLICABILITY: Professional Registered Nurses and Nursing Support Partners

INTENT

The Department of Nursing at NewYork-Presbyterian Hospital (NYPH) has a long history and tradition of professionalism in practice, education, community service and, leadership. In keeping with this culture and tradition, the Clinical Excellence Recognition Program was begun to recognize nurses and support team members who demonstrate excellence in clinical practice and professionalism at work and in the community. The awards are distributed annually at a ceremony held during Nurses Week activities.

Nomination and Selection Processes

The nomination and selection processes are defined in Nursing Administrative Policy #330, *Clinical Excellence Recognition Programs*. The Recruitment, Retention, Recognition, and Respect (R4) Committee on each campus will facilitate the program. In the event the criteria for a particular award are not met, the award will not be given.

Nomination Procedure

1. Nominations are accepted from the following:
 - a. Colleague
 - b. Patient or patient's family/friend
 - c. Community member

Nominations must be submitted in English via the approved NYPH electronic submission platform.

The nominee's direct supervisor must attest that the nominee meets the required criteria for the award, has not received a written warning or suspension in the past year, and has a minimum of 'meets expectations' on their most recent annual performance appraisal.

2. The nominator must complete the narrative statement on the electronic submission form. This must address the award criteria and contain specific examples of how the nominee(s) met the requirements of the award. Narrative statements are not to exceed three (3) typewritten, double spaced pages and will be completed by the nominator.
3. Incomplete nominations will not be submitted to the Selection Panel for review.
4. Individuals and/or units/groups cannot be nominated for more than one (1) award in a designated year.
5. Individuals and/or units/groups previously nominated, but not selected, can be nominated for the same or another award the next year.
6. Individuals and/or units/groups receiving an award are:
 - a. Not eligible for the same award for the following five (5) years.
 - b. Not eligible for any award for the following three (3) years.
7. Individuals who were part of a unit/group receiving an award are eligible for individual awards without limitation.
8. Individuals cannot nominate themselves for an individual award. Individuals can nominate their own unit for a unit award.
9. Persons who have received a written warning or suspension during the nomination year are not eligible to be nominated for individual awards.
10. Award recipients must be an employee of NYPH at the time when nominations are submitted and the time the awards are given. Posthumous nominations or nominations of retired individuals will not be reviewed.
11. **Nominations must be electronically submitted. Nominations received after this date and time or not received via the electronic platform will not be reviewed.**

Selection Procedure

1. All completed nominations are submitted via the approved electronic submission platform. All materials are confidential.
2. Selection Panel members on each specific campus review all nominations for their specific campus. Each campus specific Selection Panel composition will vary and be composed of members of the specific campus R4 committee, clinical nurses, nurse leaders, and previous award nominees or recipients.
3. All nominees will be notified, in writing, of the Selection Panel's decision related to their nomination.
4. If there is no appropriate nominee for an award, the award will not be given.

Policy Dates:

New: N/A

Supersedes Policy Number: 330

Revised: 01/2021

Reviewed: N/A

Date Approved: 01/2021

Last Approved Date: 01/2019

Recognition of Recipients

The award recipients will be recognized at a campus specific celebration during Nurses Week. Recipients will receive a commemorative gift.

APPROVALS:

Nursing Board

01/2021

Nurse Leader #3 - NL 3

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, March 06, 2023 4:55:54 PM
Last Modified: Monday, March 06, 2023 5:02:35 PM
Time Spent: 00:06:40
IP Address: 162.33.226.6

Page 1: Individual Award

Q1

Nominee Information

Nominee(s) Name	Rebekah Wiley
Nominee(s) Credentials *MSN or pursuing a MSN or related field is required	BSN, MSN, MBA,
Nominee(s) Title/Role	Patient Care Director
Nominee(s) Unit	Cardiac Catheterization Lab
Nominee(s) Campus	NYP-C
Nominee(s) E-Mail	rew9037@nyp.org
Professional Organizational Membership	Emergency Nurses Association
Nominee(s) Supervisor/Manager	Lynsey Lipowicz
Nominee(s) Supervisor/Manager E-Mail	lyl9017@nyp.org

Q2

Please check the appropriate area of Nursing

Other (please specify):
 Cardiac Catheterization Lab

Q3

Nominator Information

Name	Millet Bernandez
Credentials	BSN, RN
E-mail	cubarru@nyp.org
Unit/Dept	Cardiac Catheterization Lab
Campus	NYP-C
Relationship to Nominee	staff

Q4

Narrative Statement Narrative statement must address the award criteria and contain specific examples of how the nominee met the requirements of the award. Narrative statements are not to exceed more than 4,000 typed words. The narrative must contain examples of how the nominee exemplifies the following: Demonstrate contribution(s) addressing the strategic priorities of NYP. At least one NYP Strategic Priority must be addressed in the nomination statement. (Scroll down for NYP Strategic Priorities). Demonstrate a commitment to and role modeling of behaviors consistent with the NYP PPM. At least one PPM component must be addressed in the nomination statement. (Scroll down for NYP PPM). Demonstrate a commitment to and role modeling of behaviors consistent with the Magnet Recognition Program® model component "Transformational Leadership." At least one standard from the Magnet® "Transformational Leadership" model component must be addressed in the nomination statement. (Scroll down for Magnet® model components). Paste narrative in the box below. Narrative cannot more than 4,000 typed words. Do not place Nominee's name in narrative. (Please click "OK" to continue)

This nomination for the Nurse Leader for the 2022 New York-Presbyterian Columbia University Irving Medical Center Nursing Excellence award completely revamped the hospital's Cardiac Catheterization Lab (Cath Lab). Leading to the creation of the best Cath Lab across all NYP campuses. There is no other nurse leader more deserving of this award!

In 2016, New York Presbyterian Hospital welcomed a new Clinical Nurse Manager to the Emergency Department. This leader later moved to the Cath Lab in 2019 as the Patient Care Director. Peers and colleagues who have been graced to work with her deemed her a strong and respected leader. Year after year, she exceeds expectations. In her recent 2022 performance appraisal, she outpaced the goals she set from her previous evaluation. This nurse is an active member of the Emergency Nurses Association. She is certified in emergency room training and successfully obtained both a Masters in Business Administration and a Masters of Science in Nursing. She participates in the Chronic Total Obstruction (CTO) Plus Complex CTO and Higher Risk Percutaneous Coronary Intervention Summit each year and encourages staff to attend as well. This worldwide conference brings together the best doctors and staff in the field of cardiac catheterization practice. In 2023, this leader mentored a unit's nurse for his presentation and panel discussion on patient safety during the summit.

This leader is the epitome of safety and reliability. The leader's main goals are patient safety and staff communication. She ensures all her staff are up-to-date with new trends of cardiac catheterization practice. She corrals her staff every Thursday for a virtual staff meeting to spread awareness about catheterization care and treatment trends. Every day she gathers the team for a pre-shift huddle. She sets a precedent for the day's expectations: turnaround time for patient rooms, staffing needs, equipment run-through, and other daily tasks. She leaves time for questions and concerns amongst the staff to work out how goals for each day can be accomplished.

When new technologies are introduced, she ensures all staff members are properly trained prior to usage. She communicates inservice education and reviews. Though nurses may not see intra-aortic balloon pump devices frequently, this leader helps organize multiple sessions through the year to review. She also makes sure that there is nursing coverage for nurses to go during their shifts if educational opportunities arise. If there are any issues with devices, the leader ensures the device representatives are available to staff.

The Cath Lab is an environment with strong staff retention and at times, very set in their own ways and culture. When this leader came in and noticed ways to improve the unit, she took on the challenge of reorganization. She encountered mountainous challenges that hindered the unit from working uniformly. At an initial glance, her first change seemed so bold: train all nurses to work in any area within the Cath Lab. The staff previously became divided based on their

roles; nurses trained for one area (pre or post procedure, electrophysiology, or cardiac catheterization procedures) offering little flexibility for staffing and other learning opportunities. It was a big challenge to have all nurses and Cardiac Cath technicians (techs) to buy into the new staffing concept. She took a fearless leap prioritizing this bold change to the unit. Focusing on staffing improvement, staff education, and decreasing staff burn out at the core. Cross training nurses and techs allowed more staff flexibility to help out areas needing more help. The Cath Lab nurses would not drown with busy assignments on their own. Her initiative to diversify this change in working has paid off where nurses and ICU techs are working effectively and efficiently in any area.

Furthermore, this nurse leader takes budgeting and staffing issues into account when sitting down with other nurse leaders to create solutions. This leader improved staffing over her tenure as the Cath Lab leader. She has hired and filled positions with qualified staff in a timely manner. She ensures new hires are properly trained by pairing them with experienced staff members to learn. Even moreso, this leader follows up with new hires throughout their first year with check-ins and makes herself available to all staff.

She is a firm believer that overwhelmed nurses can lead to patient safety issues. When nurses reported unable to take their breaks consistently, this leader decided to add relief nurses to the daily staff schedule. The brief relief nurse takes over the assignment so a nurse can take a break knowing that their patients will be safe. A nurse won't be responsible for managing an additional four patients during another nurse's break as was tradition. Many nurses reported this initiative as a great improvement, especially in the post procedure area, and boosted morale.

This nurse leader updated the unit's Professional Practice Council (UPC) structure. She encouraged new ideas to contribute to governance and make UPC more interactive. Rather than expect this leader to have all the answers to issues on the unit, she encouraged a systematic approach to problems. Nurses and techs could bring issues to UPC, discuss solutions, implement their solutions and then debrief about said solution. This leader listens and gives advice while allowing autonomy within the staff. One example is the post procedure assignments would give nurses high acuity patients back to back. A nurse had a patient post transcatheter aortic valve replacement and then once this patient left, received another high acuity patient. There was no format to address the back-to-back high acuity patients. The UPC members suggested revising the post procedure assignment chart. With this leader's guidance, the staff worked on better communication for high acuity procedures and balancing assignments. And then most importantly, the leader followed up with a debriefing session to discuss the implementation process.

She is a role model for the Magnet Model Components of transformational leadership.

Her constant vision of how to make a unit run simultaneously is admired by all. She developed a universal procedural start time in the Cath Lab. At 730am, all staff and patients are expected in the procedure rooms. She implemented more clear communication so that even the doctors that she does not directly lead would know where to be at 730am. This start time initiative decreased delays in patients' waiting times. Alongside physicians and physician assistants, she advocated for the "Bleeding Time" flow sheet to be added to the EMR, which takes into account complications and universal trending data.

Finally, her nomination cannot be complete without mentioning her leadership through the Covid-19 pandemic. Her role as a nurse leader shined through the darkest time. Her leadership was a beacon of light for the Cath Lab staff. With elective surgeries canceled during the first wave in spring 2020, the staff was reassigned to makeshift ICUs across NYP campuses. She collaborated with the OR recovery team to give the best nursing support and painstakingly took her nurses along for the journey. She worked in trenches with her staff day in and day out to ensure everyone was taken care of physically and emotionally. The pandemic drained the team. She empathized and knew their pain and frustrations because she was there too. She made herself easily accessible with an "open door" policy to hear out any concerns,

2023 Clinical Excellence Award Nomination: Nurse Leader - NYP/CUIMC

which meant even more during this time. Another nurse leader may have been defeated, but this leader made her staff empowered as she could in this time of true uncertainty as health care workers.

This is a long-deserved nomination for one of New York Presbyterian's finest. She is an exemplary nurse, a true leader and a role model for all!

Please have the nominee's PCD/DON/Manager review the ballot. Please sign below to approve that the nominee meets all criteria.

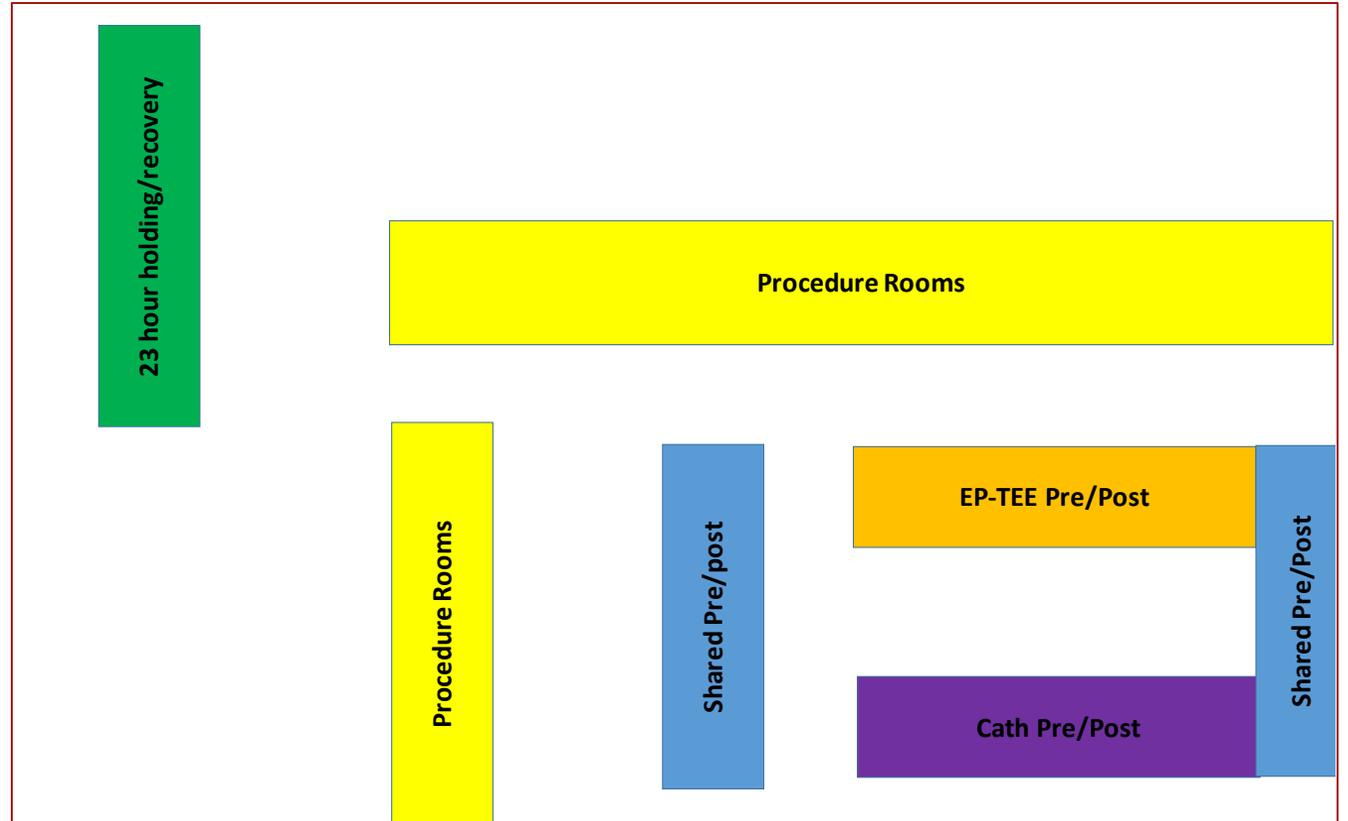
NYP-Columbia Interventional Cardiology Merger

 Rebekah L. Wiley BSN, RN, CEN
May 2020

**AMAZING
THINGS
ARE
HAPPENING
HERE**

Current State:

- Interventional Cardiology Consists of:
 - Cardiac Catheterization Lab
 - Electrophysiology/TEE Lab
 - 23 hour post recovery unit

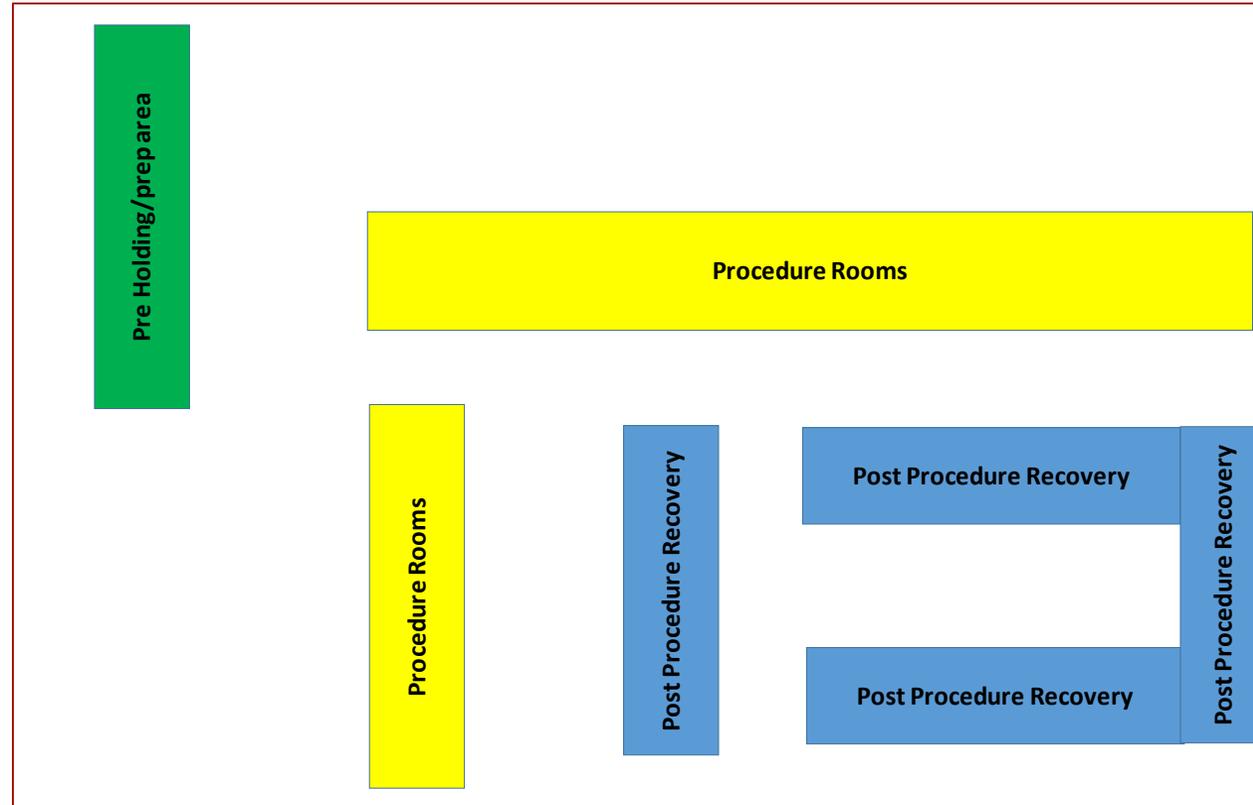


Current State:

- **Concerns with Current State**
 - Silos that drive inefficiencies
 - On-time Starts 30%
 - TAT
 - » Cath 33 min
 - » EP 75 min
 - Room utilization 55%
 - Lack of teamwork/collaboration
 - Staffing concerns when call outs
 - **Inability to cross train**
 - Pre, Intra, and Post
- Back log of procedures > 250 patients

Recommendation:

- Consolidate to one unit
- Cross train for pre, intra, and post procedure
- Change patient flow
- 7 days a week procedural coverage including 24/7 recovery
 - Streamline staff hours to 7a-7p and 7p-7a



Benefit:

- 80-90% on-time starts,
- <20 mins TAT
- 80% room utilization
- Greater pool of resources
- Promotes cross training and development
- Coverage for sick calls
- 24/7 recovery with 1:3 ratio for 12 beds
- Decrease call need
 - Current call M-F 10:30p-6a, S/S 24 hr with 3rd call (219 hrs)
 - New schedule 7day/wk 7p-7a, no 3rd call (168 hrs)
 - Cost savings 51 hours of call

Staffing:

- Current staffing Composition

Cost Center	Full Time	Part Time	Per Diem	Total
606101- Cath Lab	47	7	7	61
606104-EP/TEE Lba	24	0	4	28
606509- 23 hour/recovery	14	2	3	19
Total	85	9	14	108

Fully Operational Cath/EP/TEE Lab	
	5 Cath 1 HF 2 EP 2 TEE 1 Structural
Case number/day	50
RN need Rooms/prep/recovery Per day 7a-7p	37
RNs Need 7 days a week Procedure rooms	83
Overnight/Extended Stay Beds	12
RN needed for Overnight/Extended stay per Day shift	5
RN needed for Overnight/Extended stay per Night shift	5
RN needed for Overnight/Extended stay to run 7 days a week	16
7 days procedure rooms + 7 days ICU **includes relief factor	100
Total Procedures 7 days a week	350
Total RN's Needed	100
Total RN currently	90

Staffing Current State vs Future State:

ROOM A	ROOM B	ROOM D	ROOM H	ROOM K	ROOM L	ROOM N	CHARGE DESK	
Lourden Assure Room K Is Stocked							Moira Assure Room L Is Stocked	Dennis Sta. Assure Room N Is Stocked
6A Prep A/B	6A Avox (All Rooms)	6A	6A	6A Prep K/L	6A Hemochron (All Rooms)	6A	6A On-call Room Check w/ Claudia E.	
7A	6A Prep D/H	7A	7A	7A	7A	7A	Charge Support	
10A PM Cart check A & B	10A PM Cart check D & H	10A PM Cart check	10A PM Cart check	7A PM Cart check	10A PM Cart check	9A PM Cart check	10A	
10AM NURSES ARE EXPECTED TO: REPORT TO HOLDING AFTER AM HUDDLE TO CONFIRM YOUR NEXT PATIENT IS READY FOR SCHEDULED TABLE TIME								CATH HOLDING TEAM 1
Room Assignment	Transmit Hemochron At End Of Your Shift	Room Assignment	Transmit Hemochron At End Of Your Shift	Room Assignment	Transmit Hemochron At End Of Your Shift	Room Assignment	Transmit Hemochron At End Of Your Shift	6A
Room Assignment	Room Stock	Room Assignment	Room Stock	Room Assignment	Room Stock	Room Assignment	Room Stock	7A
CATH ON-CALL NURSES		CATH NURSES OTHER		FIRE SAFETY				10A
1		Schedule Calls		Fire Warden 1				10A
2				Fire Warden 2				10A
	UAs	MORNING CCTs		EVENING CCTs		BIOPSY		10A
6A-7A	LUNCH	6A	LUNCH	TEAM	12P-8P	LUNCH	TEAM	10A
7A-3P		6A-2P			2P-10P		1 & 2	
8A-4P		730A-330P			11A-7P		2 & 3	
10A-6P		430-1030P						

Monday January 13, 2020		Room C RM's 14/16		23 HOUR UNIT	
CHARGE 9:00a-9:30p	6:00am - 6:30pm	AM Crash Ct chk/Prep RM No cases Holding RM		23HR AM CHARGE	
CHARGE 6:00a-9:00a	7:00am - 7:30pm	Holding RM 14/16		7:00am - 7:30pm	
Notes: Assist all rooms		9:00am - 9:30pm	PM Crash Ct check Holding after lunch	7:00am - 7:30pm	
Team 3 RM's		Notes:		7:00am - 7:30pm	
6:00am - 6:30pm	12-13-15			7:00am - 7:30pm	
7:00am - 7:30pm	16/14-E	Room E RM's 17/18		10:00am - 10:30pm	
	LUNCH/17/18	6-7am CHARGE/ No cases Holding RM 17/18		10:00am - 10:30pm	
Travelers: Keoyona, Michael		7:00am - 7:30pm	AM Crash Ct Chk/ Hol		
Notes:		9:00am - 9:30pm	PM Crash Ct check Holding after lunch	23HR PM CHARGE	
CCT		Room I RM's 13/15		7:00pm - 7:30am	
6:00am - 2:00pm		6:00am - 6:30pm	AM Crash Ct chk/Prep RM No cases Holding RM		
LUNCH		7:00am - 7:30pm	Holding RM 13/15	UA 6-2p	
11:00am - 7:00pm		9:00am - 9:30pm	PM Crash Ct check Holding after lunch	CCT 7-3p	
LUNCH				CCT 7-3p	
Cables		Notes:			
Anesthesia		TEE 1		UA 6-2p	
Room C Attending		8:00am - 4:30pm	Charge	CCT 3-11p	
Room C Fellow/CRNA		10:30am - 12:00pm		CCT 3-11p	
Room I Attending		TEE 2		CCT 11p-7a	
Room I Fellow/CRNA		8:00am - 4:30pm		EPIC	
TEE/DCCV Attending		7:00am - 7:30pm		EPIC	
TEE/DCCV Fellow/CRNA		Deputy Fire Warden		Searchers	

Staffing Current State vs Future State:

Interventional Cardiology Staffing Assignment																				
Date:		Charge:								CNM:										
	Room	Room/Break	Room Support	Prep	Rooming	Registration	SSPT	Fellow	Attending		Room	Room/Break	Room Support	Prep	Rooming	SSPT	Fellow	Attending		
11:00	A										12:00	B								
	B											C								
	C											D								
	D											E								
	E											F								
													TEE							

Vacancies:

- Currently
 - 5 Full Time RN open
 - 10 out on FMLA
- **New hires will be crossed trained**
- Plan to open positions as unit needs dictate
 - Cases 7 days/week to catch up backlog due to COVID

AMAZING
THINGS
ARE
HAPPENING
HERE

Thank You

Nursing Excellence Awards
2023 AWARD RECIPIENTS
Monday, May 8, 2023 • 10:00am - 11:30pm



Clinical Nurse Excellence
Roland Collins
MHA, RN, CCRN
Clinical Nurse III
CCU-Cardiac Care Unit



Rising Star
Shannon Forty
RN, MSN, BS
Clinical Nurse 1
6HN – Medical Oncology



Nursing Support Partner
Anny Rosario
ICU Technician
7HS - Surgical Oncology



Nurse Preceptor
Sarah Engelhardt
BSN, RN, CCRN
Clinical Nurse III
CCU – Cardiac Care Unit



Nurse in an Advanced Practice Role
Katie Melomedov
MS, RN, AGCNS-BC, CCTN
Clinical Nurse Specialist
9 Hudson – Transplant



Nurse Leader
Rebekah Wiley
MBA, MSN, RN
Patient Care Director
Cath Lab



Structural Empowerment Unit
5 Hudson North
Interventional Cardiology

CELEBRATING OUR 2023 NURSING EXCELLENCE AWARDS RECIPIENTS

The Clinical Excellence Recognition Program recognizes nurses and support team members who demonstrate excellence in clinical practice and professionalism at work and in the community.

On Monday May 8th, 2023, the Department of Nursing, organized by the R4 Committee, held the 2023 Clinical Excellence Awards where they recognized the outstanding work of some of NYPs brightest stars. The recipients surrounded by loved ones and colleagues were celebrated through stories of how they exemplify excellence through their daily actions.



Sarah Engelhardt
BSN,RN, CCRN
Clinical Nurse III
CCU - Cardiac Care Unit

Nurse Preceptor



Katie Melomedov
MS,RN, AGCNS-BC, CCTN
Clinical Nurse Specialist
9 Hudson - Transplant

**Nurse in an Advanced
Practice Role**



Rebekah Wiley
MBA, MSN, RN
Patient Care Director
Cath Lab

Nurse Leader