

EP3EO – NURSE SATISFACTION DATA

Provide all eligible registered nurse satisfaction/ registered nurse engagement data to demonstrate outperformance of the benchmark provided by the vendor's national database. Provide unit- or ambulatory care setting-level data for all settings (inpatient care, ambulatory care, and administrative settings) and include all registered nursing levels where collected and benchmarked by the vendor.

Submit results of most recent survey completed within 30-months prior to documentation submission. Provide overall participation rate. Select 4 of the 7 categories listed below and present data for each setting. The 4 categories selected, must be consistent across the organization: 1) Adequacy of Resources & Staffing, 2) Autonomy, 3) Fundamentals of Quality Nursing Care, 4) Interprofessional Relationships, 5) Leadership Access & Responsiveness, 6) Professional Development, and 7) RN-to-RN teamwork & collaboration.

Organizations that do not outperform on the original full registered nurse satisfaction/registered nurse engagement survey are able to submit results from a nationally benchmarked vendor pulse survey to demonstrate overall outperformance.

NOTE: The original full survey would be the most recent completed full survey within the most recent 30 months prior to document submission. Provide the full completed survey in addition to the pulse survey for evaluation.

October 2022 NDNQI® RN Satisfaction Survey Results Summary

NewYork-Presbyterian/Columbia University Irving Medical Center (NYP/Columbia) conducted its most recent original full RN Satisfaction Survey in October 2022 (within the 30-month eligibility) using the 2022 Press Ganey (PG) National Database of Nursing Quality Indicators (NDNQI®) RN Survey with Job Satisfaction Scales (JSS) and Magnet® Module.

The table (EP3EO – Exhibit 1) below provides the four selected NDNQI® JSS (original survey) categories and PG RN Excellence Survey categories (Pulse Survey) cross walked with the Magnet categories, for which unit level results are presented for evaluation.

**EP3EO – Exhibit 1 – RN Survey Category Crosswalk: Magnet Manual, NDNQI®
Survey Categories (with Text in Graph), and PG RN Excellence Survey categories
(Pulse Survey)**

Magnet Manual Categories	NDNQI JSS Categories (Text in Graphs)	PG RN Excellence Survey Categories
1. Adequacy of Resources & Staffing	Staffing and Resource Adequacy (Adeq Staff)	Adequacy of Resources & Staffing
2. Autonomy	Autonomy (Autonomy)	Autonomy
3. Fundamentals of Quality Nursing Care	Foundation for Quality of Care (Foundation for QoC)	Fundamentals of Quality Nursing Care
6. Professional Development	Professional Development Access (Prof Dev Access)	Professional Development

Participation Characteristics/Rates

- At NYP/Columbia, 51 units/workgroups were eligible to participate in the original survey. The DDCT combined unit, Float Pool/Per Diem (605100,101,104) took the survey under three individual workgroups: Float Pool (605100), Critical Care Float Pool (605101), Per Diem (605104).
- Of the 51 units/workgroups, 36 had an adequate number of responses ($n \geq 5$) and received results; 15 units/workgroups had an inadequate number of responses ($n < 5$) and did not receive results.
- All 36 units/workgroups with results received national level benchmarking for comparison from NDNQI® and were included for further evaluation.
- The NYP/Columbia overall participation response rate was 35%.

Summary of Findings

The 15 units/workgroups that did not receive results due to inadequate number of responses were deemed ineligible for any subsequent pulse survey and excluded from evaluation. Of the 36 units/workgroups at NYP/Columbia that received results and a national mean benchmark comparison, 12 (33%) outperformed their respective national comparative benchmark mean in at least three of the selected four Magnet approved RN Satisfaction categories. The remaining 24 units that did not outperform their respective national comparative benchmark mean in at least three of the selected four Magnet approved RN Satisfaction categories in the original full October 2022 NDNQI® RN Satisfaction survey were eligible for a subsequent pulse survey.

NDNQI® Comparison Groups/Benchmarks

The following NDNQI® national benchmarks specified in the unit level graphs were used to compare unit level performance:

- Non-Magnet Facilities Mean: All non-Magnet facilities in the NDNQI® database.
- Bed Size ≥ 500 ; Academic Medical Centers Mean: All Academic Medical Centers with over 500 beds in the NDNQI® database.
- Specialties Mean: Mean by Specialty of all facilities in the NDNQI® database. [Note: For the Neuro ICU (8GS-605476) unit, using the Specialties mean benchmark for comparison, each Magnet category is presented in a separate graph.]

March 2023 PG RN Excellence Survey Results Summary (Pulse Survey)

The 24 units/workgroups that did not outperform their respective national comparative benchmark mean in at least three of the selected four Magnet approved RN Satisfaction categories in the original full October 2022 NDNQI® RN Satisfaction survey participated in the most recent March 2023 pulse survey using the 2023 PG RN Excellence Pulse Survey option.

The same four Magnet categories for which results were reported from the original full October 2022 NDNQI® RN Satisfaction survey were selected for the March 2023 PG RN Excellence pulse survey.

Participation Characteristics/Rates

- At NYP/Columbia, the 24 units/workgroups that did not outperform their respective national comparative benchmark mean in at least three of the selected four Magnet approved RN Satisfaction categories in the original full October 2022 NDNQI® RN Satisfaction survey participated in the March 2023 PG RN Excellence Pulse Survey.
- Each Unit/workgroup took the pulse survey only for the Magnet categories they did not outperform in the original full survey.
- Of the 24 units/workgroups that participated, 23 had an adequate number of responses ($n \geq 5$) and received results from the pulse survey; one unit/workgroup had an inadequate number of responses ($n < 5$) and did not receive results.
- All 23 units/workgroups with results received national level benchmarking for comparison from PG.
- The NYP/Columbia overall participation response rate for the pulse survey was 43%.

Summary of Findings

Of the 23 units/workgroups at NYP/Columbia that received results and a national benchmark comparison from the pulse survey, 9 units/workgroups outperformed their respective national comparative benchmark mean in at least three of the selected four Magnet approved RN Satisfaction categories.

PG RN Excellence Survey Comparison Groups/Benchmarks

The PG National Nursing Excellence RN Mean was used as the national benchmark for all the unit/workgroup comparisons. This mean represents the latest mean score of all the facilities that participated in the PG RN Excellence survey.

Combined Findings from the Original Full Survey and the Pulse Survey

Using the cumulative results from the original full October 2022 NDNQI® RN Satisfaction Survey and the March 2023 PG RN Excellence Pulse Survey, 21 out of 36 units/workgroups (58%) outperformed their respective national comparative benchmark mean in at least three of the selected four Magnet approved RN Satisfaction categories. Summary of findings from the cumulative results are presented in the table below.

EP3EO - Exhibit 2 – NYP/Columbia RN Satisfaction Survey Results Performance Summary (October 2022 PG NDNQI® RN Satisfaction Survey Results & March 2023 PG Nursing Excellence Pulse Survey Results).

NewYork-Presbyterian/Columbia University Irving Medical Center (NYP/Columbia) EP3EO: RN Satisfaction Survey Results Summary (October 2022 Press Ganey NDNQI® RN Satisfaction Survey Results & March 2023 Press Ganey RN Excellence Pulse Survey Results)					
Serial #	DDCT Unit Type	DDCT/NDNQI/PG Unit Name	PG NDNQI RN Satisfaction Survey # of Categories Out-performing	PG RN Excellence Pulse Survey # of Additional Categories Out-performing	Combined Results Outperformance Outperform ≥ 3 Magnet Categories
1	Medical	Medical (6GN-605116)	0/4	3/4	Y
2	Medical	Medical (7GS-605161)	0/4	3/4	Y
	Medical	Medical (8MA-Med Annex-605712)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)

3	Medical	Medical Infectious Disease (6GS-605110)	1/4	2/3	Y
4	Medical	Medical Oncology (6HN-605118)	2/4	0/2	N
5	Medical	Neuro Medical (8HN-605128)	1/4	2/3	Y
6	Surgical	BMT (HP11-605182)	0/4	1/4	N
7	Surgical	Neuro Surgery (8HS-605158)	4/4	Pulse survey not required	Y
8	Surgical	Surgical Oncology (7HS-605154)	2/4	1/2	Y
9	Surgical	Transplant (M9H-605160)	3/4	Pulse survey not required	Y
10	Med-Surg	Hospitalist/Ortho/Surgical (9GS-605124)	3/4	Pulse survey not required	Y
	Med-Surg	Med-Surg (9HS McKeen-605165)	Closed in 3Q 2021, before RN Sat		
11	Med-Surg	Oncology Research (HP10-606549)	0/4	2/4	N
12	Step Down	Cardiac Stepdown (5GS-605114)	0/4	0/4	N
13	Step Down	Cardiac Stepdown (5HN-605425)	4/4	Pulse survey not required	Y
	Step Down	Medicine Stepdown (7GN-605112)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
14	Step Down	Surgical Stepdown (5GN-605427)	1/4	3/3	Y
15	Step Down	Surgical Stepdown (7HN-605457)	3/4	Pulse survey not required	Y
16	Critical Care	CCU (5MB/HH-605495)	3/4	Pulse survey not required	Y
17	Critical Care	CTICU (5MB/HH-605150)	1/4	0/3	N
18	Critical Care	MICU (4HN-605420)	4/4	Pulse survey not required	Y
19	Critical Care	Neuro ICU (8GS-605476)	3/4	Pulse survey not required	Y
20	Critical Care	SICU (4HS-605152)	0/4	4/4	Y
21	Operating Room	OR (MB3,4-605320)	1/4	0/3	N
	Psychiatric	Psychiatric (9GN-605501)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
22	Rehabilitation	Rehab (8GN-605710)	2/4	2/2	Y
23	Emergency Department	ED (606045-46-48)	3/4	Pulse survey not required	Y
24	Emergency Department	ED-CPEP (606501/606045)	4/4	Pulse survey not required	Y
	Specialty Practice	Amb Interventional Cardiology (606509)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
25	Specialty Practice	Cath Lab (606101)	0/4	0/4	N

	Specialty Practice	Cystoscopy (605340)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
26	Specialty Practice	Dialysis Unit (MB1/PH4-605721)	0/4	4/4	Y
	Specialty Practice	Endoscopy (606929)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
27	Specialty Practice	EP Lab (606104)	1/4	0/3	N
	Specialty Practice	Gamma Knife (606628)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
28	Specialty Practice	Infusion Center (606544)	1/4	0/3	N
	Specialty Practice	Infusion Unit (606747)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
29	Specialty Practice	IR/INR-Radiology (606209, 250)	0/4	0/4	N
	Specialty Practice	PlasmaPheresis Unit (606118)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
	Specialty Practice	Radiation Oncology (606246)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
	Specialty Practice	Radiology (606202)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
30	Specialty Practice	Research Infusion Center (606546)	2/4	0/2	N
	Specialty Practice	Therapeutic Infusion (606117)	Grouped by vendor with unit # 28		
31	PACU	Amb. Surg/PACU (MB3,4-605325)	0/4	0/4	N
	Same Day Procedures	Eye Inst. OR (4FL-605336)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
	Same Day Procedures	Eye Inst. OR (7FL-605321)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
	Pre-Operative	APEX (606914)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
	Hospice	Hospice / Palliative Care (6HS-605119)	Unit opened 3Q 2023		
	Centralized Function	Admin Neurology (608353)	Unit type ineligible per vendor		
	Centralized Function	Administration (605107, 605040)	Unit type ineligible per vendor		
	Centralized Function	Bone Marrow Transplant (606547)	Unit type ineligible per vendor		
	Centralized Function	Building Equity Service (606708)	Unit type ineligible per vendor		

	Centralized Function	Cardiac Acquisition Program (606643)	Unit type ineligible per vendor		
32	Centralized Function	Care Coordination (605075)	3/4	Pulse survey not required	Y
	Centralized Function	CRNAs (606660)	Unit type ineligible per vendor		
33	Centralized Function	Float Pool (605100)	0/4	1/4	N
34	Centralized Function	Critical Care Float Pool (605101)	1/4	0/3	N
35	Centralized Function	Per Diem (605104)	3/4	Pulse survey not required	Y
36	Centralized Function	IV Team (605072)	2/4	No Data Provided by Vendor (N<5)	N
	Centralized Function	Kidney Acquisition Program (606647)	Unit type ineligible per vendor		
	Centralized Function	Nurse Leaders	Unit type ineligible per vendor		
	Centralized Function	Nurse Managers	Unit type ineligible per vendor		
	Centralized Function	Nurse Practitioners-Neuro (605108)	Unit type ineligible per vendor		
	Centralized Function	WOCN-RN (606659)	No Data Provided by Vendor (N<5)	Did not qualify for pulse survey	No Data Provided by Vendor (N<5)
Number of Units Outperforming Benchmark in ≥ 3 Domains					21 of 36
Outperforming NDNQI National Benchmark in ≥ 3 Magnet Categories = Y					
Not outperforming NDNQI National Benchmark in ≥ 3 Magnet Categories = N					

EP3EO.1—NYP/Columbia RN Satisfaction Survey Unit Level Graphs

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

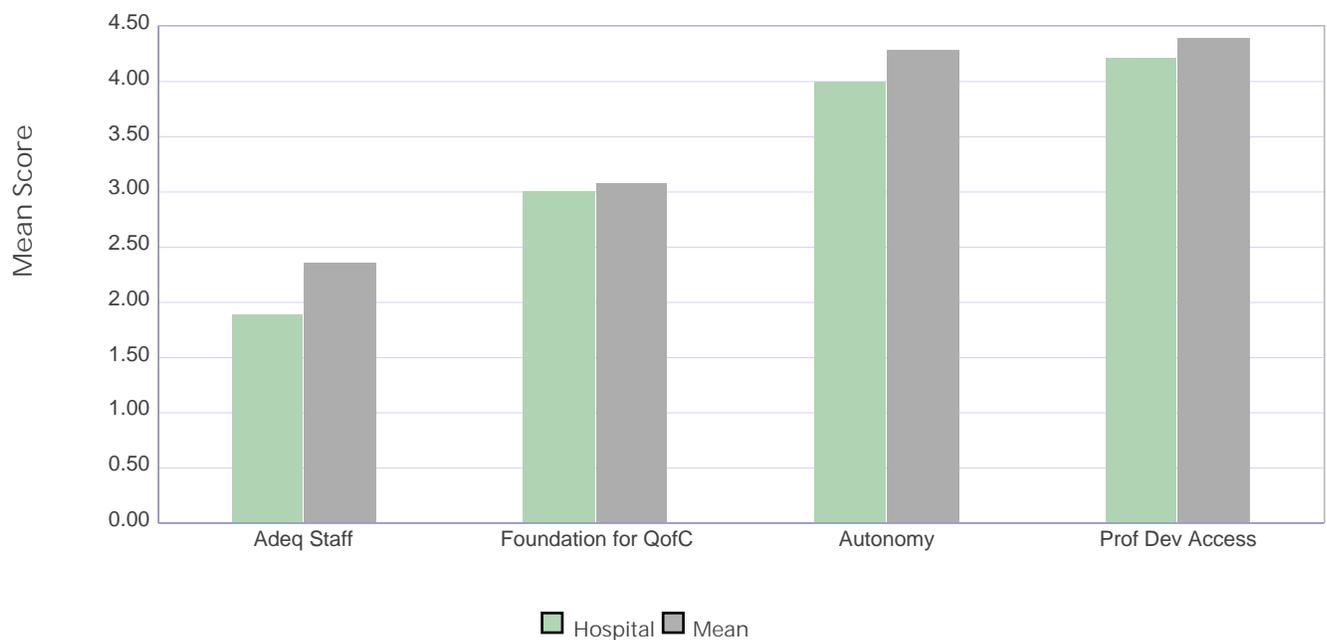
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Medical

Unit: Medical (6GN-605116)

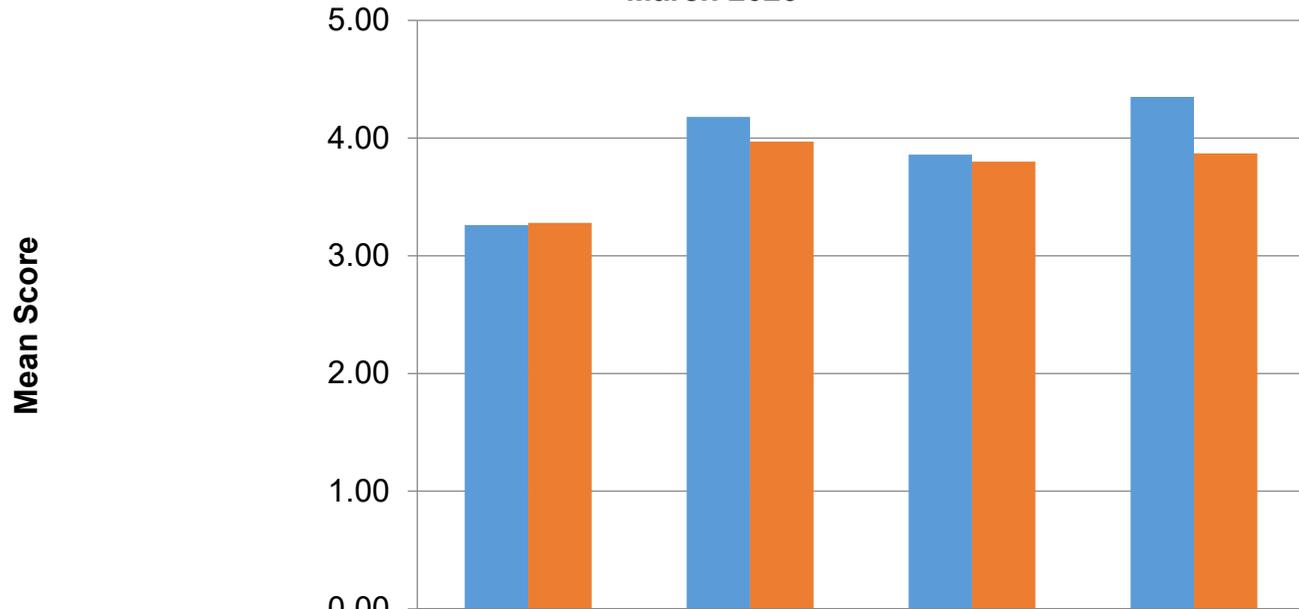
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.90	3.00	4.00	4.22
NDNQI- Non-Magnet Facilities- Mean	2.37	3.08	4.29	4.39

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group, Medical (6GN-605116)
March 2023**



	Adequacy of Resources & Staffing	Fundamentals of Quality Nursing Care	Autonomy	Professional Development
■ Medical (6GN-605116)	3.26	4.18	3.86	4.35
■ PG National Nursing Excellence RN Mean (Apr 2023)	3.28	3.97	3.80	3.87

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

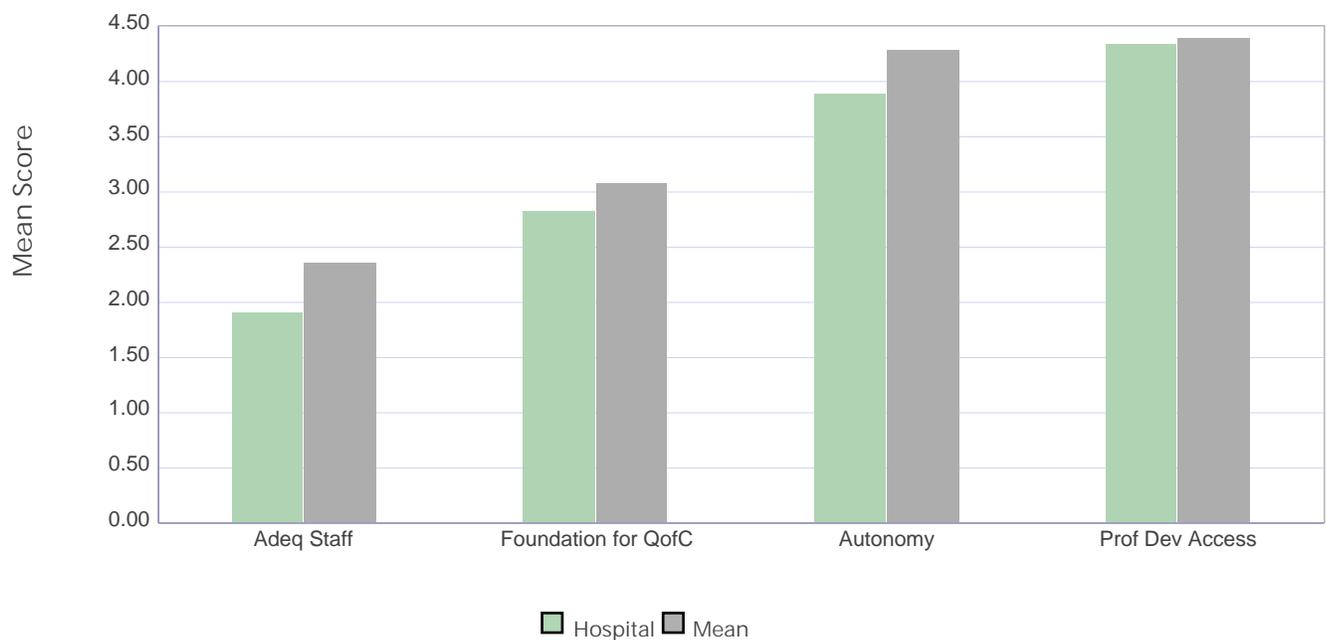
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Medical

Unit: Medical (7GS-605161)

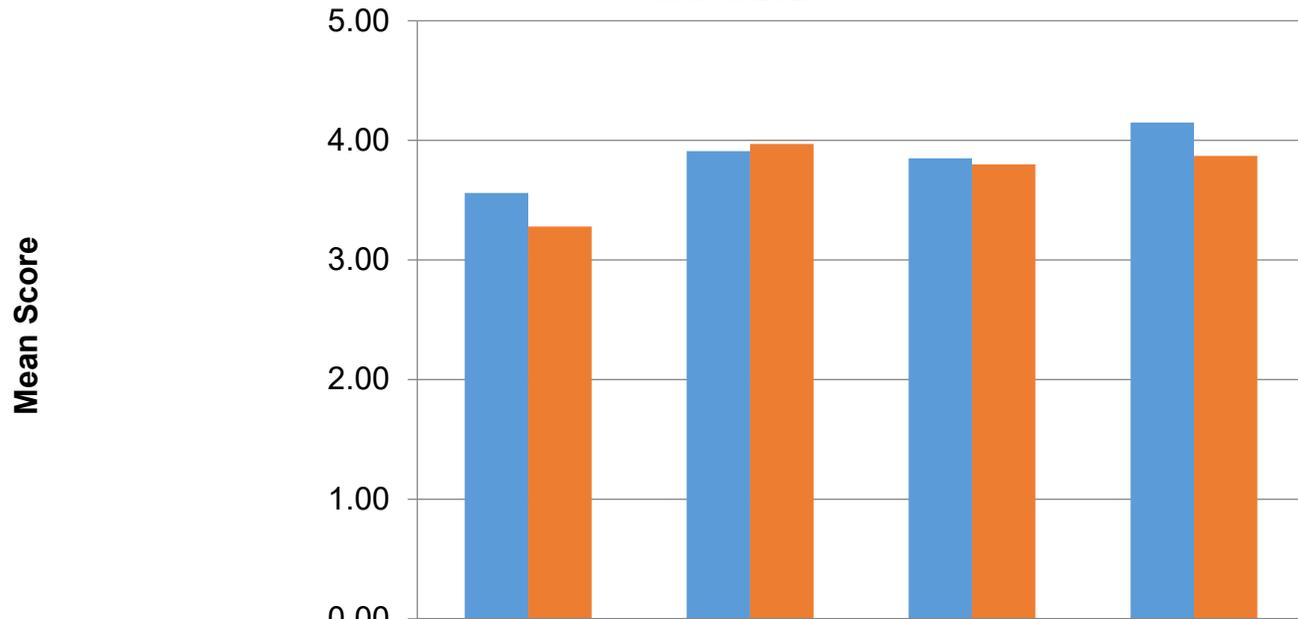
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.92	2.83	3.89	4.35
NDNQI- Non-Magnet Facilities- Mean	2.37	3.08	4.29	4.39

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group, Medical (7GS-605161)
March 2023**



	Adequacy of Resources & Staffing	Fundamentals of Quality Nursing Care	Autonomy	Professional Development
■ Medical (7GS-605161)	3.56	3.91	3.85	4.15
■ PG National Nursing Excellence RN Mean (Apr 2023)	3.28	3.97	3.80	3.87

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

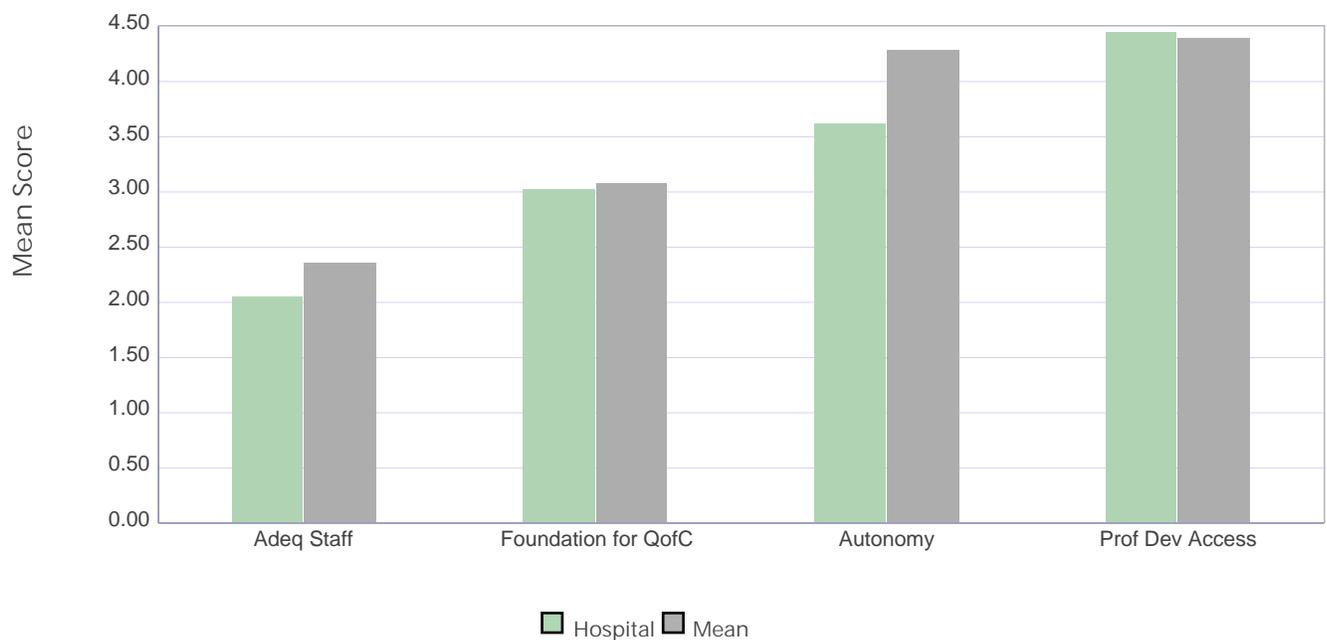
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Medical

Unit: Medical Infectious Disease (6GS-605110)

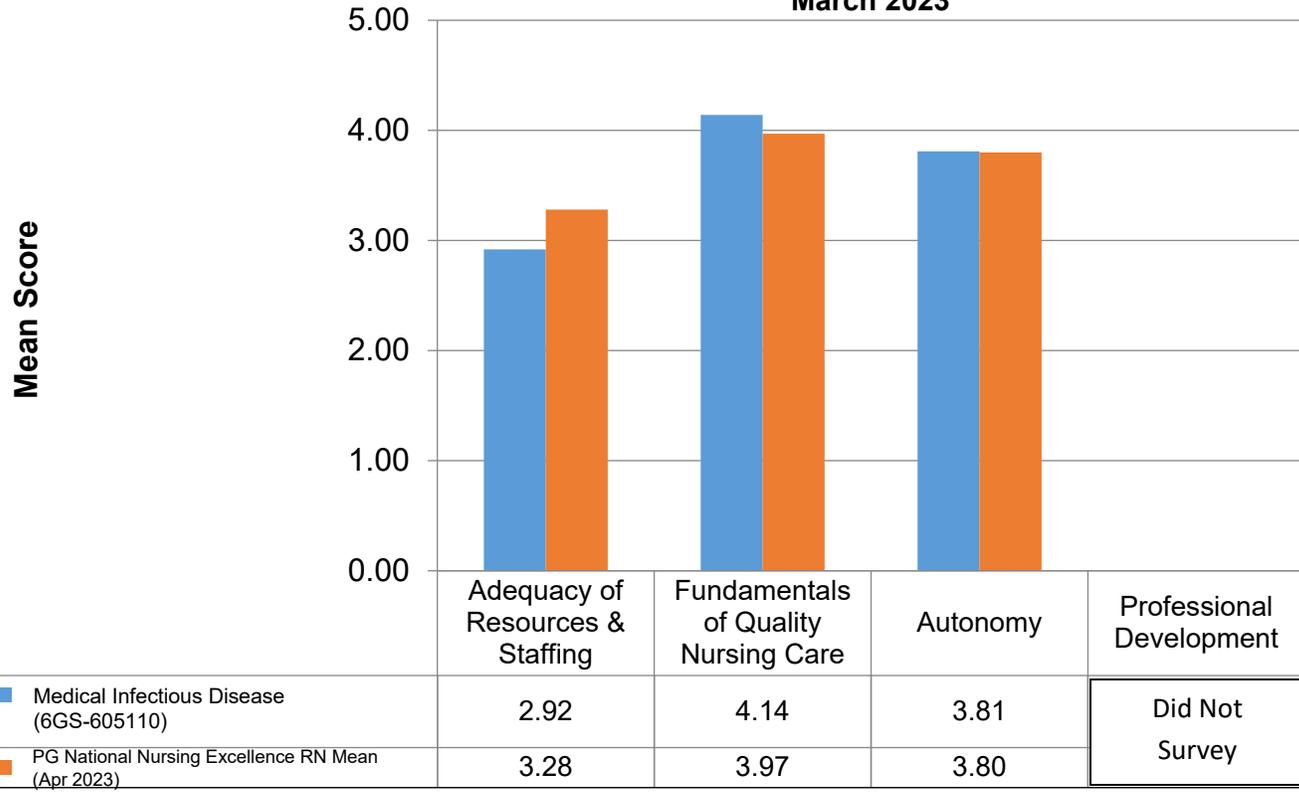
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.06	3.04	3.63	4.45
NDNQI- Non-Magnet Facilities- Mean	2.37	3.08	4.29	4.39

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
Medical Infectious Disease (6GS-605110)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

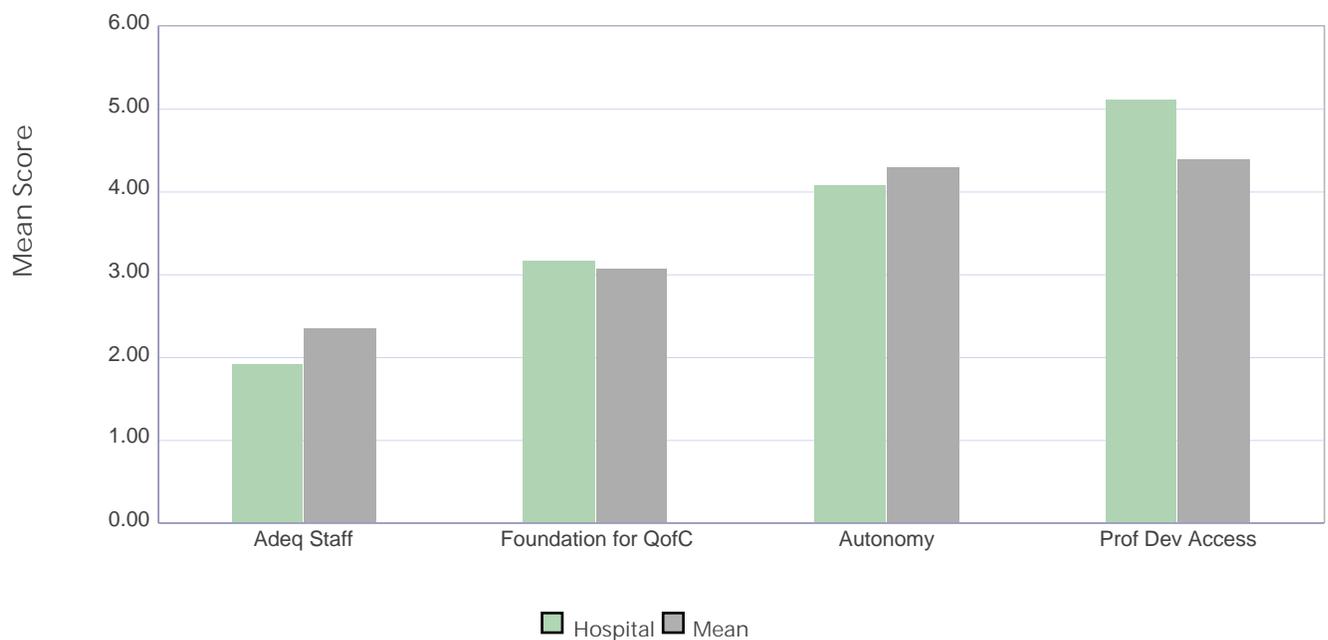
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Medical

Unit: Medical Oncology (6HN-605118)

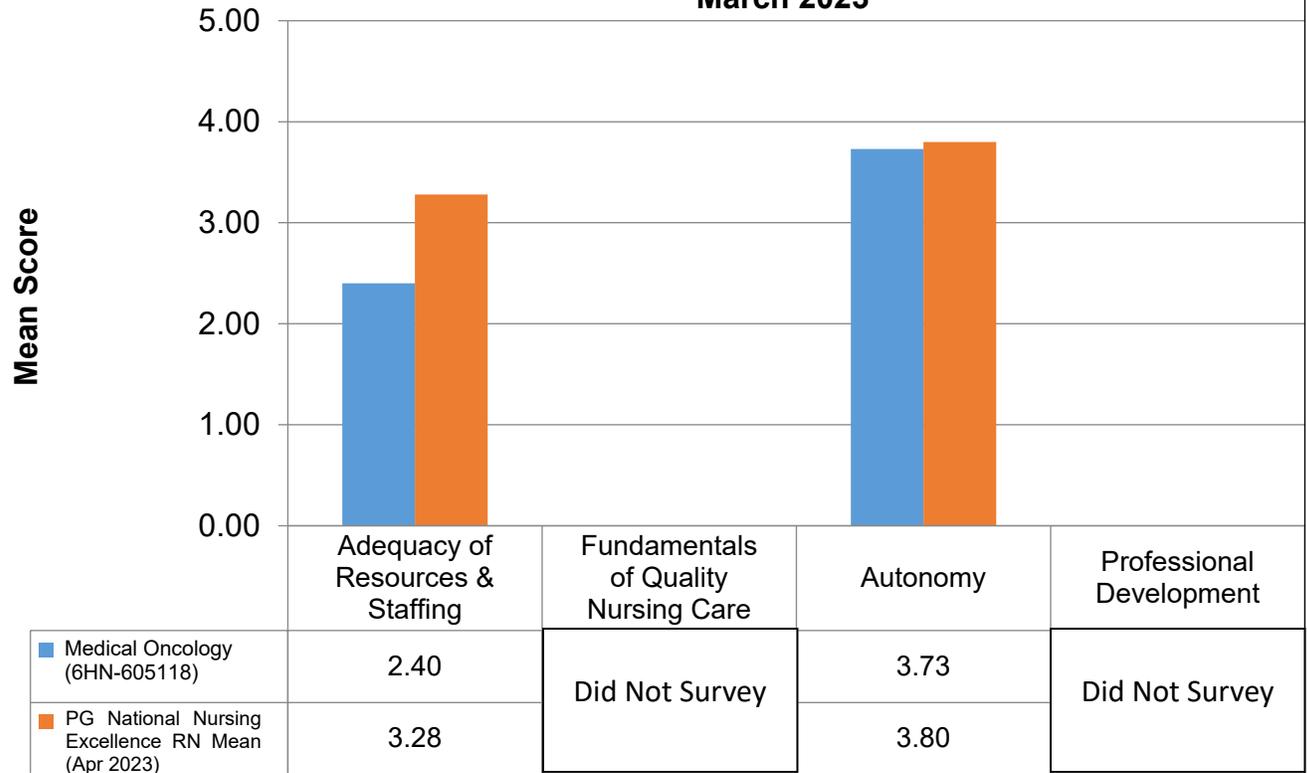
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.93	3.16	4.09	5.11
NDNQI- Non-Magnet Facilities- Mean	2.37	3.08	4.29	4.39

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
Medical Oncology (6HN-605118)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

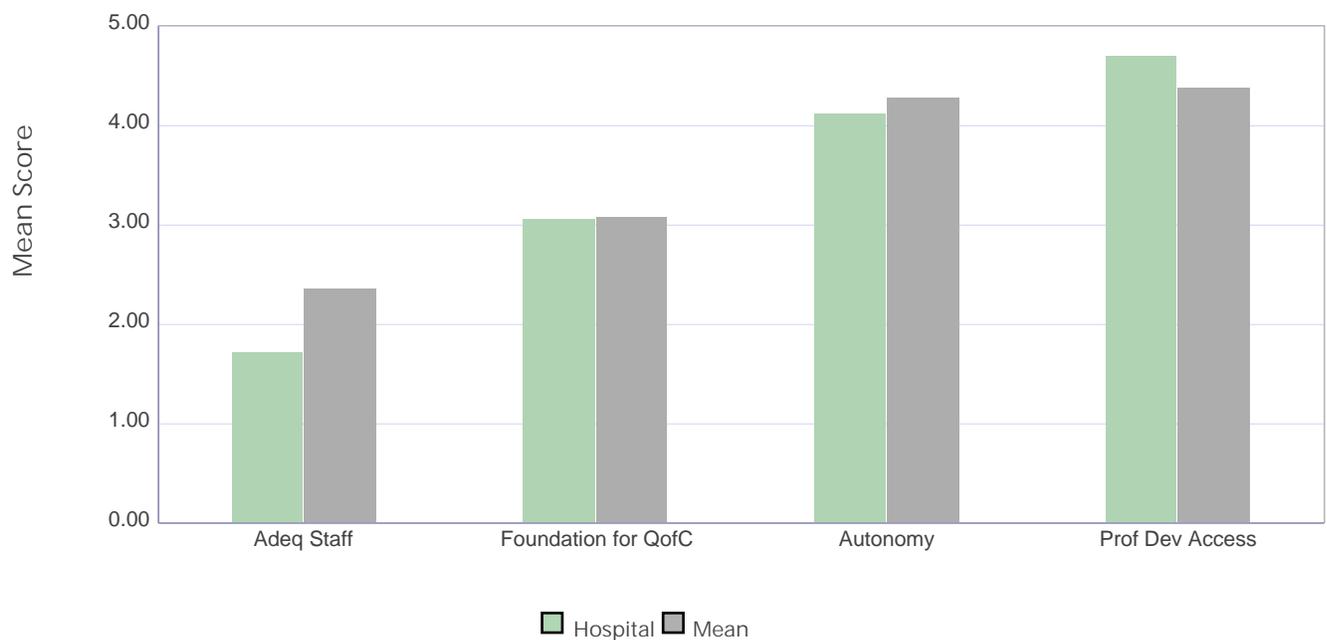
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Medical

Unit: Neuro Medical (8HN-605128)

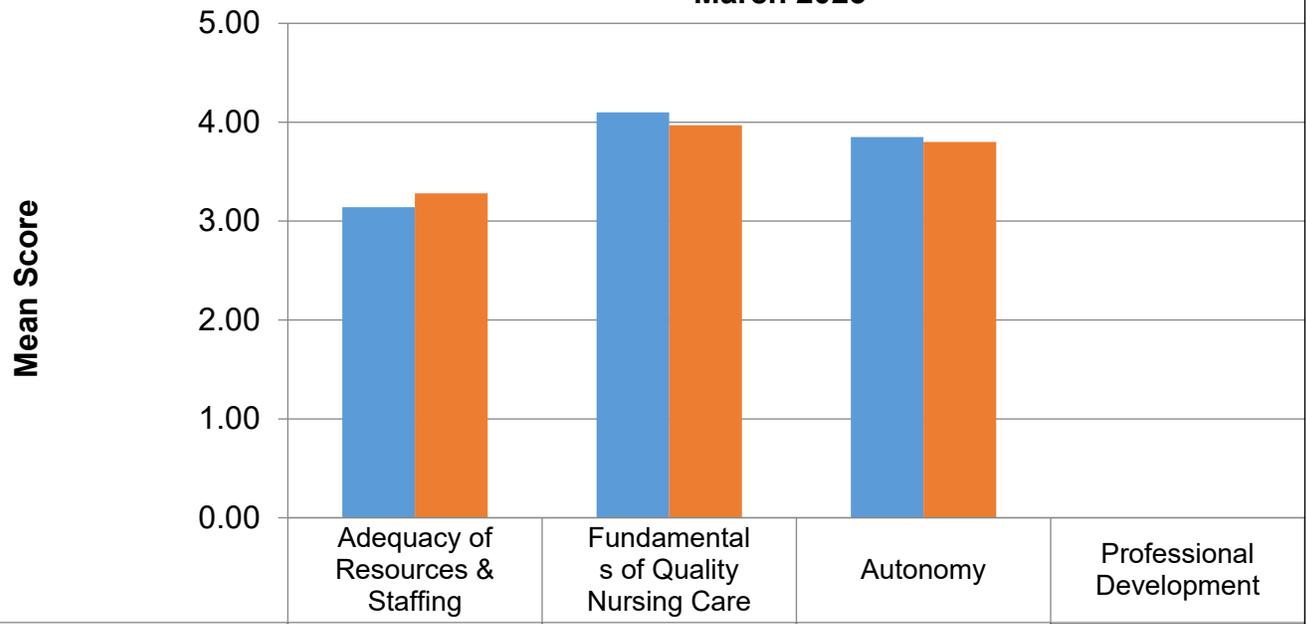
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.73	3.07	4.12	4.70
NDNQI- Non-Magnet Facilities- Mean	2.37	3.08	4.29	4.39

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
Neuro Medical (8HN-605128)
March 2023**



■ Neuro Medical (8HN-605128)	3.14	4.10	3.85	Did Not Survey
■ PG National Nursing Excellence RN Mean (Apr 2023)	3.28	3.97	3.80	

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

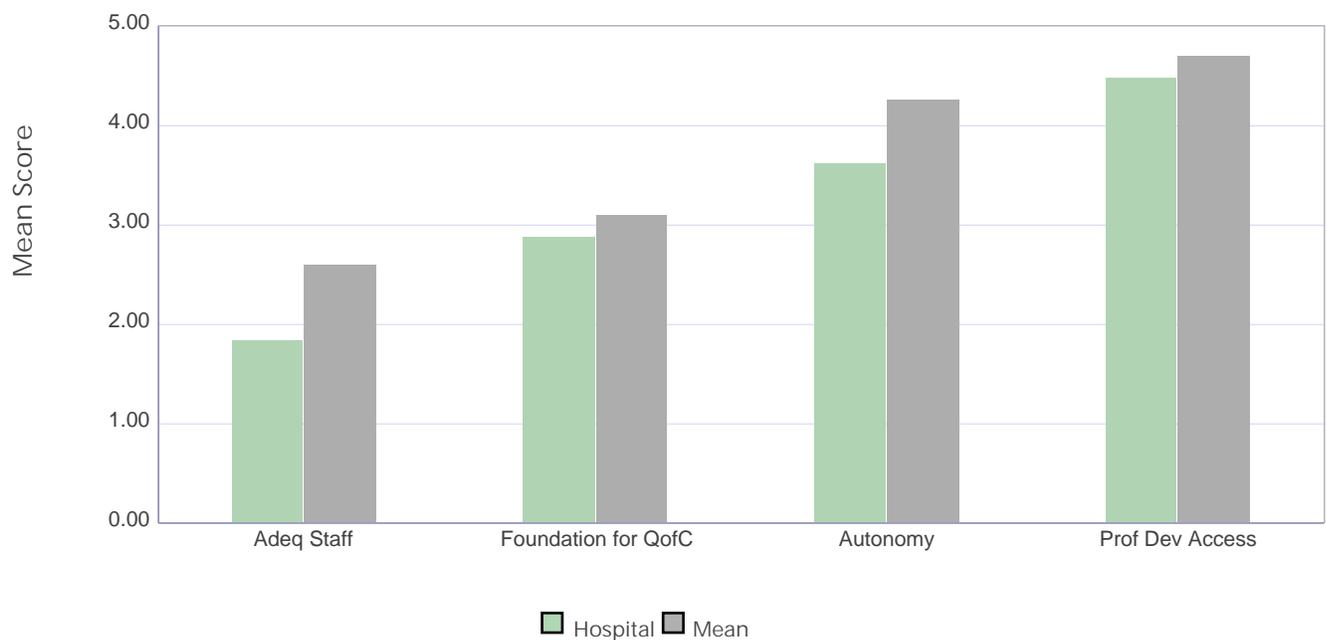
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Bone Marrow Transplant

Unit: BMT (HP11-605182)

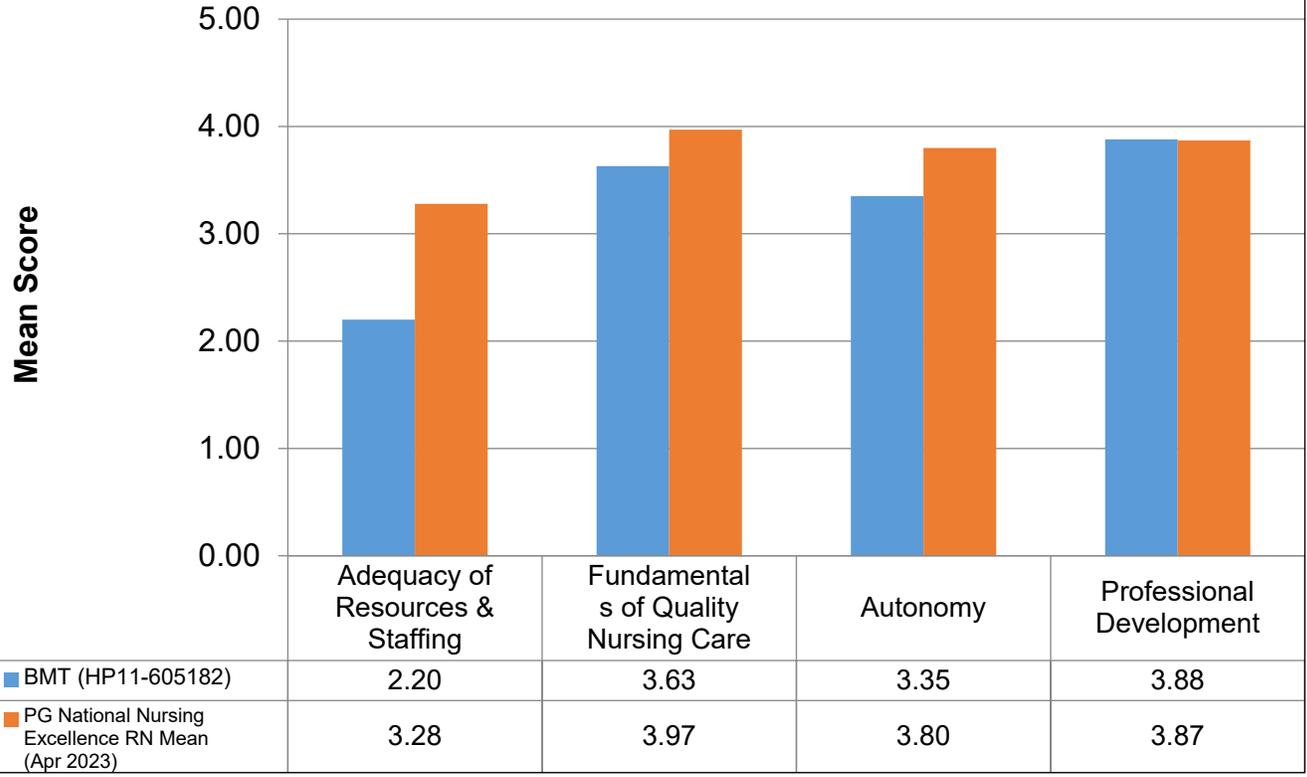
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.85	2.89	3.63	4.49
NDNQI- Non-Magnet Facilities- Mean	2.60	3.11	4.27	4.71

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
BMT (HP11-605182)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

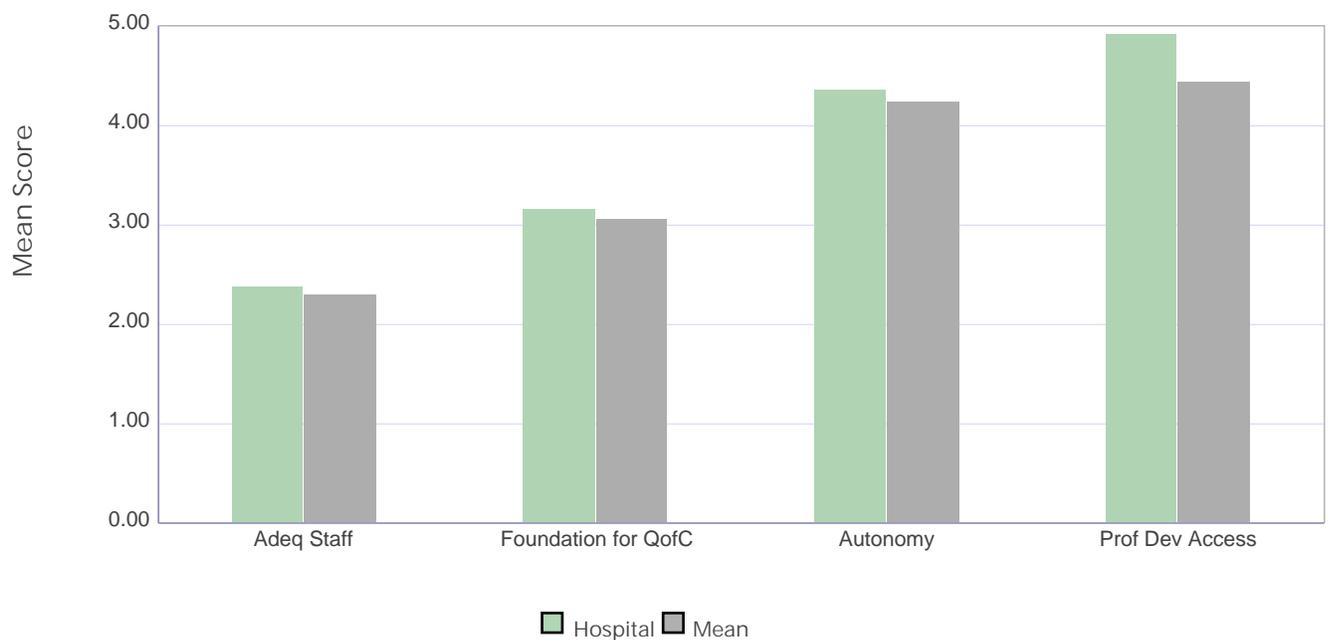
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Surgical

Unit: Neuro Surgery (8HS-605158)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.38	3.17	4.36	4.93
NDNQI- Non-Magnet Facilities- Mean	2.31	3.06	4.24	4.44

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

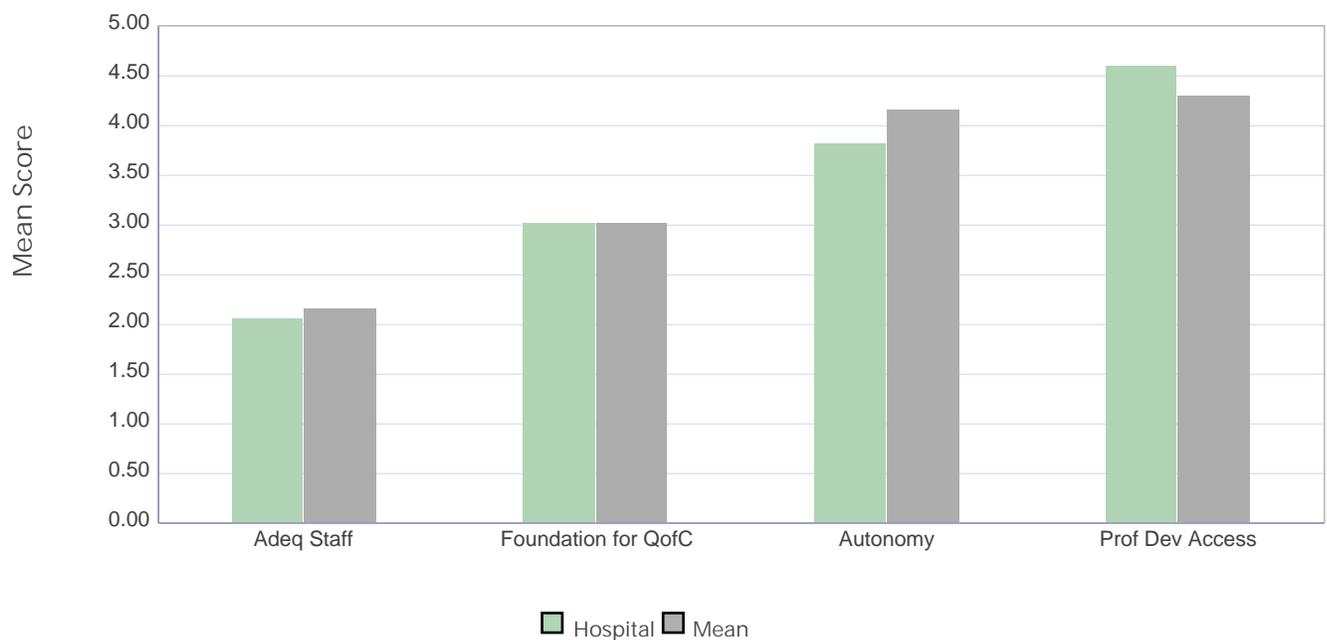
Compared by: Bed Size by Teaching

Peer Group: Bed Size >= 500; Academic Medical Centers

Unit Type: Adult Surgical

Unit: Surgical Oncology (7HS-605154)

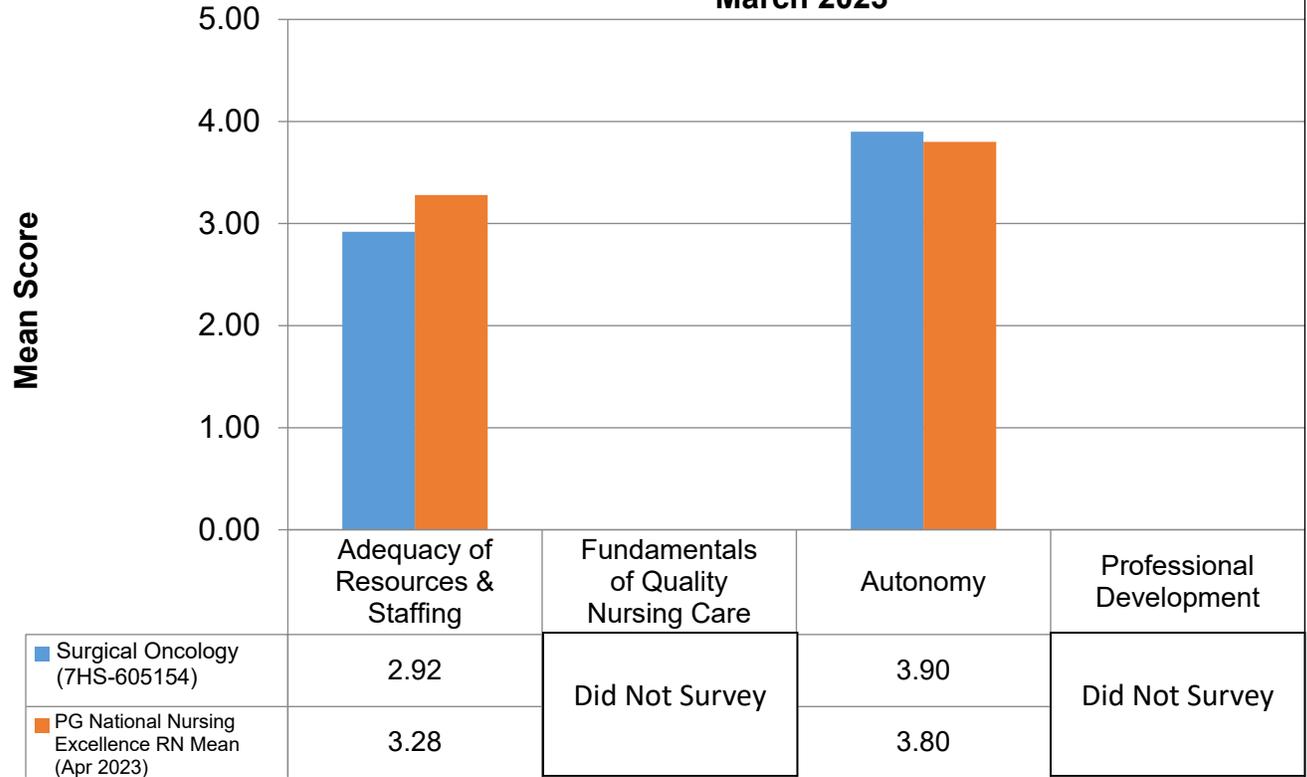
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.06	3.03	3.83	4.60
NDNQI- Bed Size >= 500; Academic Medical Centers- Mean	2.17	3.02	4.16	4.30

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
Surgical Oncology (7HS-605154)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

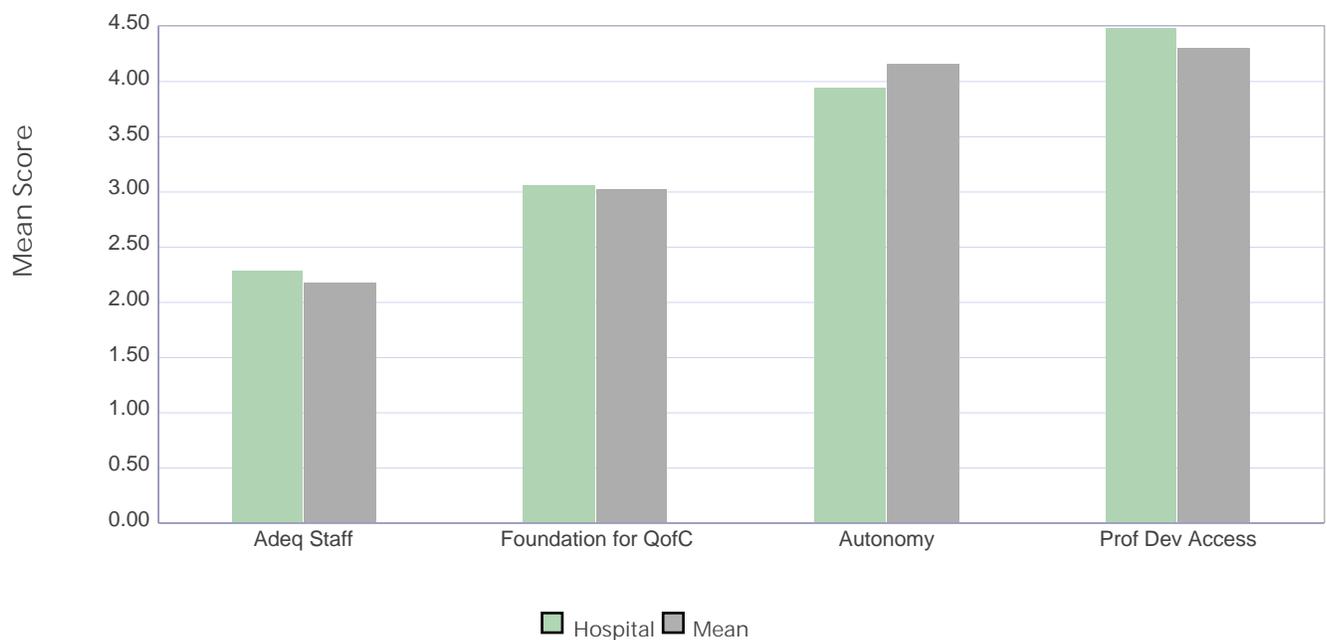
Compared by: Bed Size by Teaching

Peer Group: Bed Size >= 500; Academic Medical Centers

Unit Type: Adult Surgical

Unit: Transplant (M9H-605160)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.29	3.06	3.96	4.49
NDNQI- Bed Size >= 500; Academic Medical Centers- Mean	2.17	3.02	4.16	4.30

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

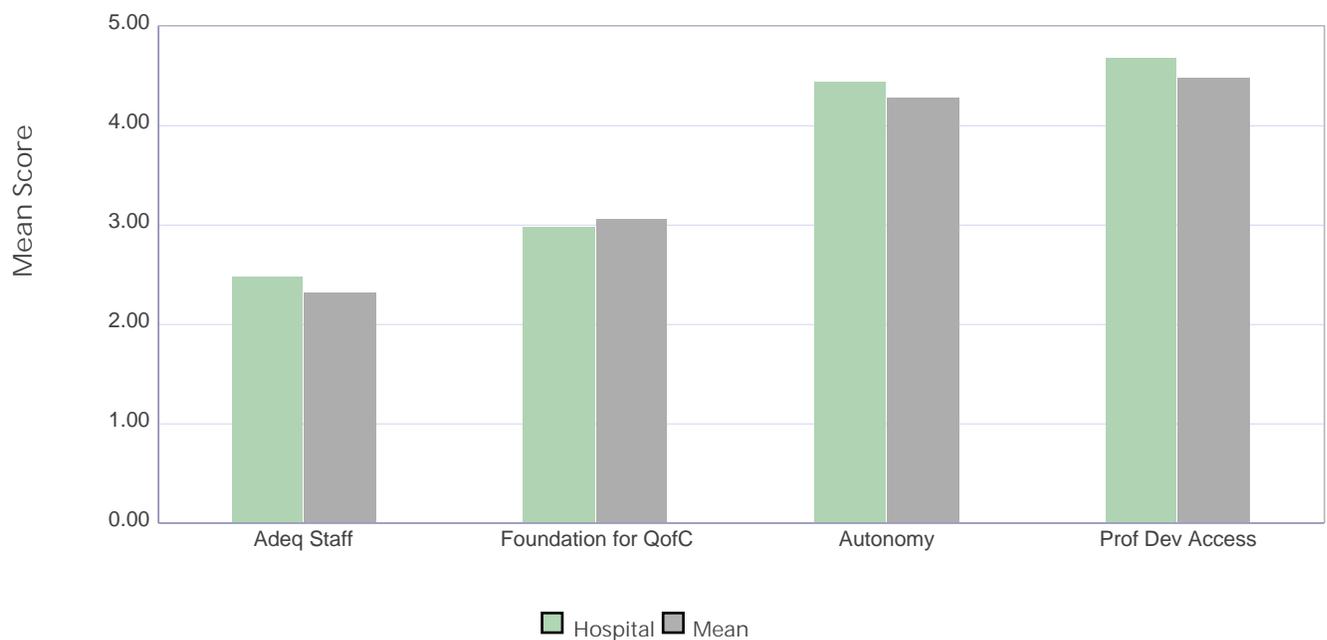
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Med-Surg Combined

Unit: Hospitalist/Ortho/Surgical (9GS-605124)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.48	2.98	4.44	4.69
NDNQI- Non-Magnet Facilities- Mean	2.32	3.07	4.28	4.49

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

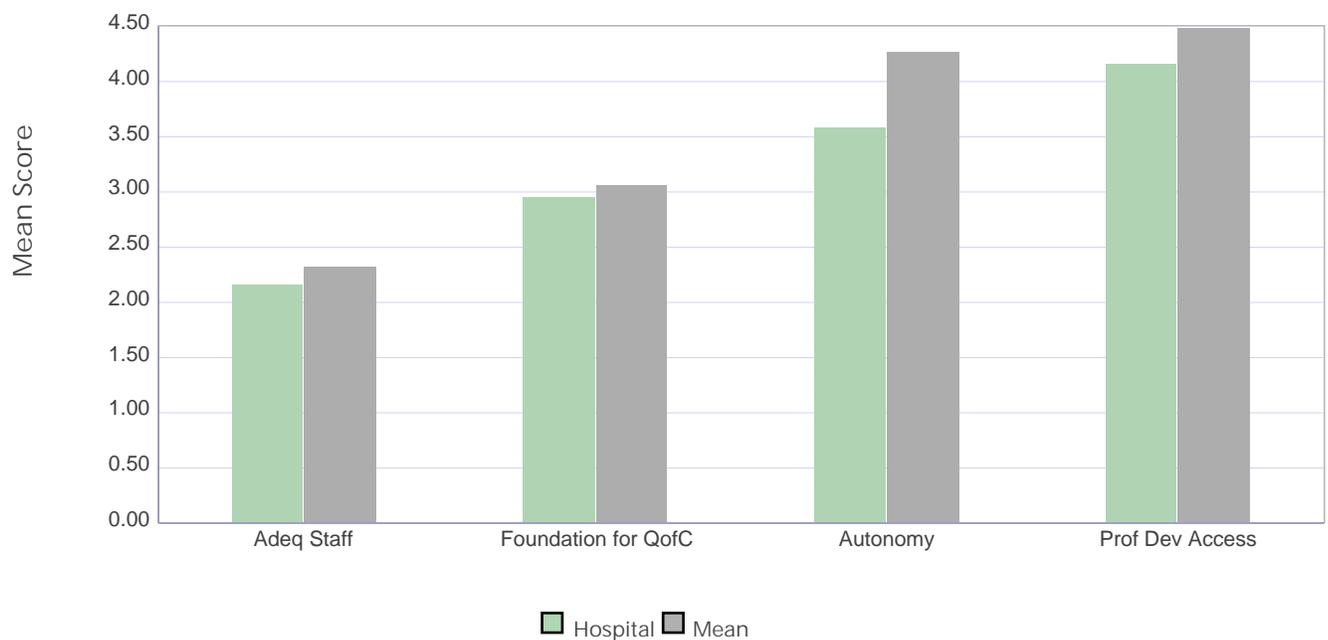
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Med-Surg Combined

Unit: Oncology Research (HP10-606549)

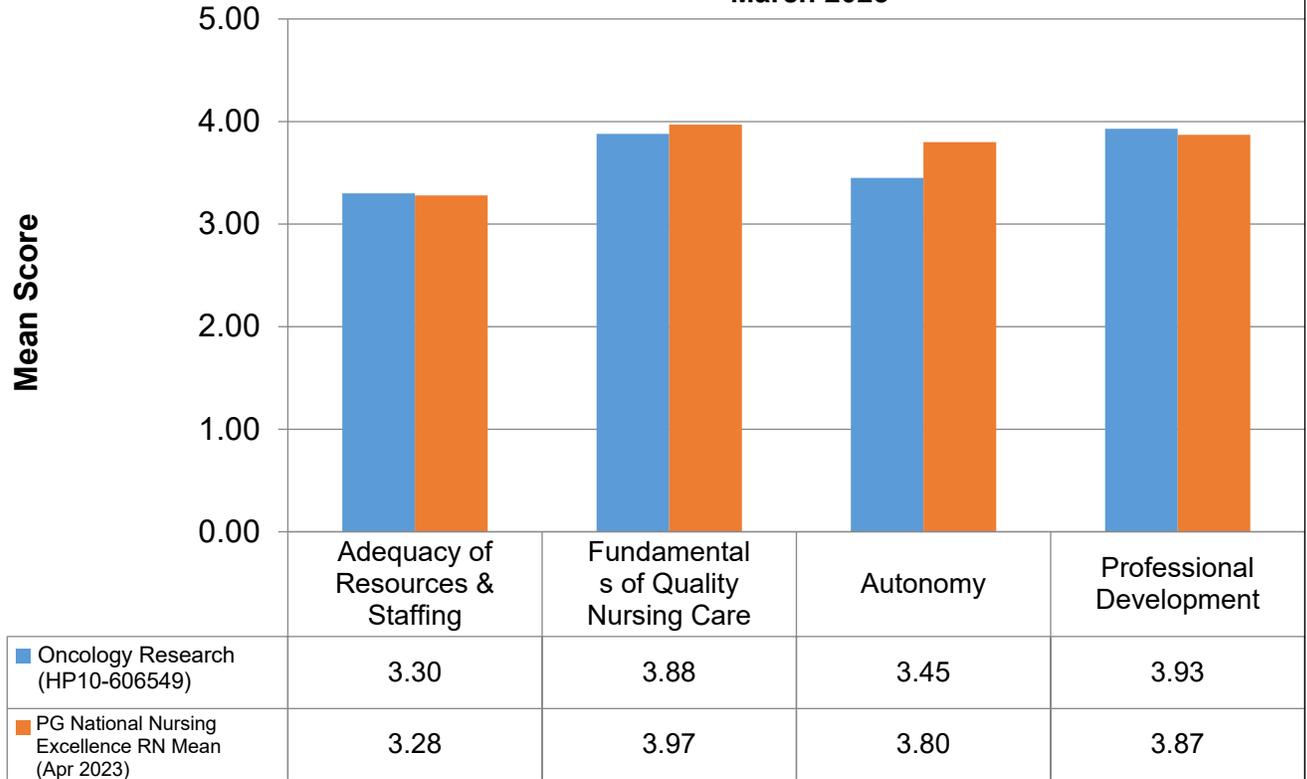
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.16	2.95	3.58	4.17
NDNQI- Non-Magnet Facilities- Mean	2.32	3.07	4.28	4.49

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
Oncology Research (HP10-606549)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

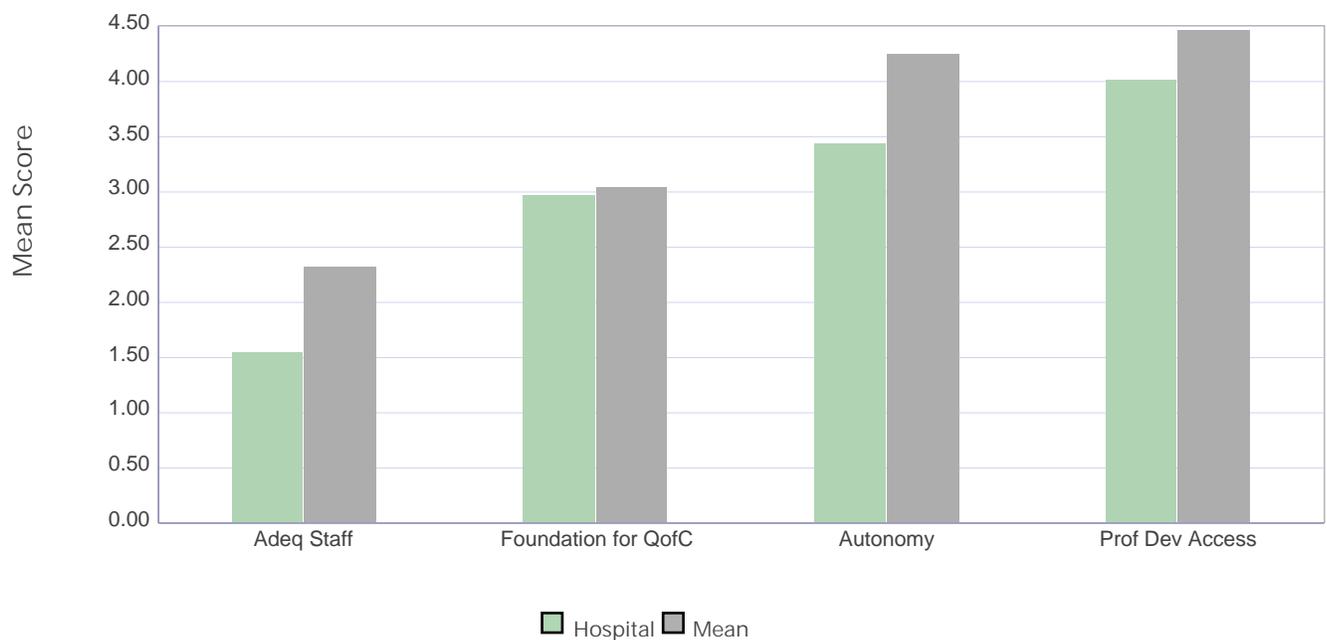
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Step Down

Unit: Cardiac Stepdown (5GS-605114)

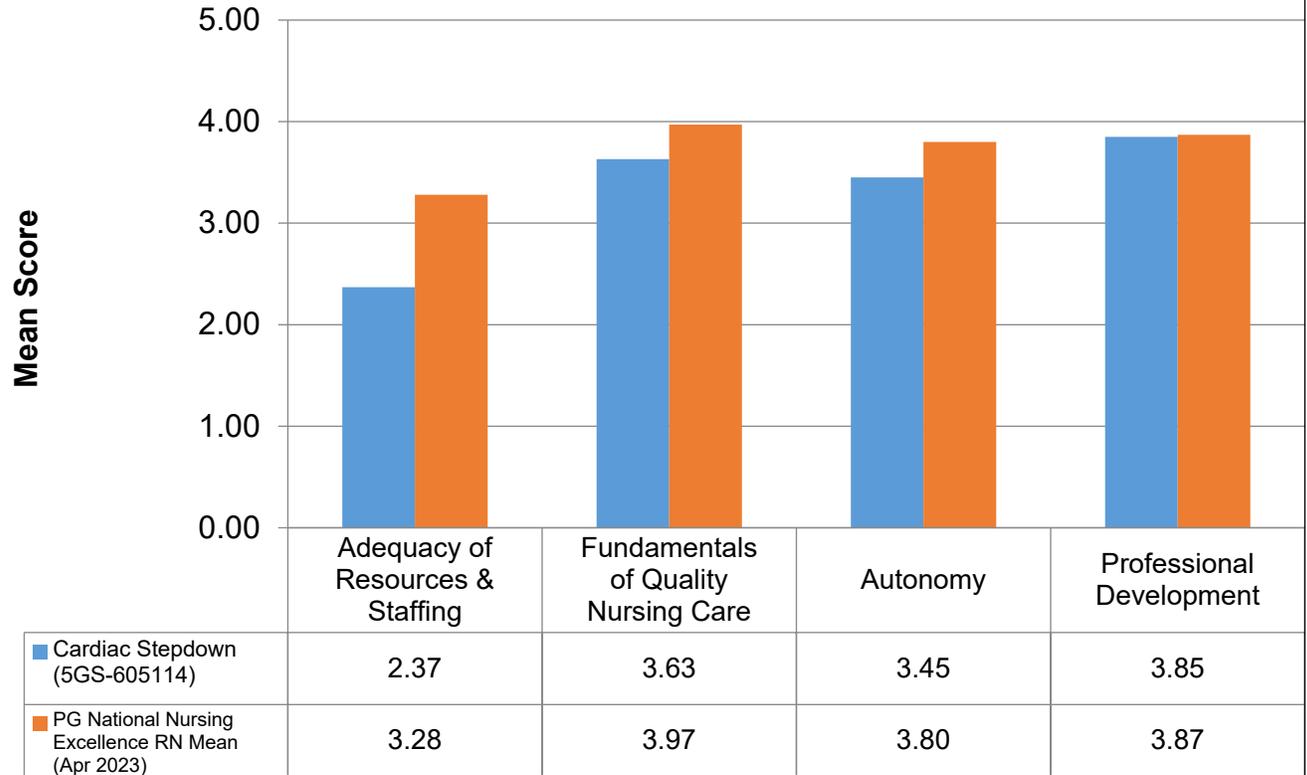
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.56	2.98	3.44	4.03
NDNQI- Non-Magnet Facilities- Mean	2.33	3.05	4.25	4.48

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey: Nursing Group,
Cardiac Stepdown (5GS-605114)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

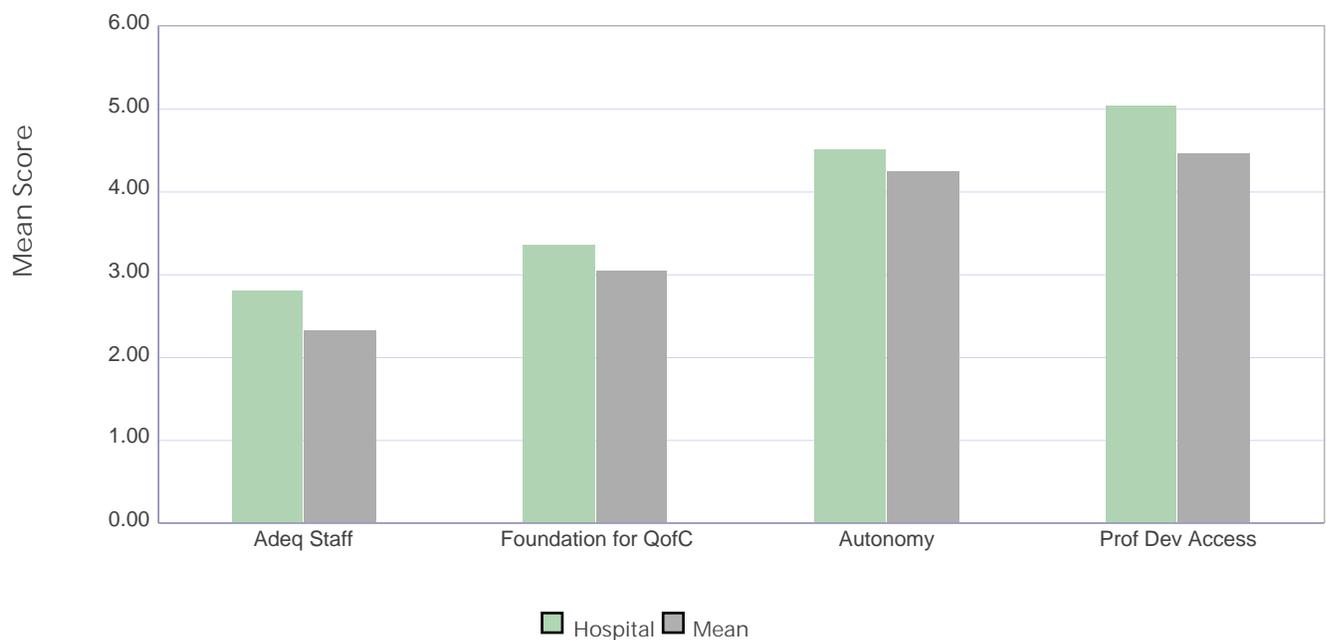
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Step Down

Unit: Cardiac Stepdown (5HN-605425)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.81	3.38	4.52	5.05
NDNQI- Non-Magnet Facilities- Mean	2.33	3.05	4.25	4.48

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

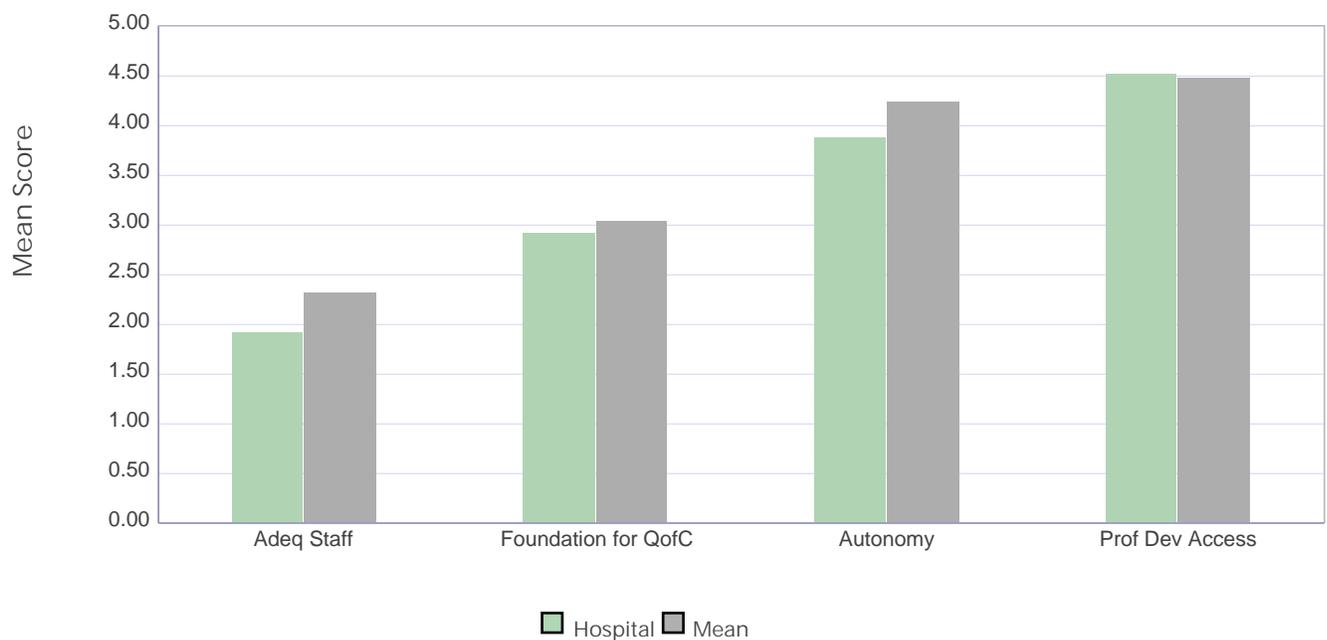
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Step Down

Unit: Surgical Stepdown (5GN-605427)

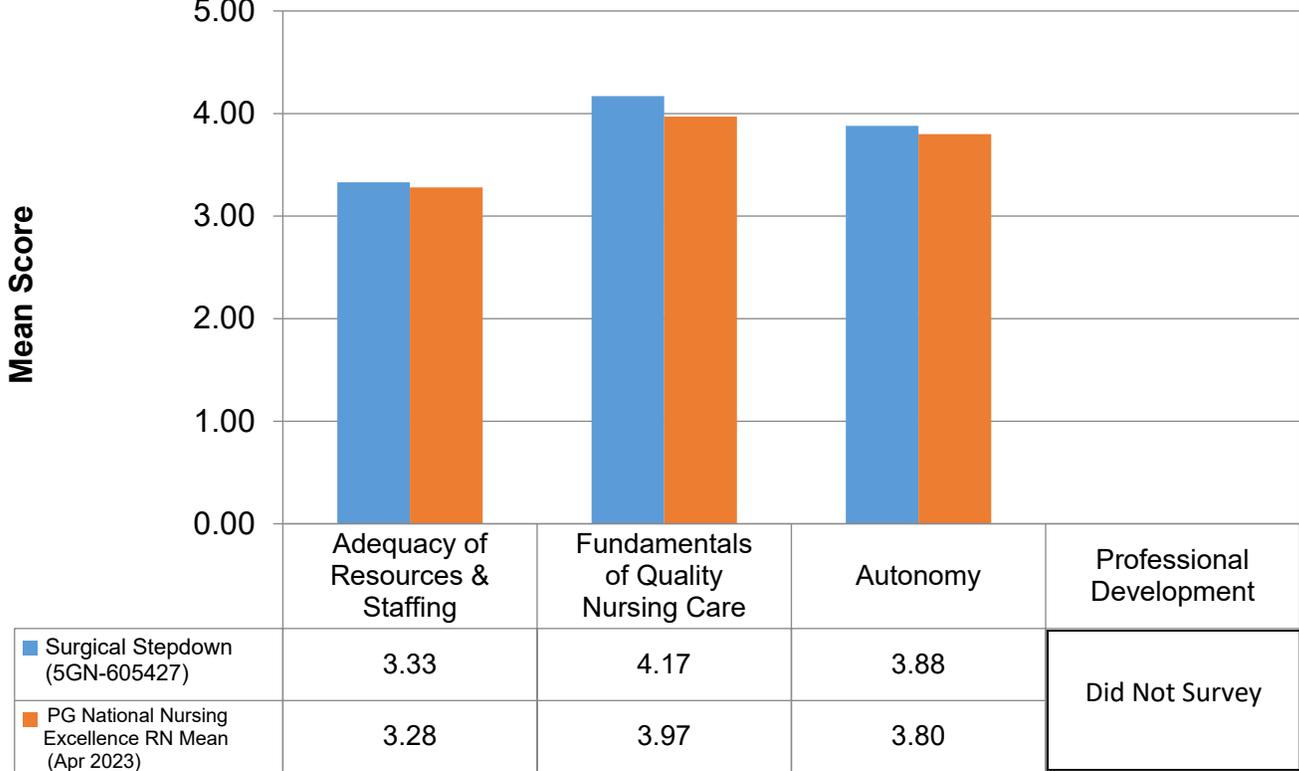
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.92	2.92	3.88	4.52
NDNQI- Non-Magnet Facilities- Mean	2.33	3.05	4.25	4.48

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey: Nursing Group,
Surgical Stepdown (5GN-605427)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

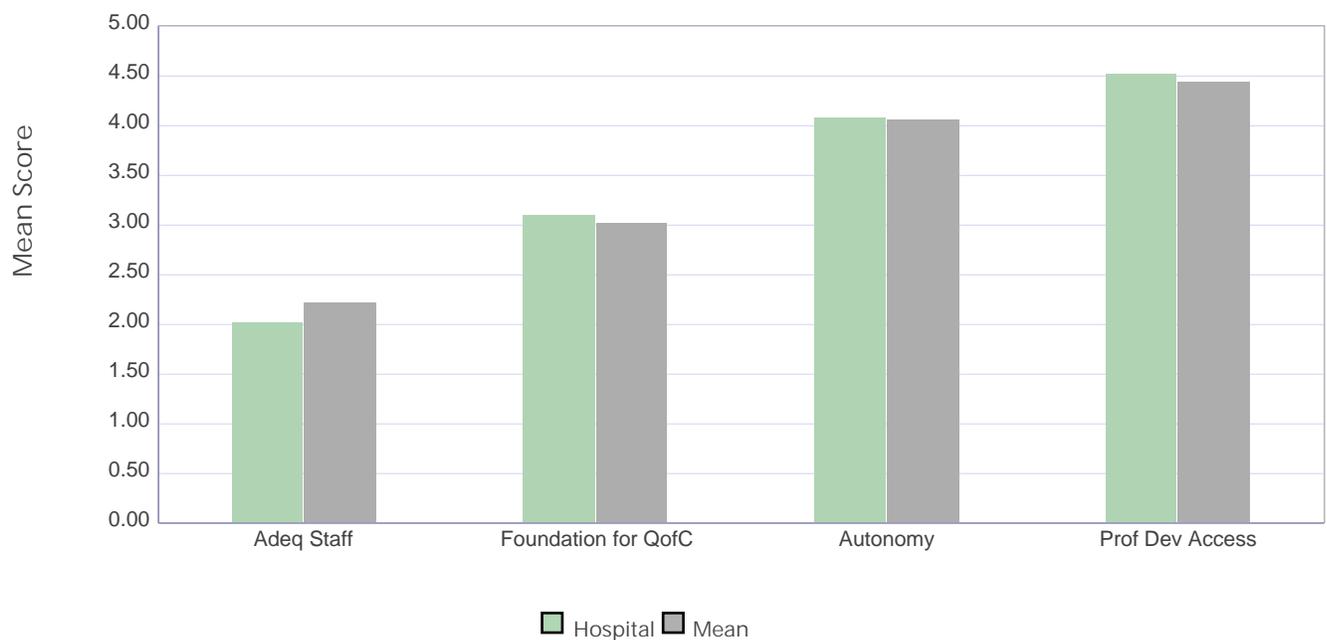
Compared by: Bed Size by Teaching

Peer Group: Bed Size >= 500; Academic Medical Centers

Unit Type: Adult Step Down

Unit: Surgical Stepdown (7HN-605457)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.02	3.11	4.08	4.53
NDNQI- Bed Size >= 500; Academic Medical Centers- Mean	2.22	3.02	4.07	4.45

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

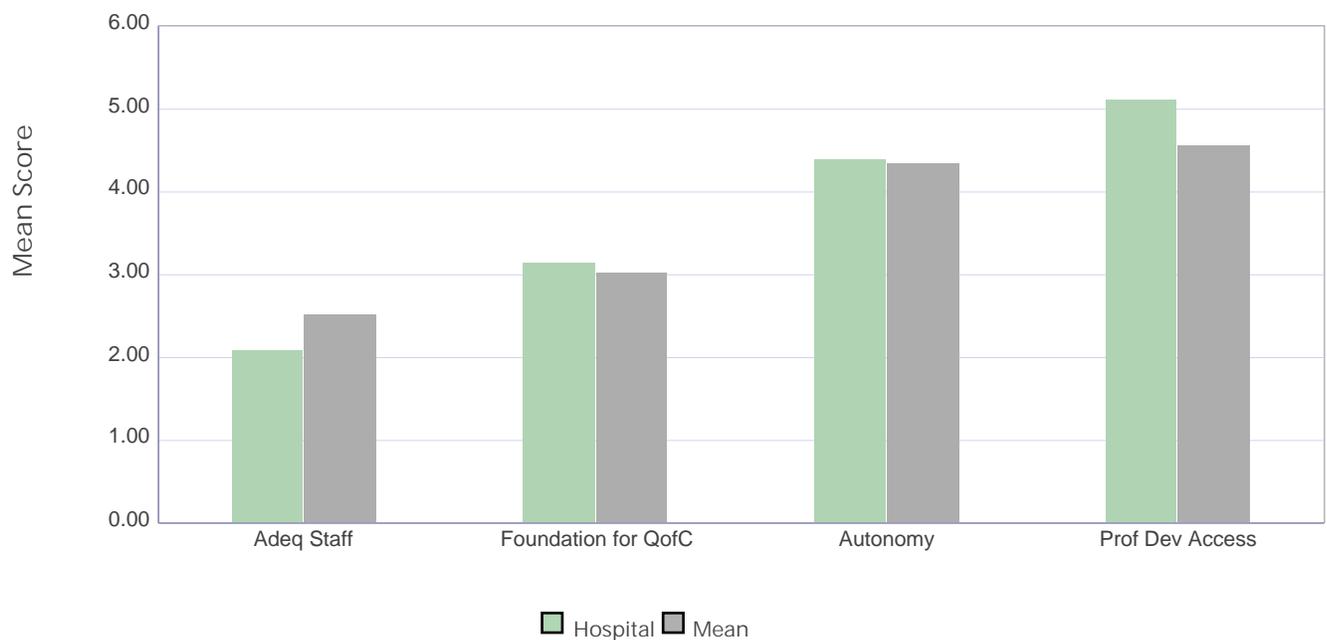
Compared by: Bed Size by Teaching

Peer Group: Bed Size >= 500; Academic Medical Centers

Unit Type: Adult Critical Care

Unit: CCU (5MB/HH-605495)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.09	3.16	4.40	5.12
NDNQI- Bed Size >= 500; Academic Medical Centers- Mean	2.52	3.03	4.35	4.56

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

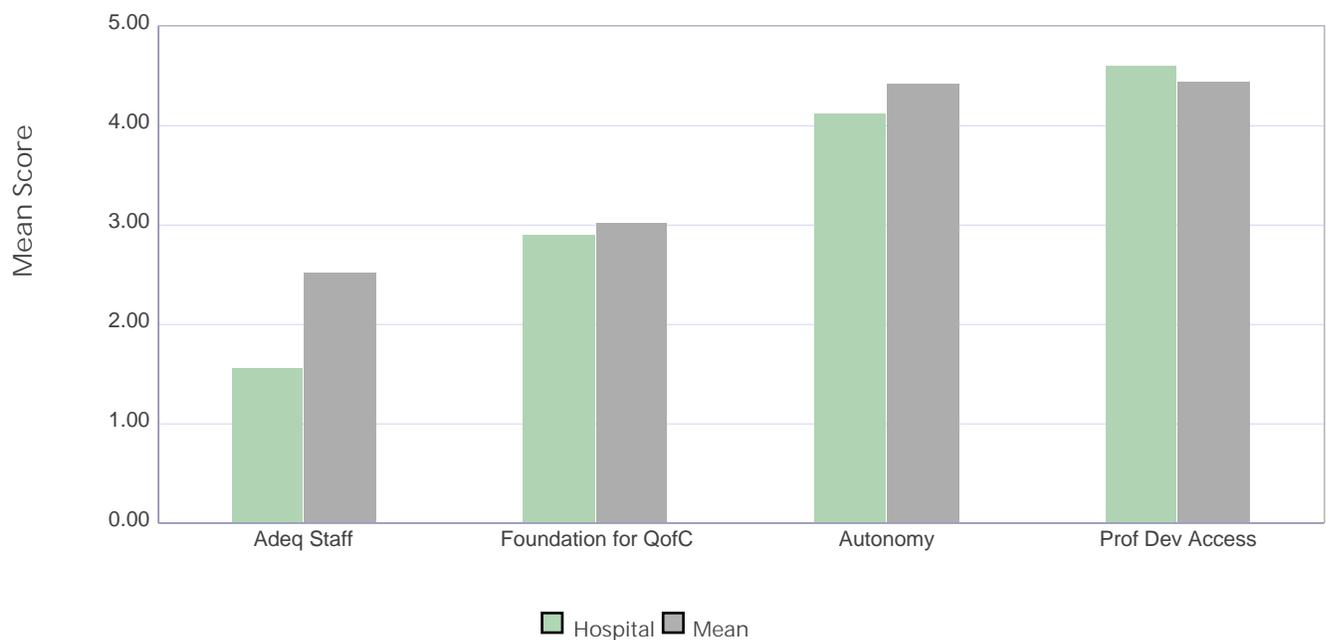
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Critical Care

Unit: CTICU (5MB/HH-605150)

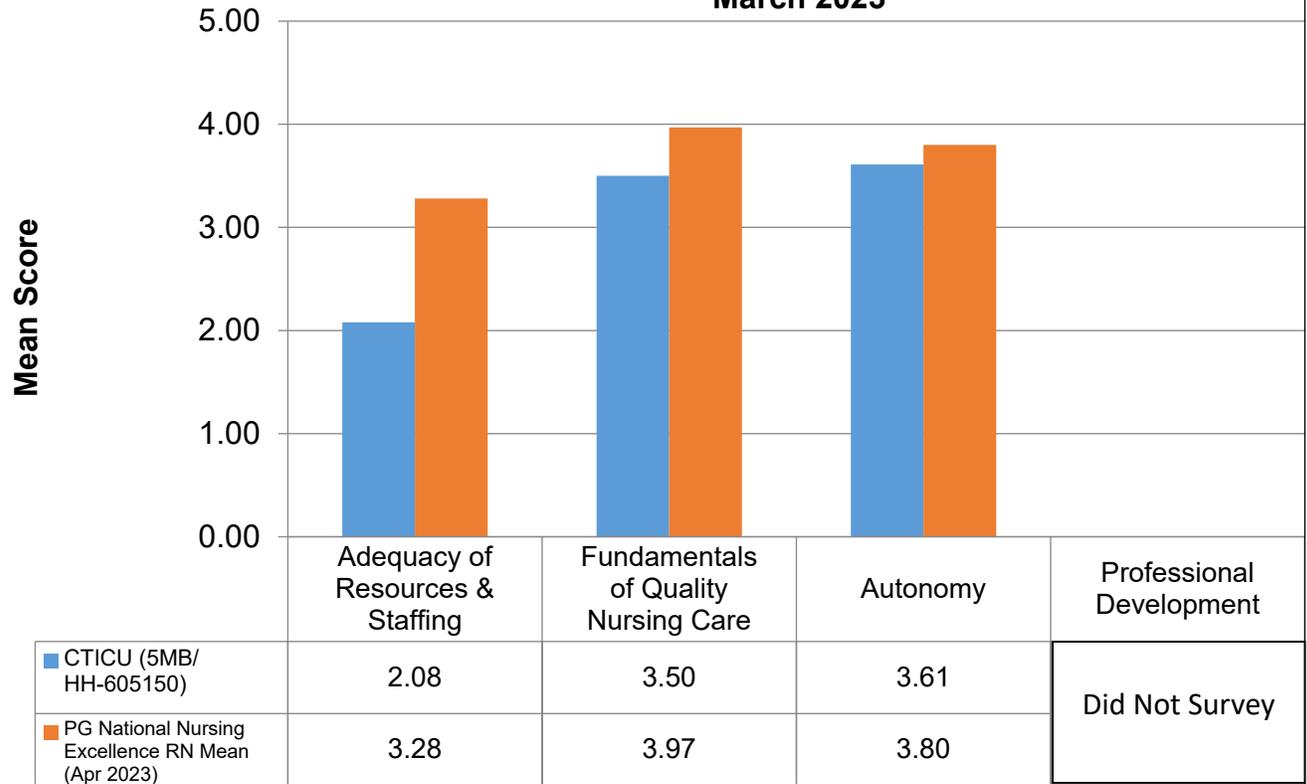
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.57	2.90	4.13	4.60
NDNQI- Non-Magnet Facilities- Mean	2.53	3.02	4.43	4.45

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey: Nursing Group,
CTICU (5MB/HH-605150)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

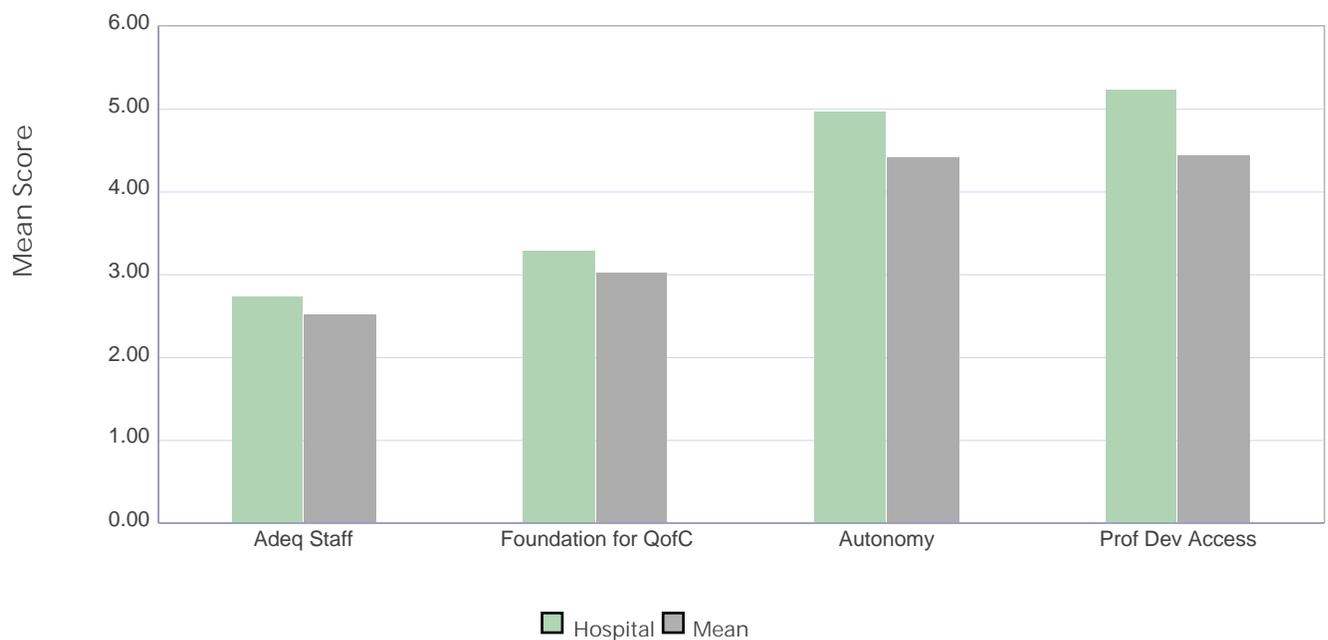
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Critical Care

Unit: MICU (4HN-605420)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.74	3.29	4.97	5.24
NDNQI- Non-Magnet Facilities- Mean	2.53	3.02	4.43	4.45

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

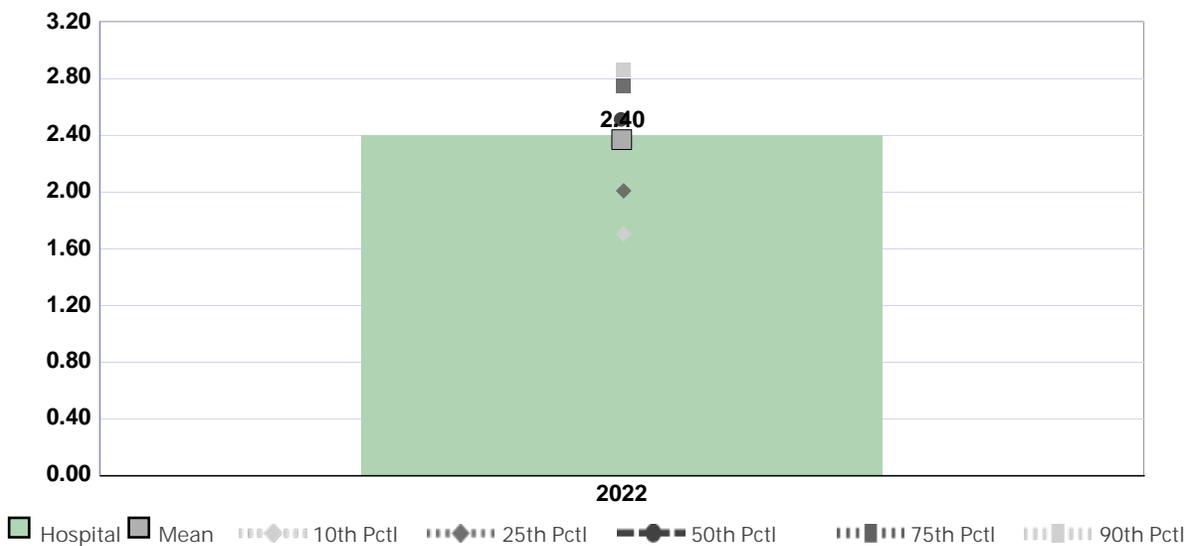
Compared by: Specialties

Peer Group: Adult ICU - Neuro

Unit Type: Adult Critical Care

Unit: Neuro ICU (8GS-605476)

Measure: Staffing and Resource Adequacy



Year	2022
Unit	2.40
Mean	2.36
Standard Deviation	0.42
10th Percentile	1.70
25th Percentile	2.01
50th Percentile (Median)	2.50
75th Percentile	2.74
90th Percentile	2.86
# Units	12

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. If the number of units is less than 20, comparison data may vary substantially over the time period and should be used with caution. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

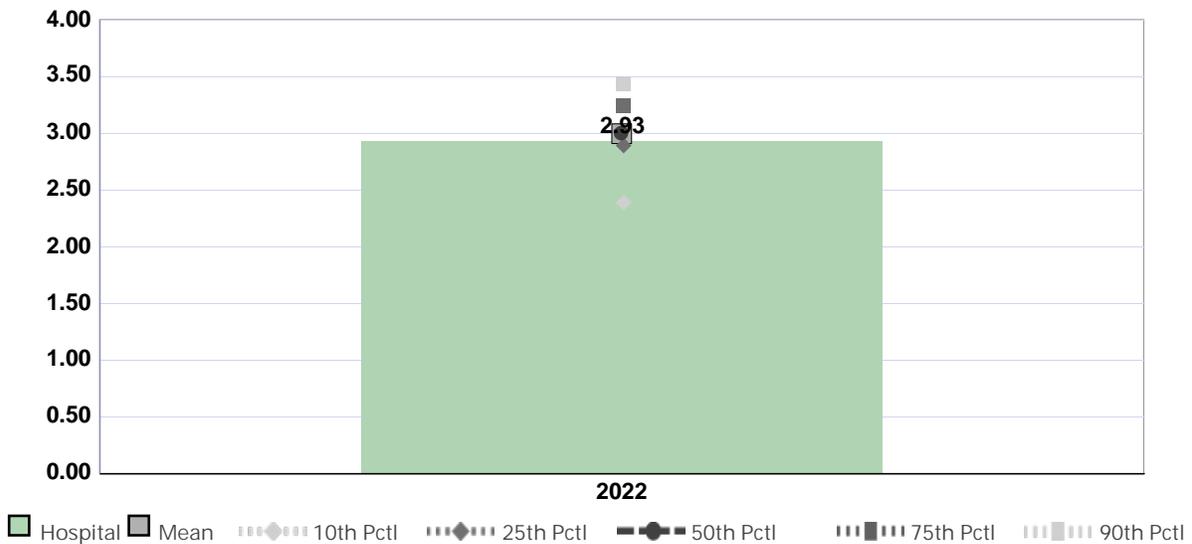
Compared by: Specialties

Peer Group: Adult ICU - Neuro

Unit Type: Adult Critical Care

Unit: Neuro ICU (8GS-605476)

Measure: Nursing Foundations for Quality of Care

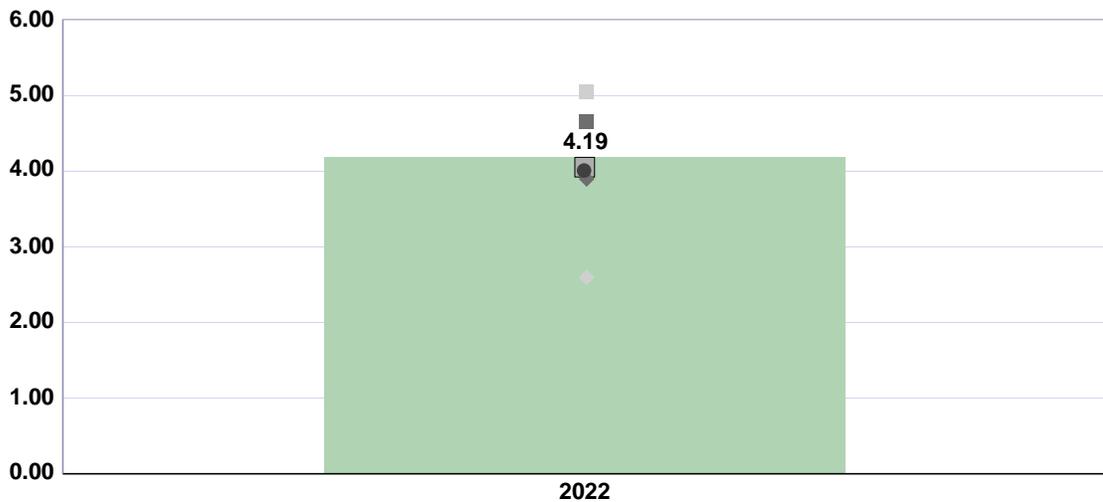


Year	2022
Unit	2.93
Mean	3.00
Standard Deviation	0.33
10th Percentile	2.39
25th Percentile	2.89
50th Percentile (Median)	3.00
75th Percentile	3.24
90th Percentile	3.43
# Units	12

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. If the number of units is less than 20, comparison data may vary substantially over the time period and should be used with caution. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Compared by: Specialties
 Peer Group: Adult ICU - Neuro
 Unit Type: Adult Critical Care
 Unit: Neuro ICU (8GS-605476)
 Measure: Autonomy



■ Hospital
 ■ Mean
 ◆ 10th Pctl
 ◆ 25th Pctl
 ◆ 50th Pctl
 ◆ 75th Pctl
 ◆ 90th Pctl

Year	2022
Unit	4.19
Mean	4.04
Standard Deviation	0.78
10th Percentile	2.61
25th Percentile	3.90
50th Percentile (Median)	4.00
75th Percentile	4.67
90th Percentile	5.06
# Units	11

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. If the number of units is less than 20, comparison data may vary substantially over the time period and should be used with caution. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

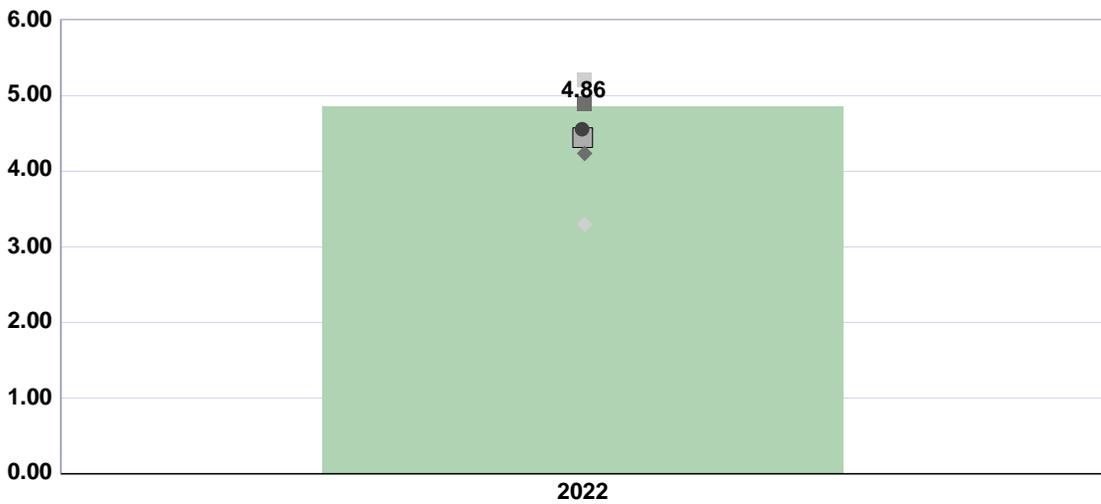
Compared by: Specialties

Peer Group: Adult ICU - Neuro

Unit Type: Adult Critical Care

Unit: Neuro ICU (8GS-605476)

Measure: Professional Development Access



Hospital
 Mean
 10th Pctl
 25th Pctl
 50th Pctl
 75th Pctl
 90th Pctl

Year	2022
Unit	4.86
Mean	4.45
Standard Deviation	0.58
10th Percentile	3.30
25th Percentile	4.24
50th Percentile (Median)	4.53
75th Percentile	4.89
90th Percentile	5.22
# Units	11

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. If the number of units is less than 20, comparison data may vary substantially over the time period and should be used with caution. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

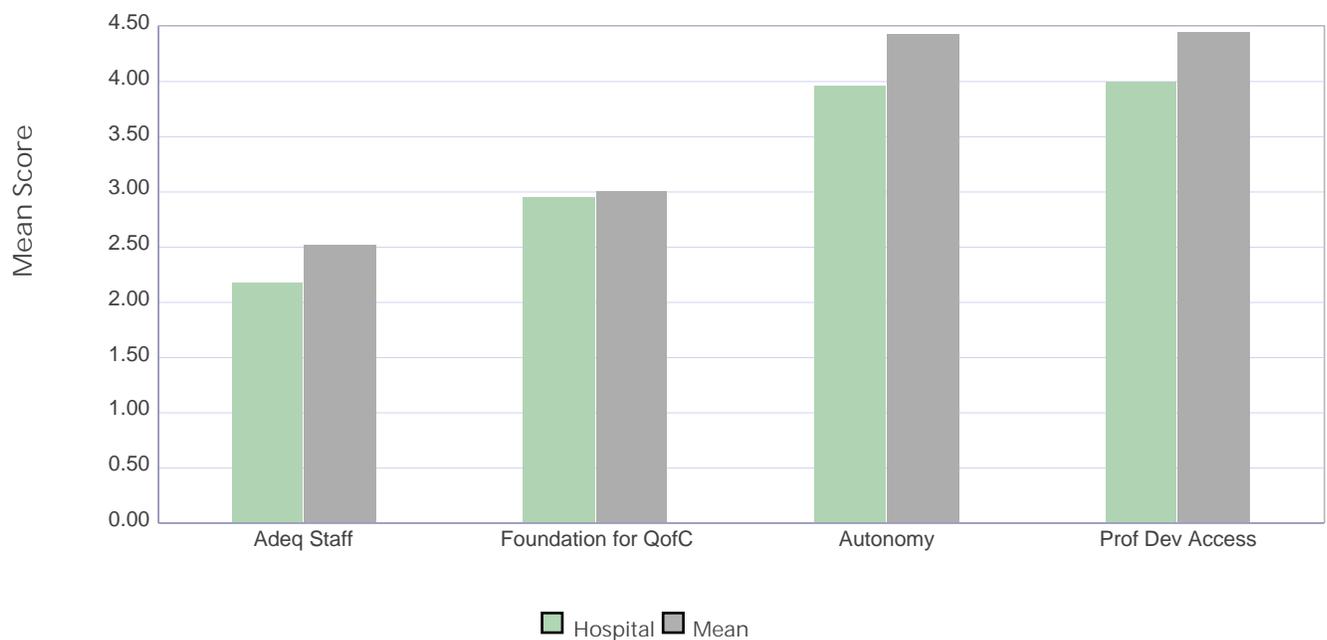
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Adult Critical Care

Unit: SICU (4HS-605152)

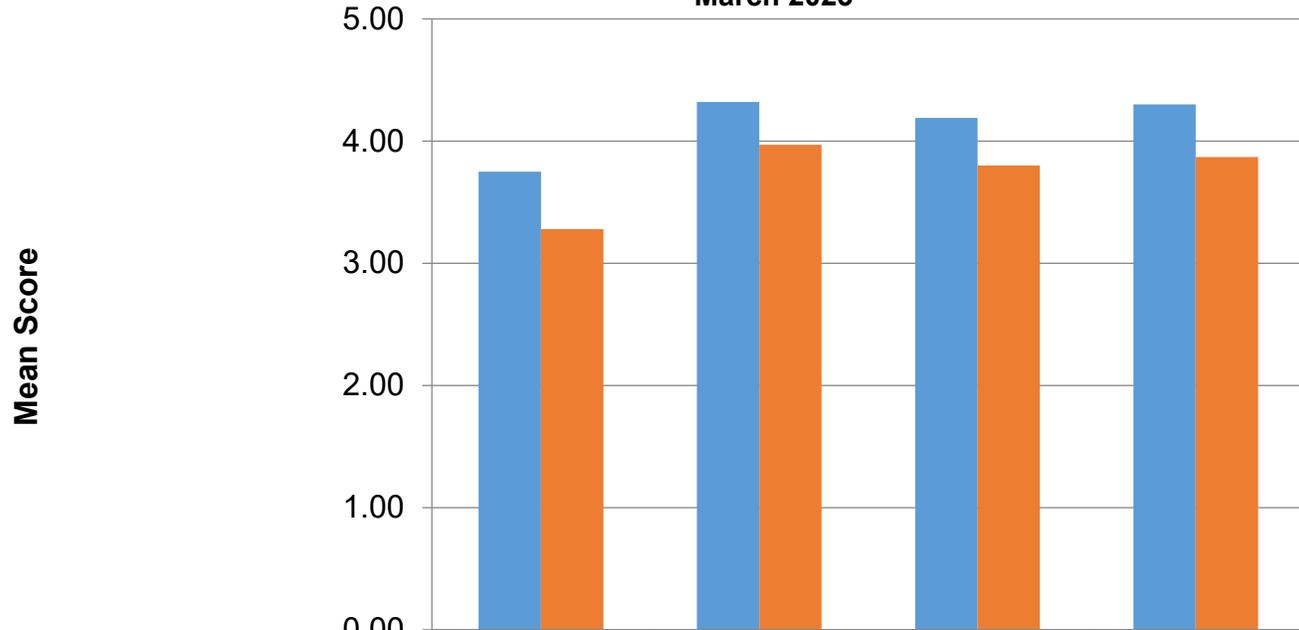
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.18	2.95	3.96	4.01
NDNQI- Non-Magnet Facilities- Mean	2.53	3.02	4.43	4.45

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group, SICU (4HS-605152)
March 2023**



	Adequacy of Resources & Staffing	Fundamentals of Quality Nursing Care	Autonomy	Professional Development
■ SICU (4HS-605152)	3.75	4.32	4.19	4.30
■ PG National Nursing Excellence RN Mean (Apr 2023)	3.28	3.97	3.80	3.87

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

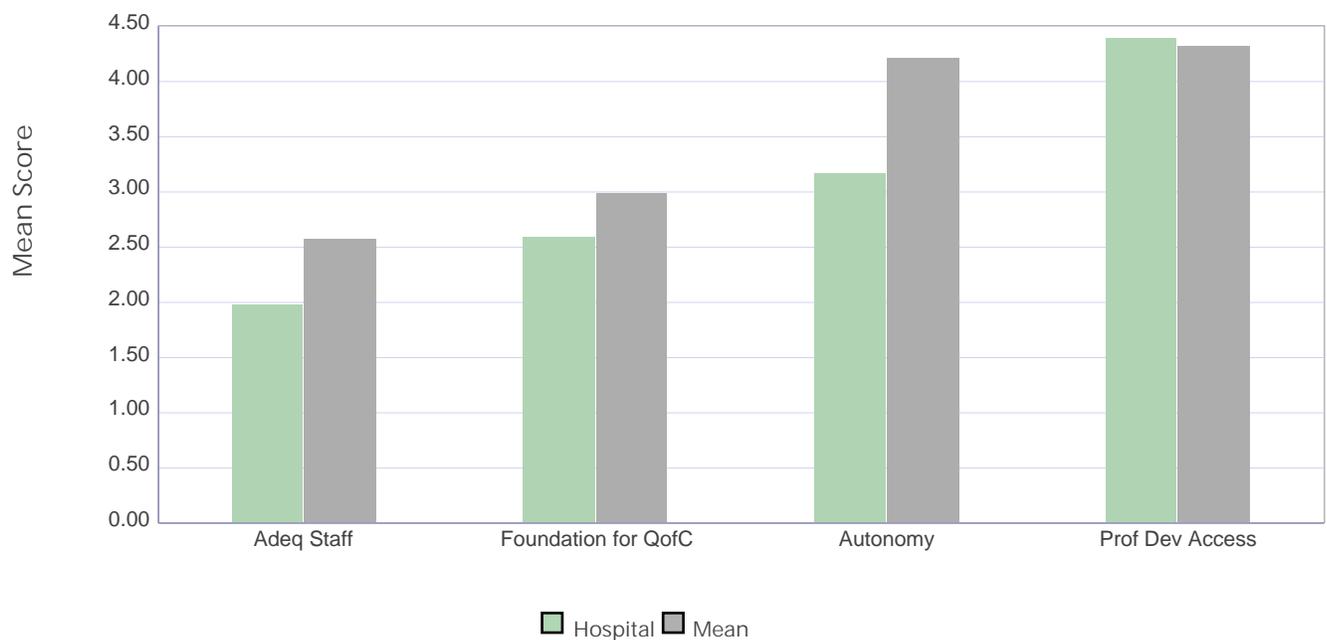
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: OR-Full service 24/7

Unit: OR (MB3,4-605320)

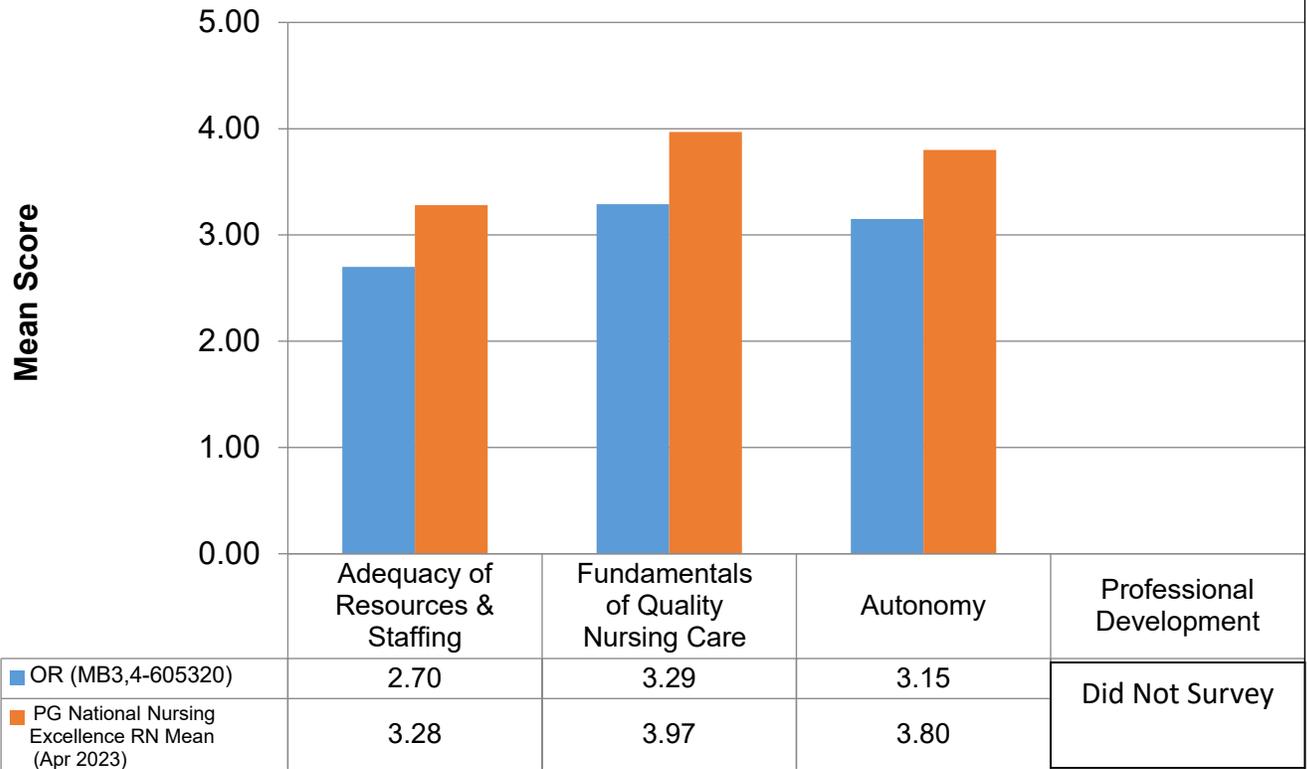
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.98	2.59	3.17	4.40
NDNQI- Non-Magnet Facilities- Mean	2.58	2.98	4.22	4.33

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey: Nursing Group,
OR (MB3,4-605320)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

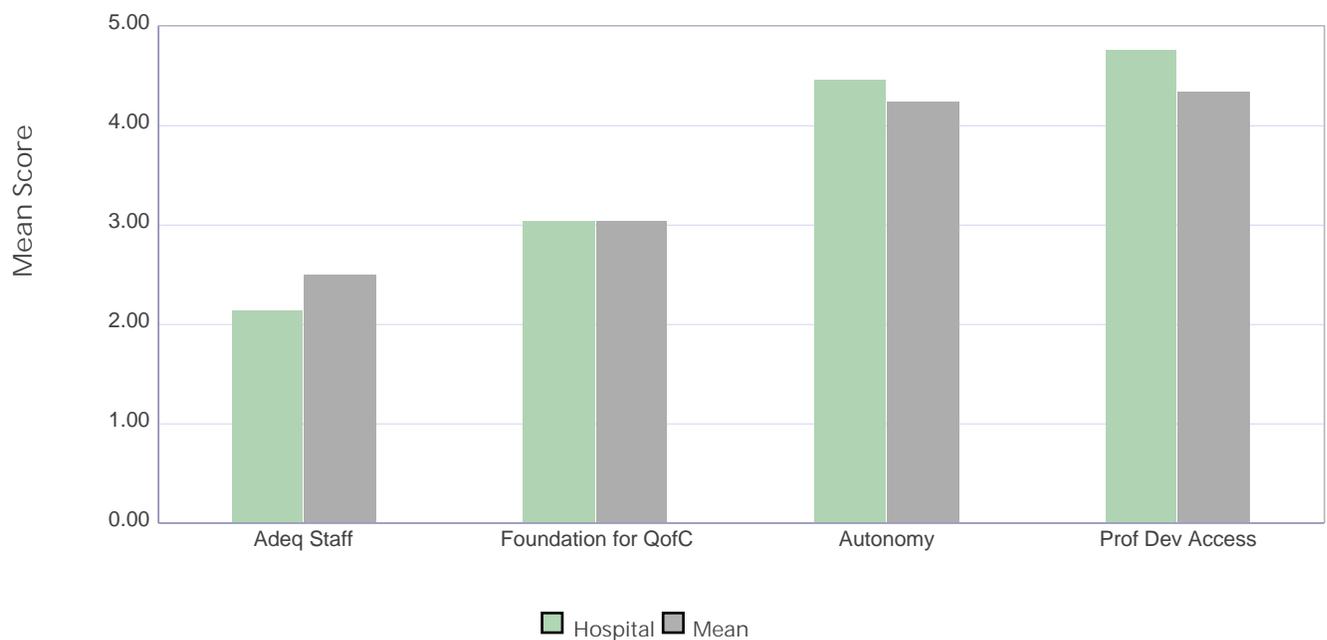
Compared by: Bed Size by Teaching

Peer Group: Bed Size >= 500; Academic Medical Centers

Unit Type: Adult Rehab

Unit: Rehab (8GN-605710)

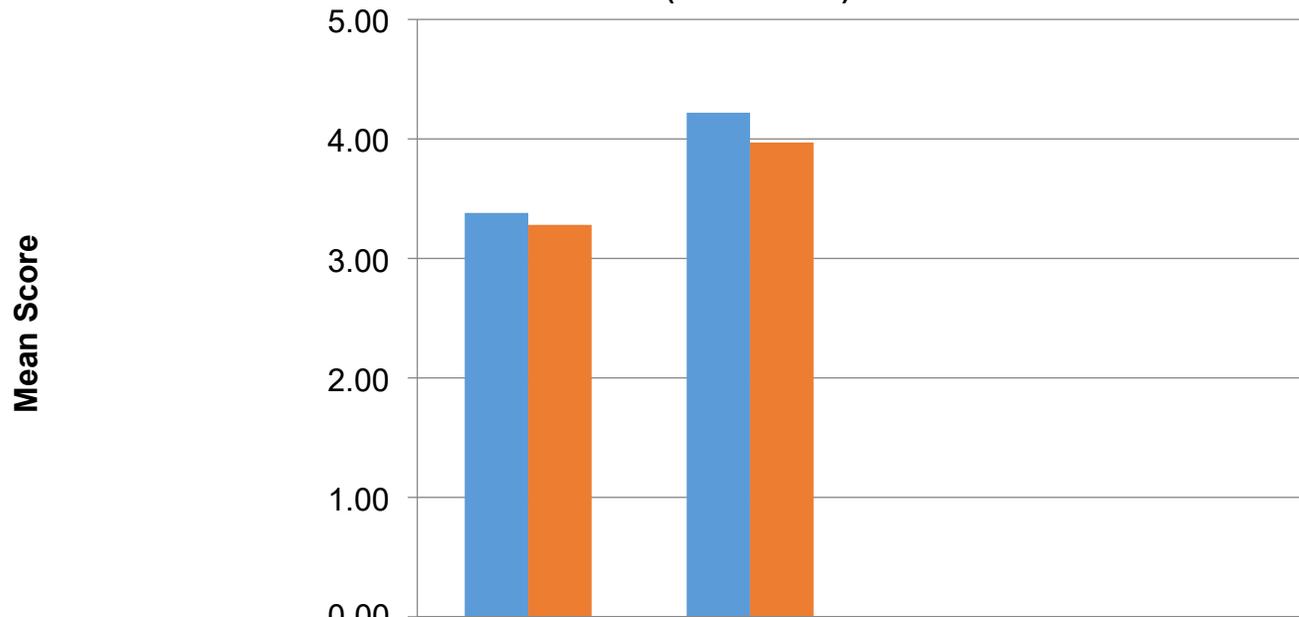
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.15	3.04	4.47	4.77
NDNQI- Bed Size >= 500; Academic Medical Centers- Mean	2.50	3.05	4.24	4.36

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
Rehab (8GN-605710) March 2023**



	Adequacy of Resources & Staffing	Fundamentals of Quality Nursing Care	Autonomy	Professional Development
■ Rehab (8GN-605710)	3.38	4.22		
■ PG National Nursing Excellence RN Mean (Apr 2023)	3.28	3.97	Did Not Survey	

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

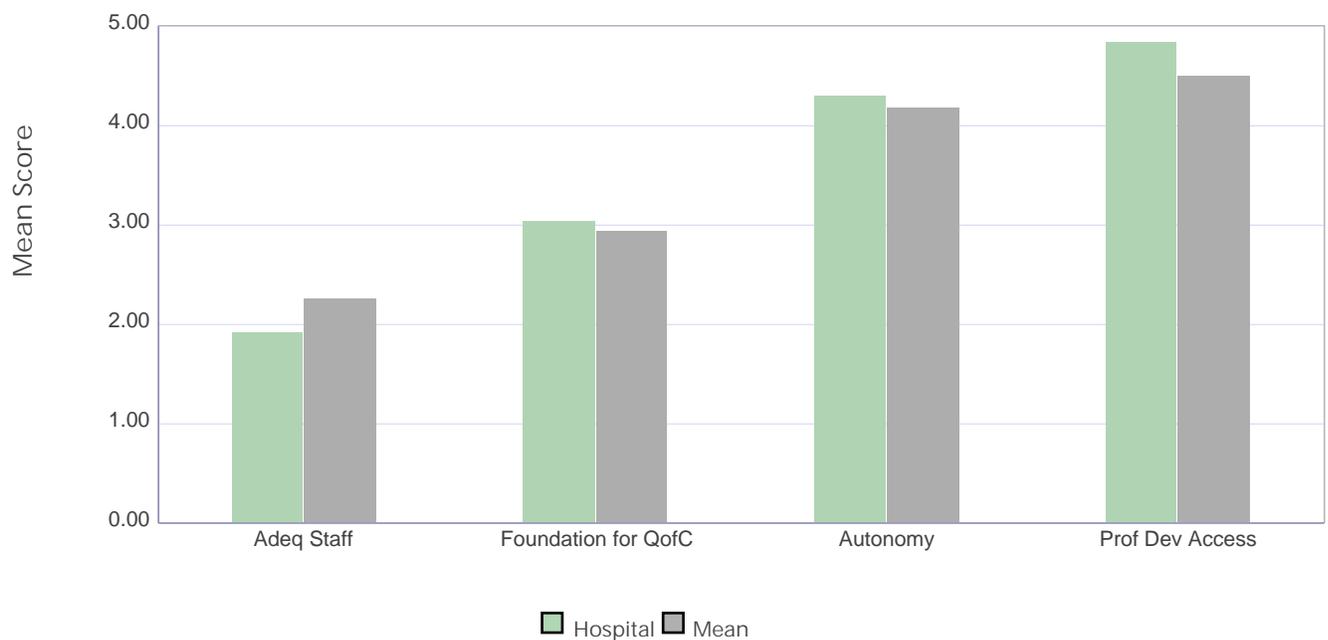
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: ED-Greater than 80,000 Annual Visits

Unit: ED (606045-46-48)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.93	3.05	4.31	4.85
NDNQI- Non-Magnet Facilities- Mean	2.26	2.95	4.19	4.51

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

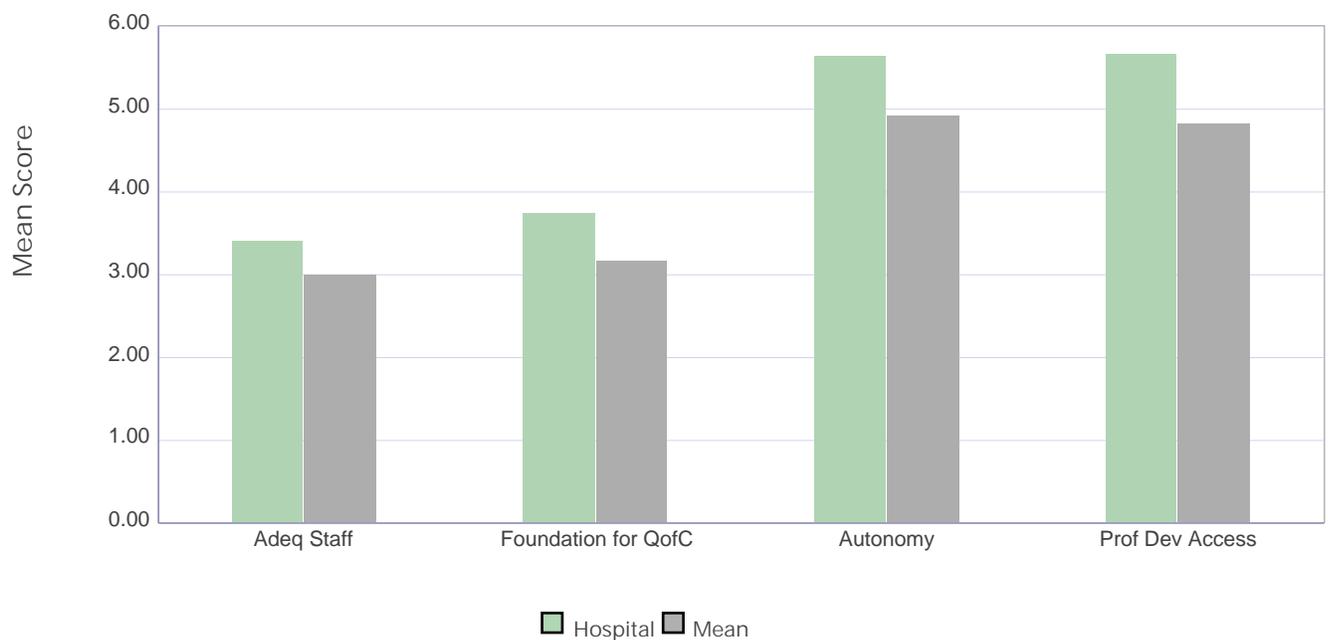
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: ED-Less than 10,000 Annual Visits

Unit: ED-CPEP (606045)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	3.42	3.75	5.64	5.67
NDNQI- Non-Magnet Facilities- Mean	3.00	3.17	4.94	4.83

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

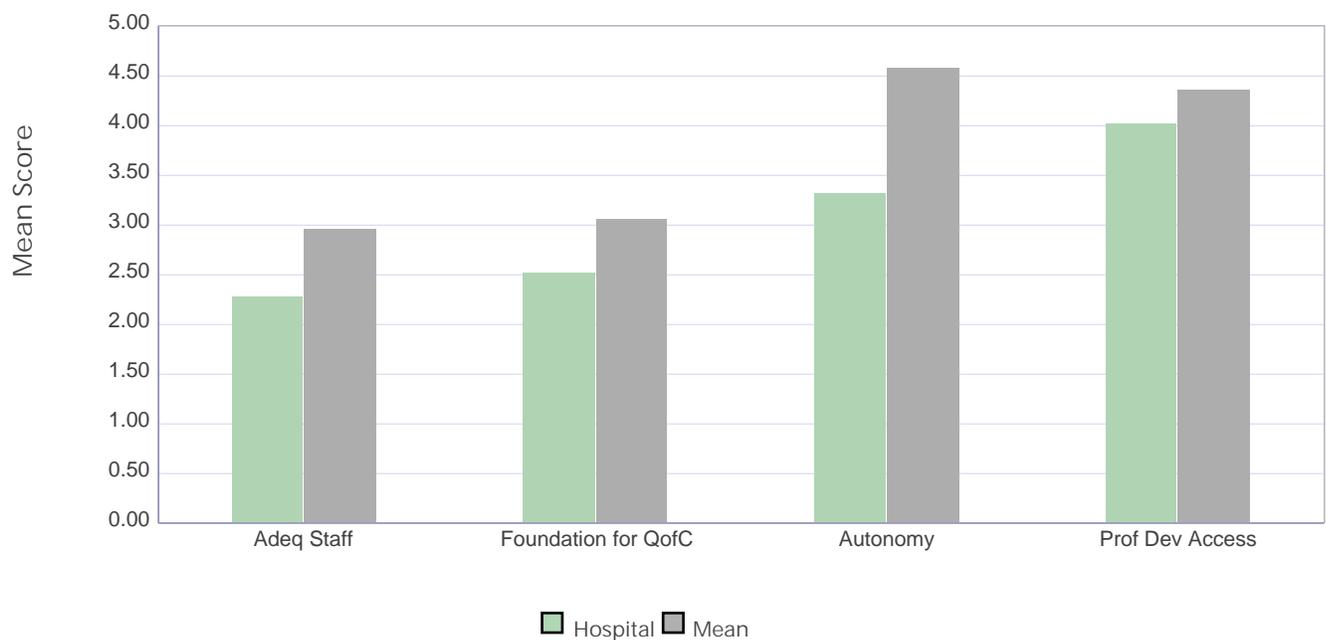
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Interventional Cardiology/Radiology

Unit: Cath Lab (606101)

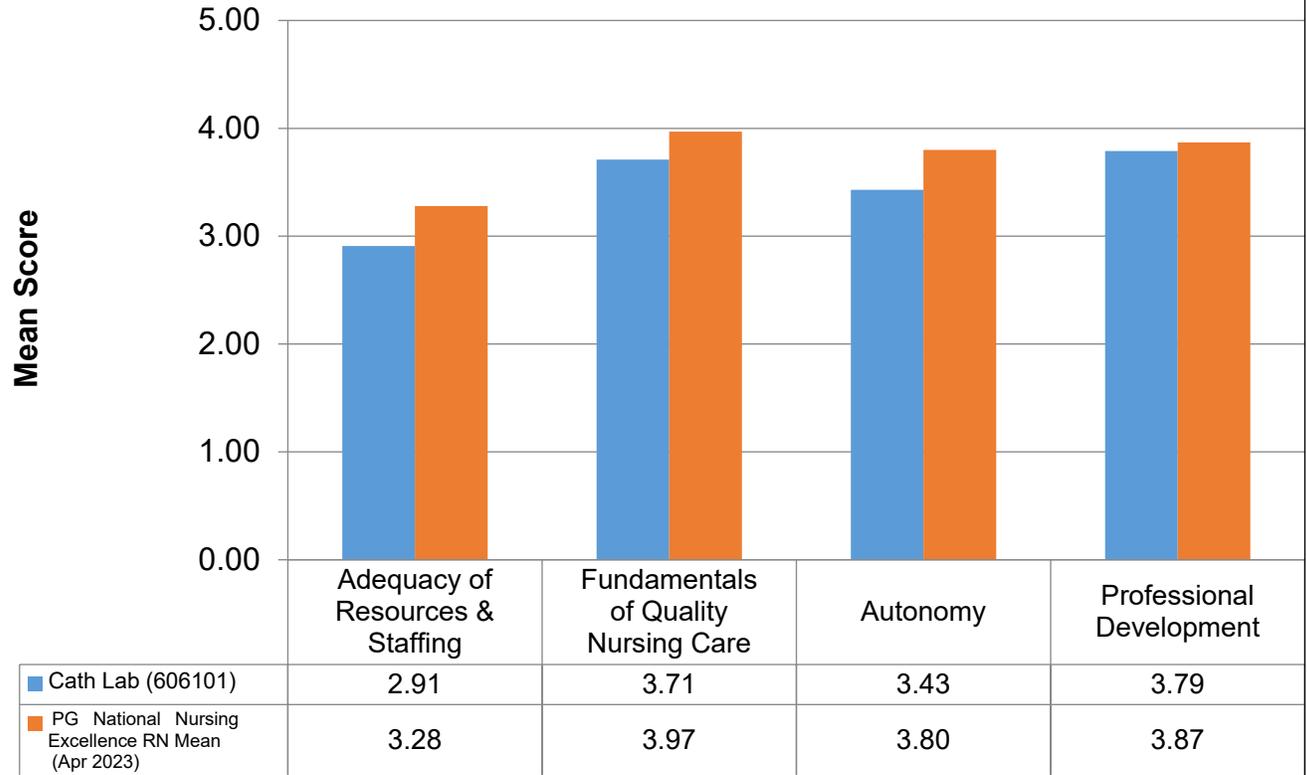
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.29	2.52	3.32	4.02
NDNQI- Non-Magnet Facilities- Mean	2.96	3.06	4.59	4.37

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey: Nursing Group, Cath Lab (606101)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

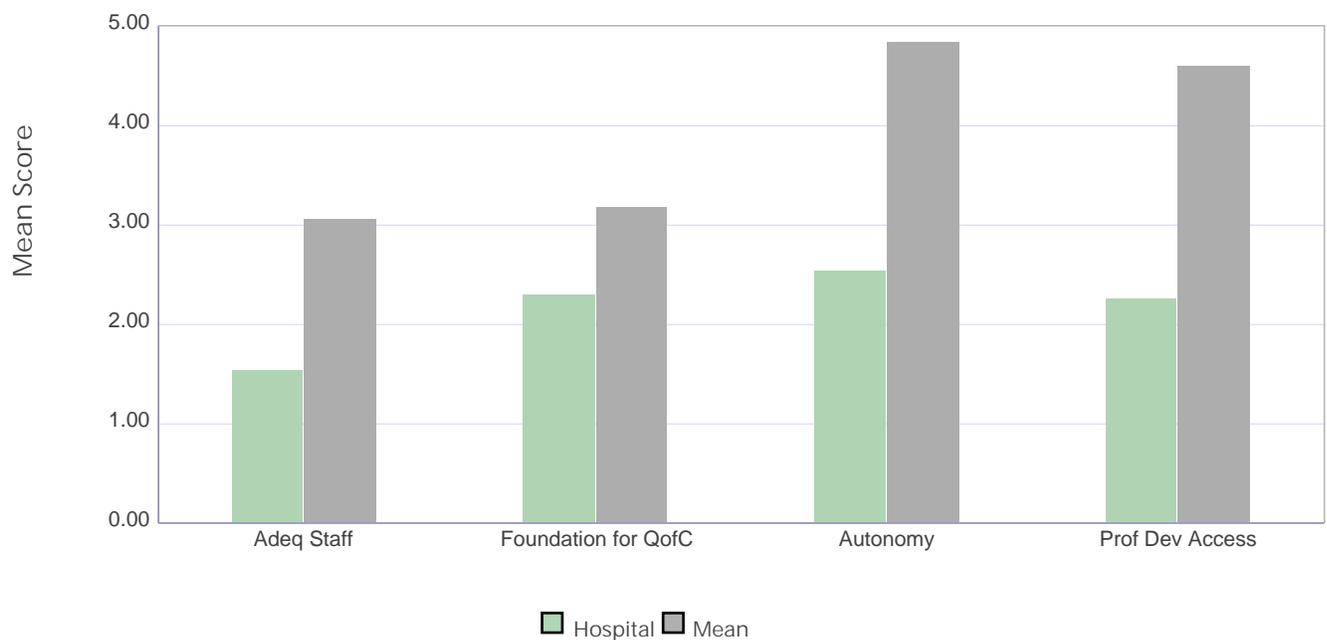
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Procedural Unit

Unit: Dialysis Unit (PH4-605721)

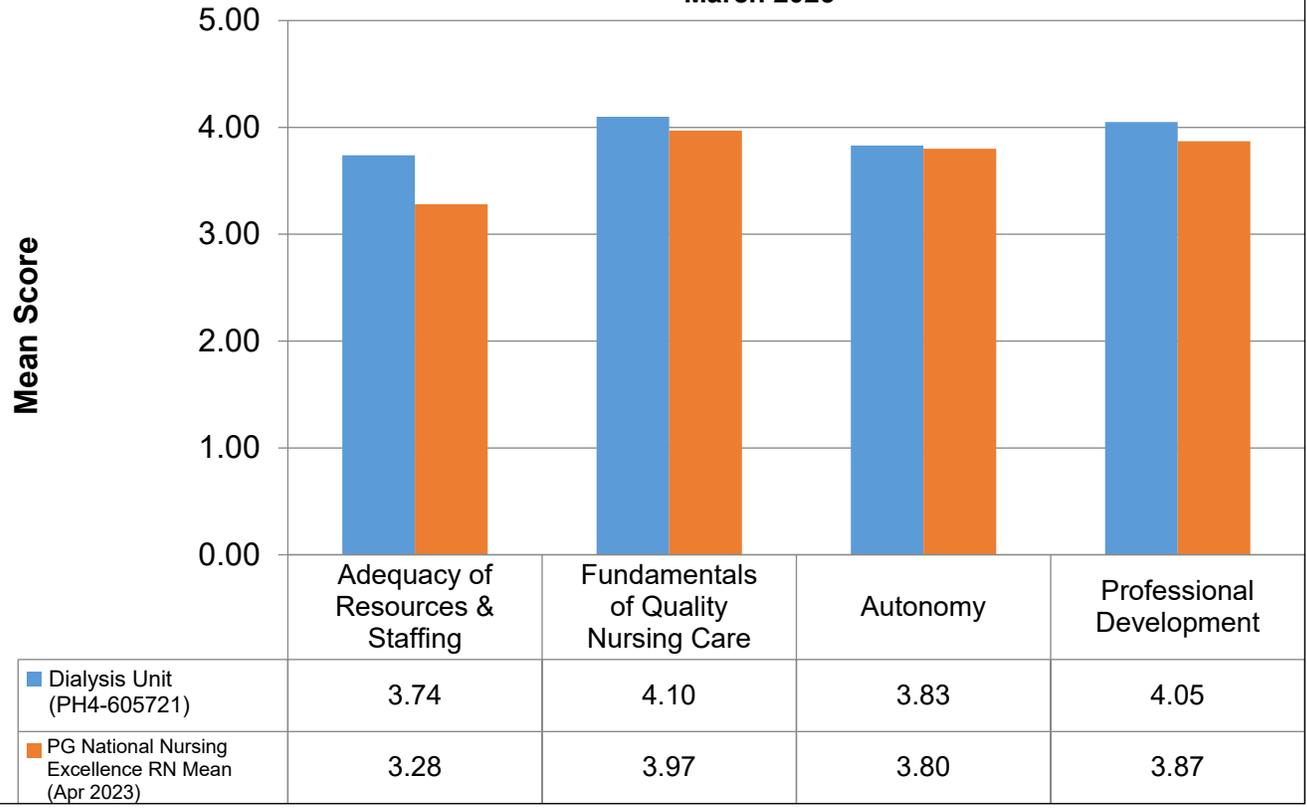
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.55	2.30	2.55	2.26
NDNQI- Non-Magnet Facilities- Mean	3.06	3.19	4.85	4.61

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group, Dialysis Unit (PH4-605721)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

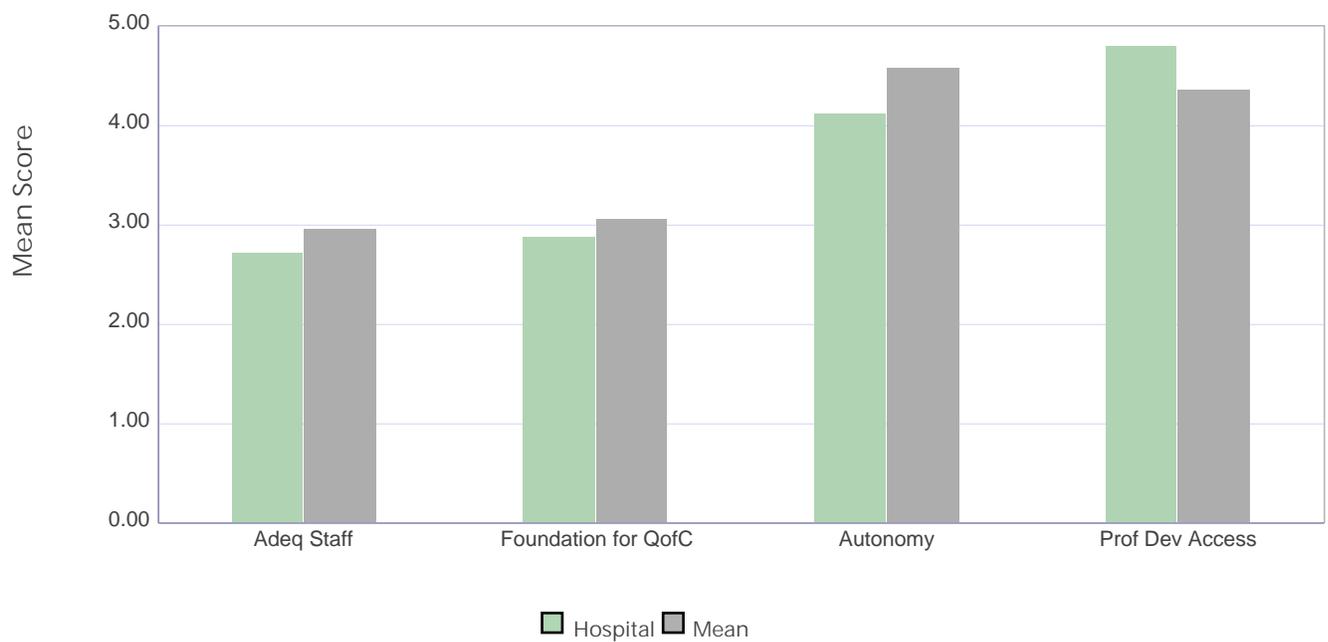
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Interventional Cardiology/Radiology

Unit: EP Lab (606104)

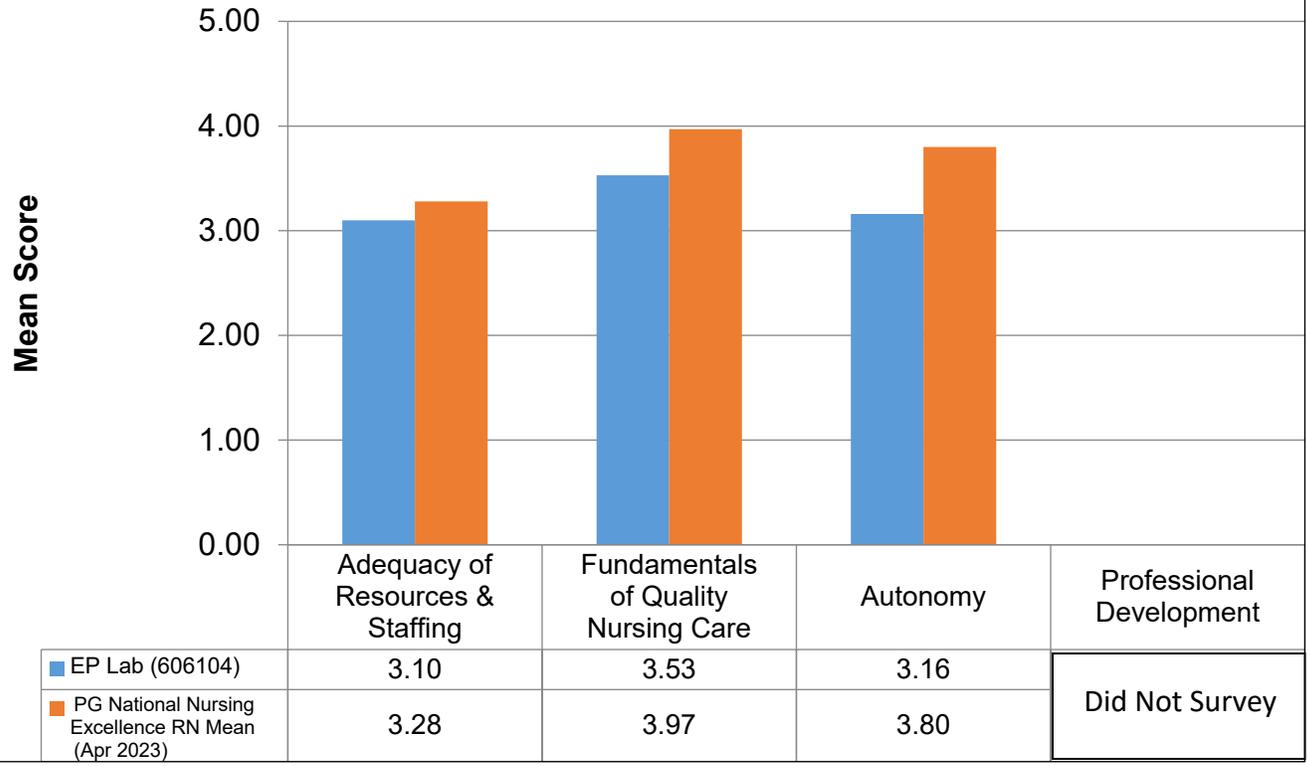
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.72	2.88	4.13	4.80
NDNQI- Non-Magnet Facilities- Mean	2.96	3.06	4.59	4.37

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
EP Lab (606104)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

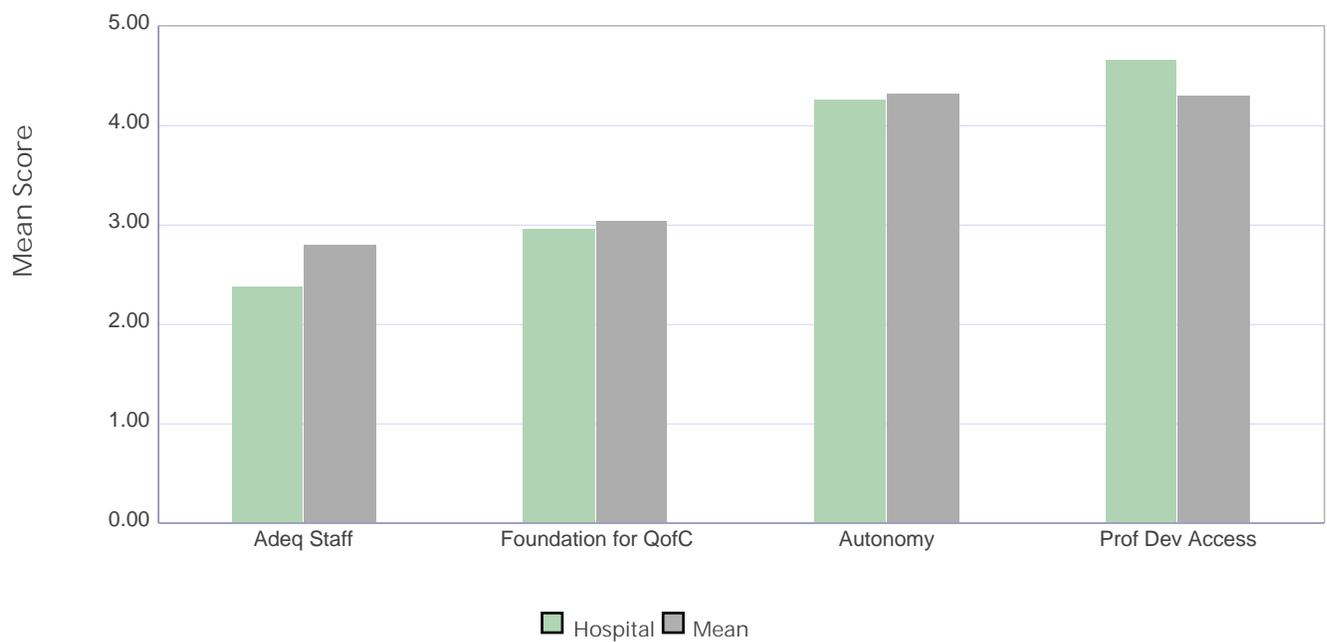
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Cancer Care

Unit: Infusion Center (606544)

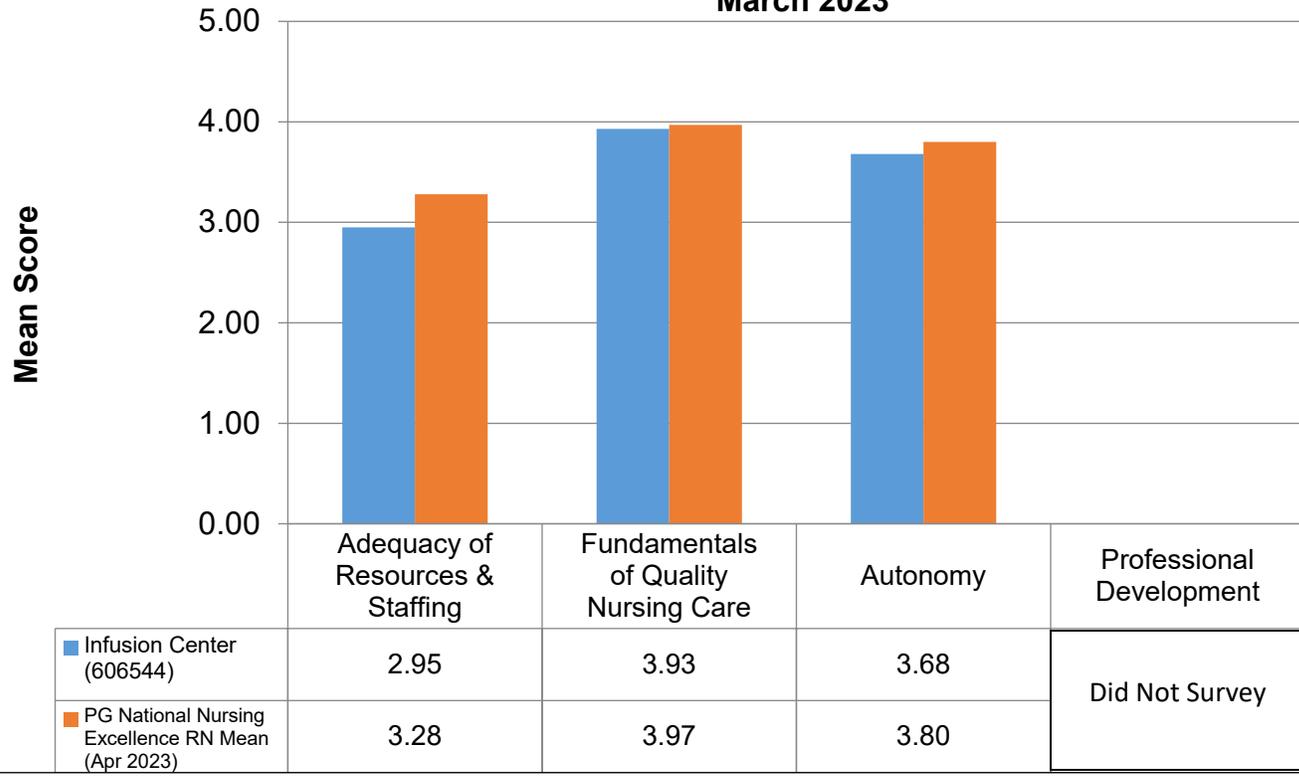
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.39	2.97	4.27	4.67
NDNQI- Non-Magnet Facilities- Mean	2.80	3.04	4.33	4.30

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
Infusion Center (606544)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

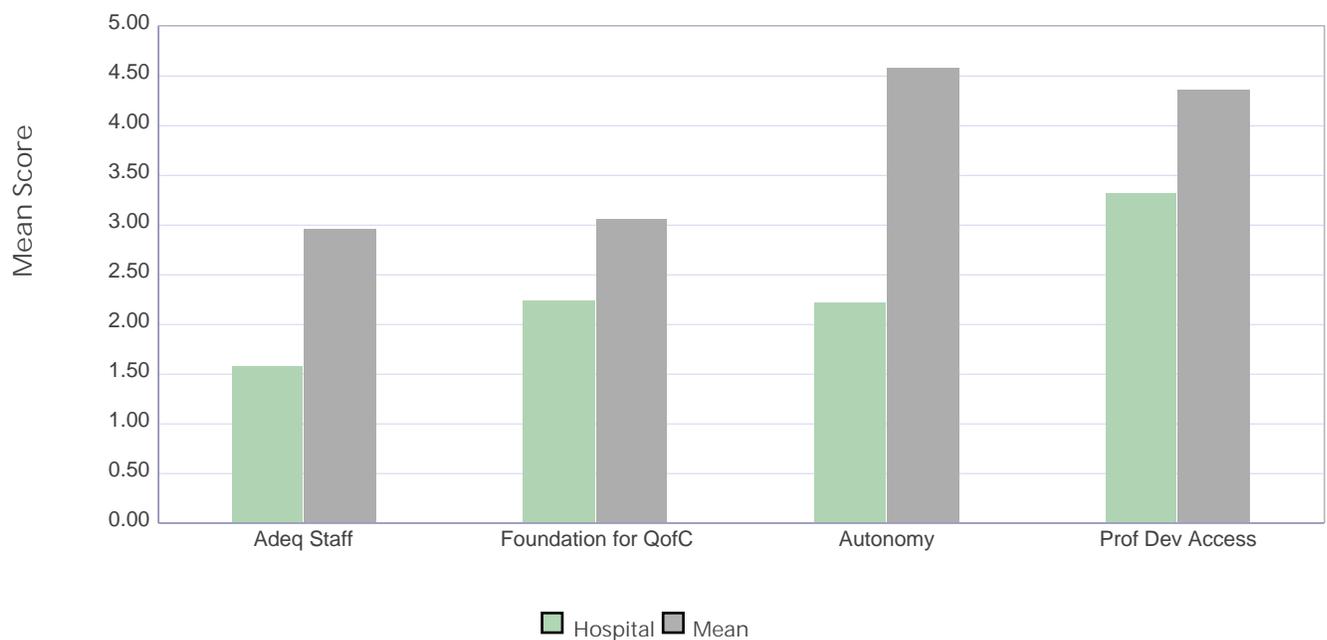
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Interventional Cardiology/Radiology

Unit: IR/INR-Radiology (606209, 250)

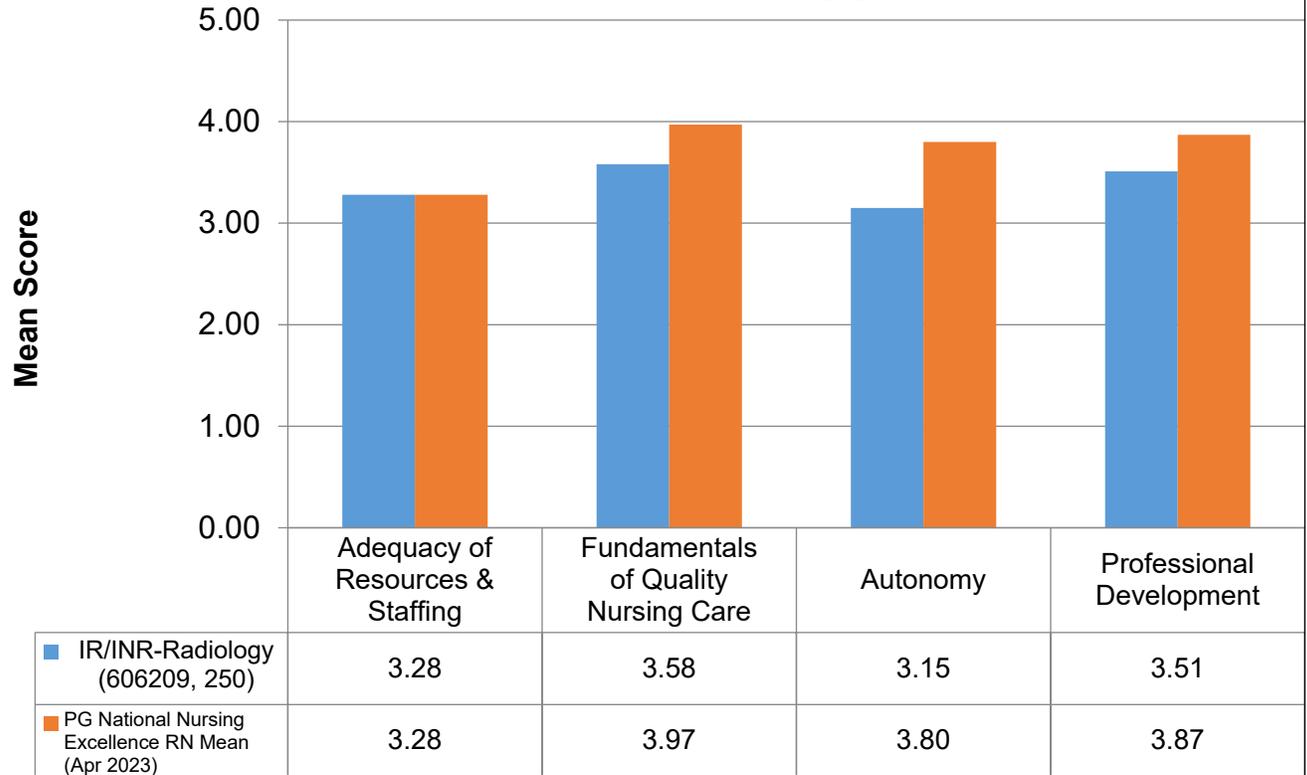
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.58	2.25	2.22	3.33
NDNQI- Non-Magnet Facilities- Mean	2.96	3.06	4.59	4.37

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
IR/INR-Radiology (606209, 250)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

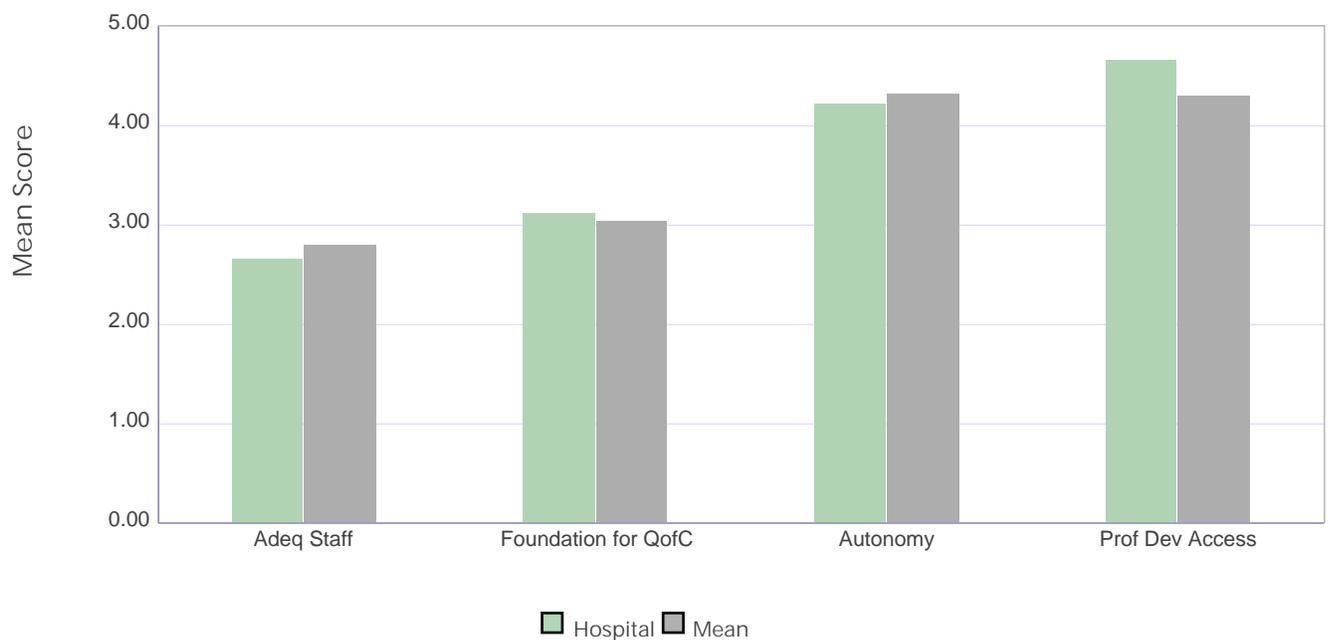
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Cancer Care

Unit: Research Infusion Center (606546)

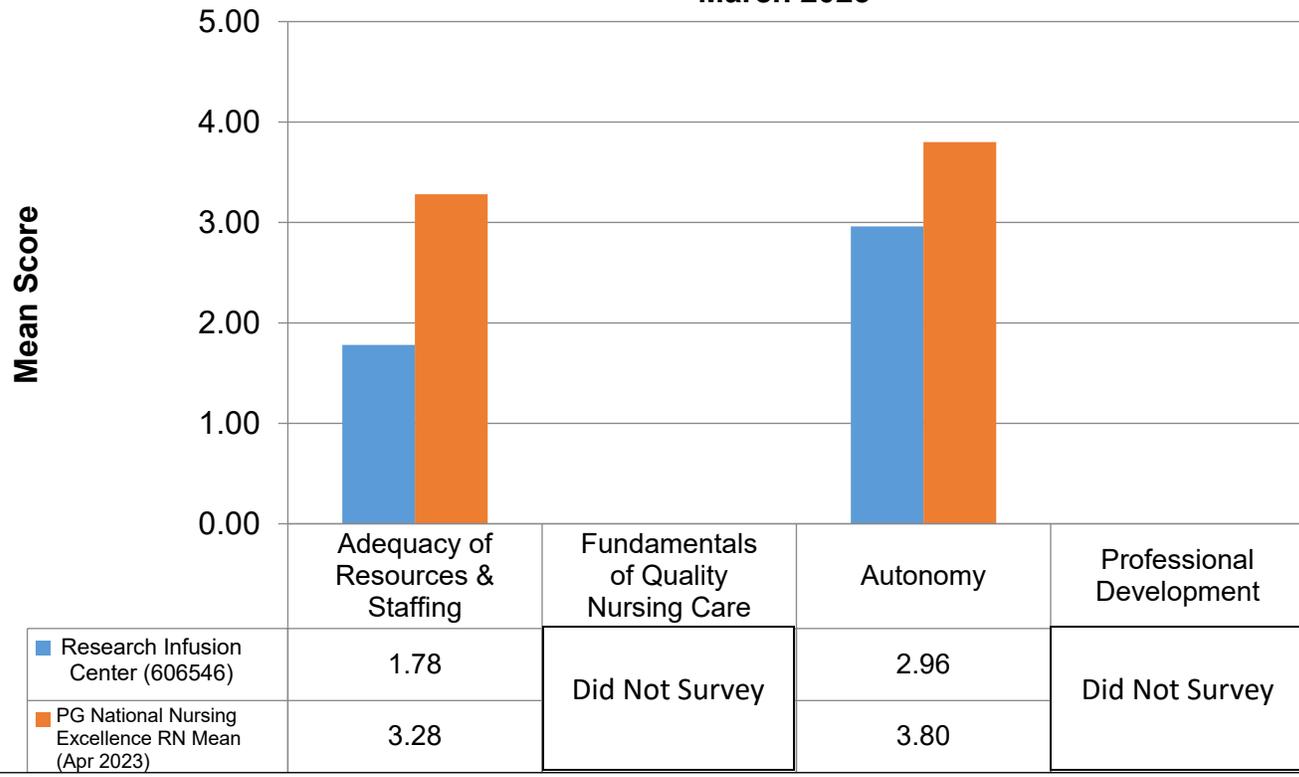
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.67	3.12	4.22	4.67
NDNQI- Non-Magnet Facilities- Mean	2.80	3.04	4.33	4.30

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
Research Infusion Center (606546)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

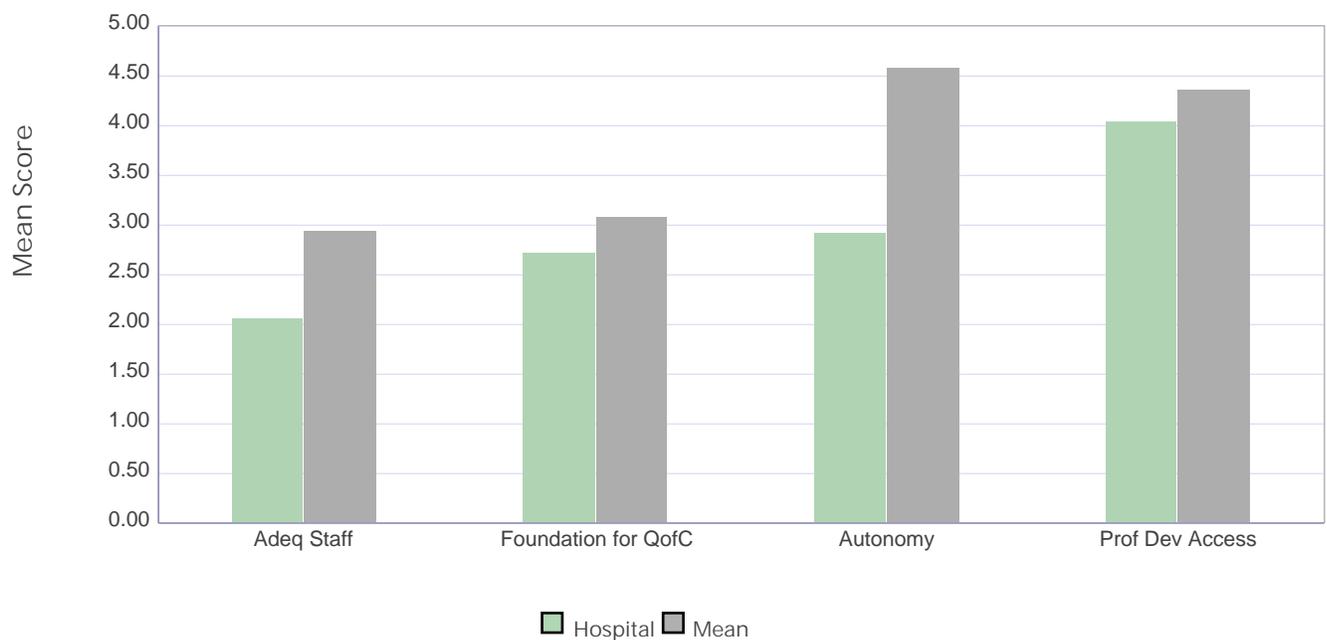
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Post-anesthesia care unit

Unit: PACU (MB3,4-605325)

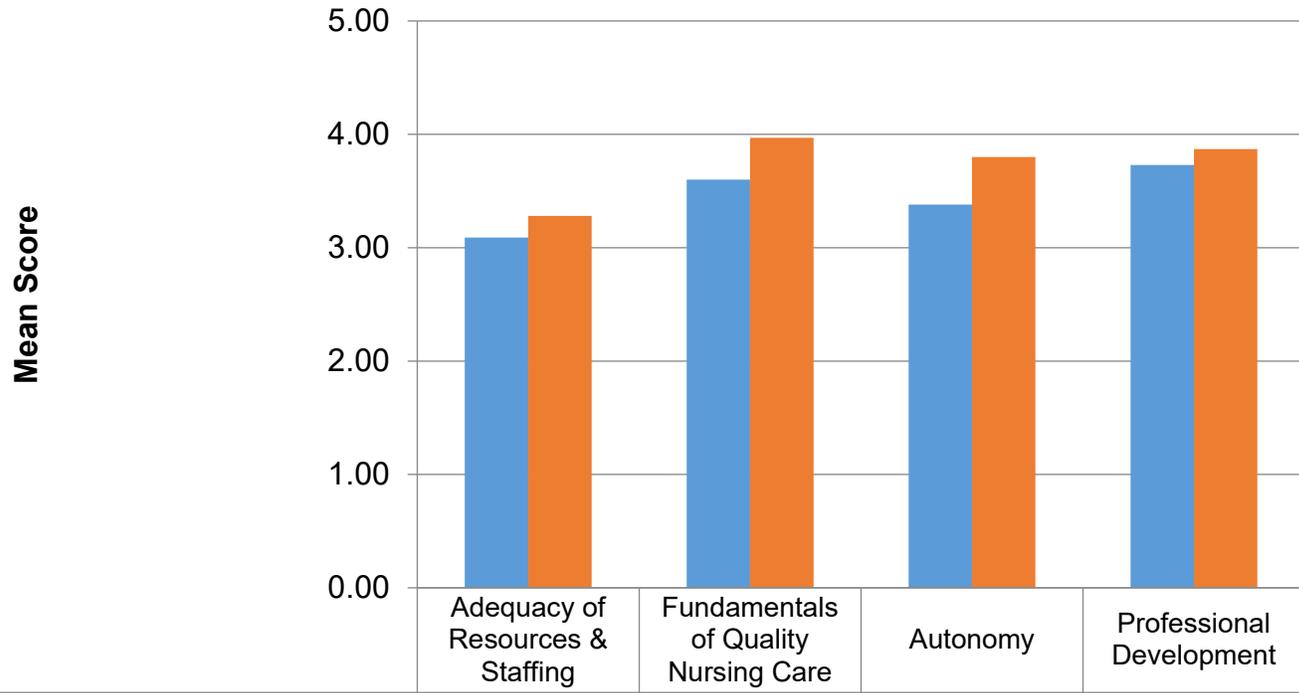
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.06	2.72	2.92	4.04
NDNQI- Non-Magnet Facilities- Mean	2.95	3.08	4.58	4.36

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
PACU (MB3,4-605325)
March 2023**



■ PACU (MB3,4-605325)	3.09	3.60	3.38	3.73
■ PG National Nursing Excellence RN Mean (Apr 2023)	3.28	3.97	3.80	3.87

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Survey Month/Year: Oct 2022

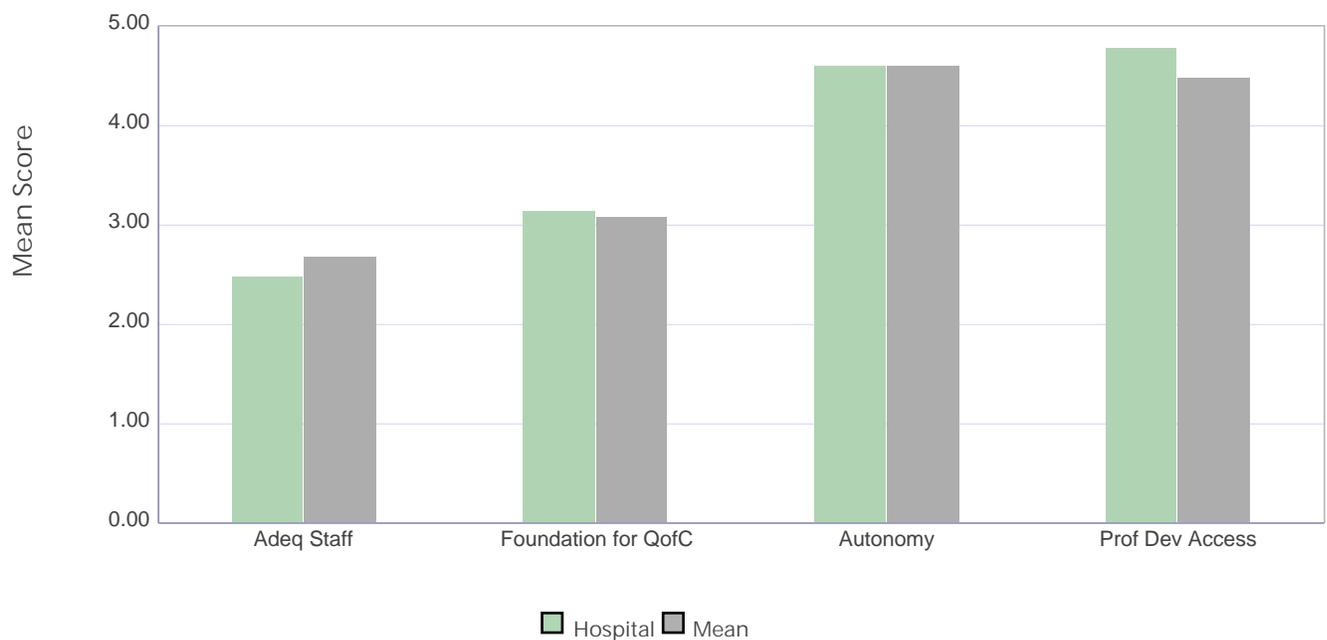
Compared by: Bed Size by Teaching

Peer Group: Bed Size >= 500; Academic Medical Centers

Unit Type: Care Coordinators/Nurse Navigators

Unit: Care Coordination (605075)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.48	3.14	4.61	4.79
NDNQI- Bed Size >= 500; Academic Medical Centers- Mean	2.68	3.08	4.60	4.48

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

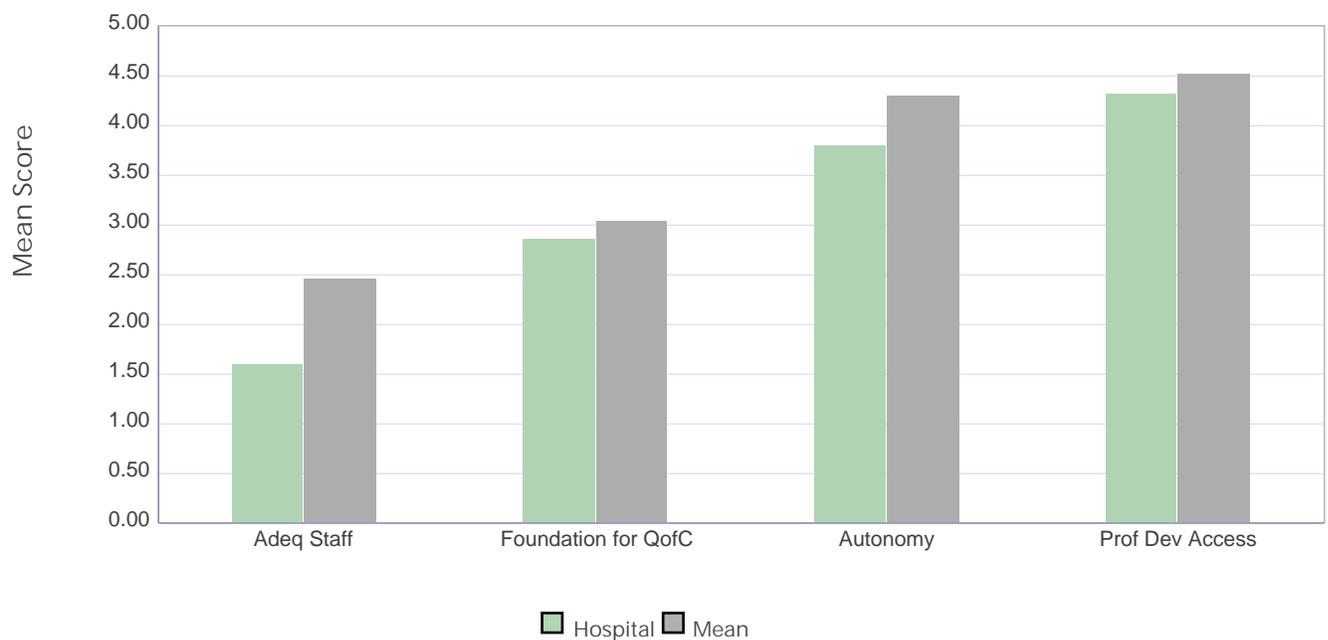
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Float RNs

Unit: Float Pool (605100)

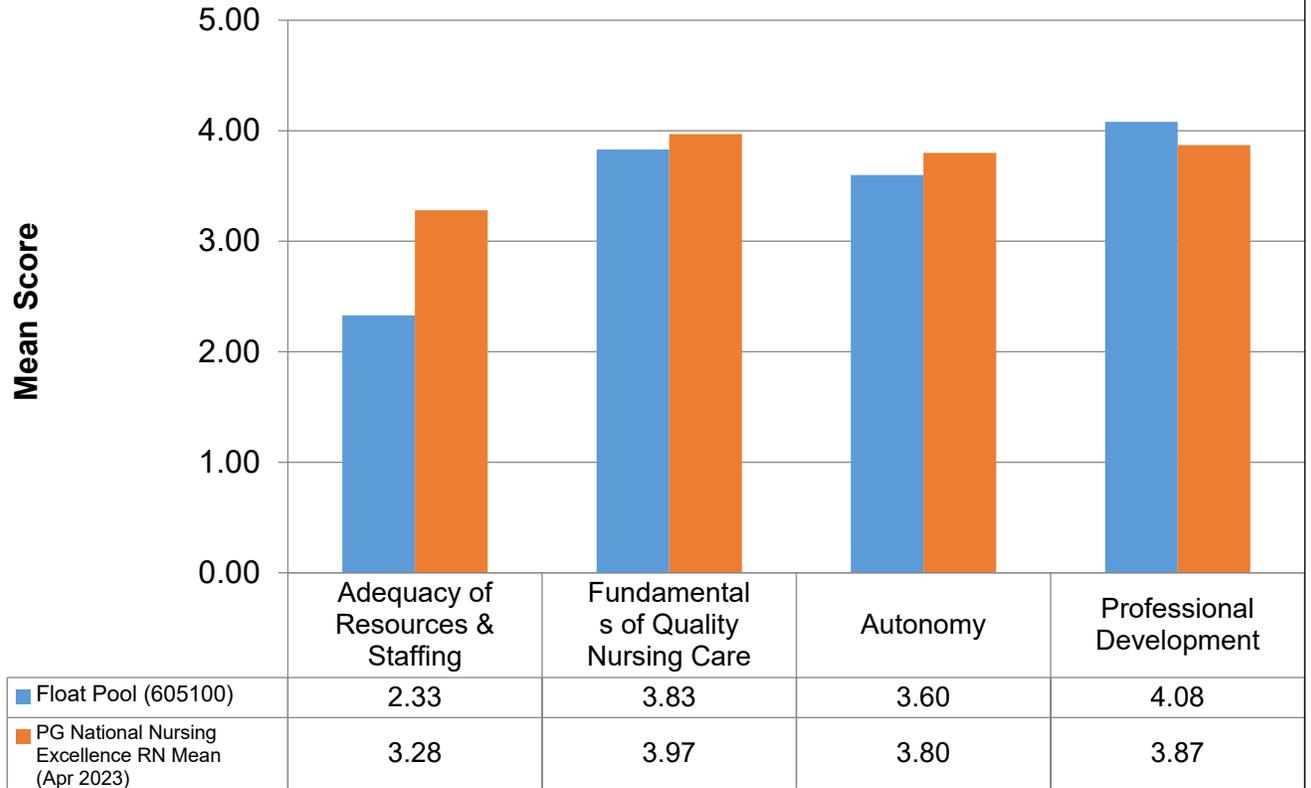
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.61	2.87	3.81	4.33
NDNQI- Non-Magnet Facilities- Mean	2.46	3.05	4.30	4.53

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group, Float Pool (605100)
March 2023**



NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

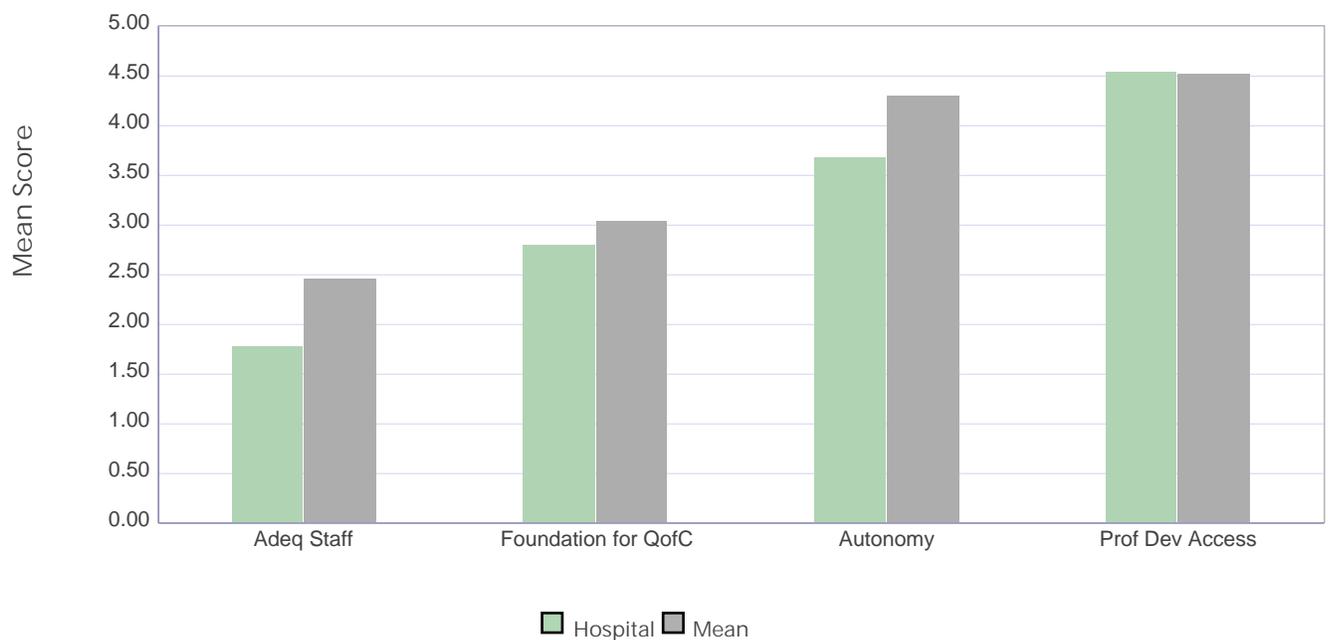
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Float RNs

Unit: Critical Care Float Pool (605101)

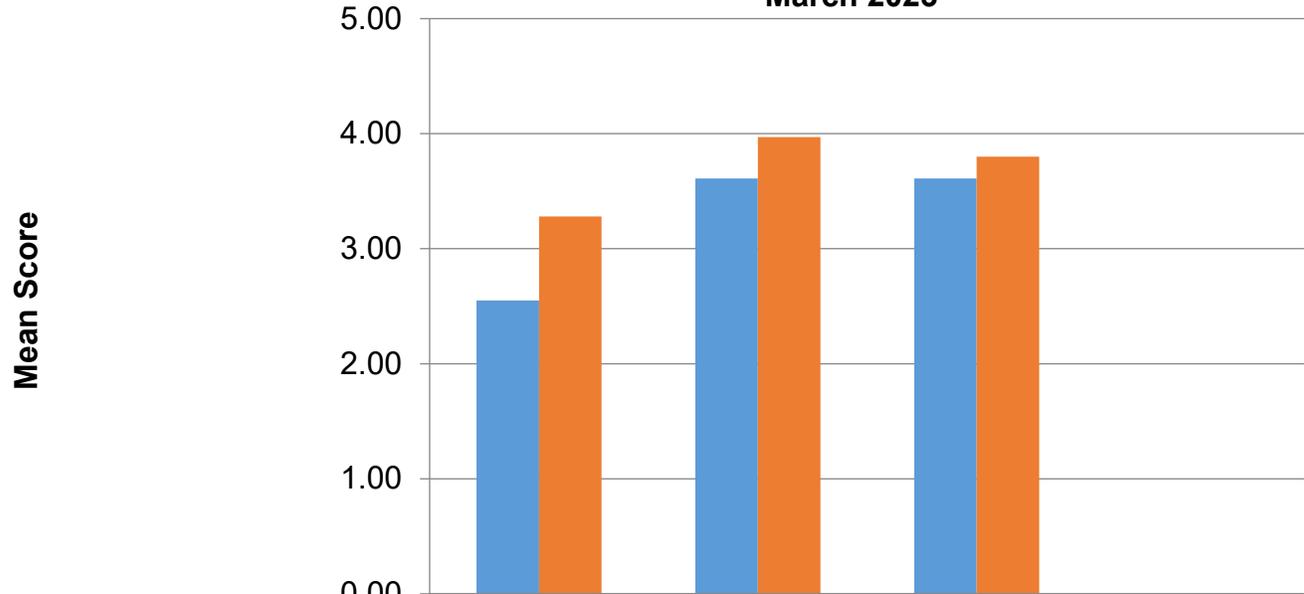
Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	1.78	2.80	3.69	4.56
NDNQI- Non-Magnet Facilities- Mean	2.46	3.05	4.30	4.53

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

**PG RN Excellence Pulse Survey : Nursing Group,
Critical Care Float Pool (605101)
March 2023**



	Adequacy of Resources & Staffing	Fundamentals of Quality Nursing Care	Autonomy	Professional Development
■ Critical Care Float Pool (605101)	2.55	3.61	3.61	Did Not Survey
■ PG National Nursing Excellence RN Mean (Apr 2023)	3.28	3.97	3.80	

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

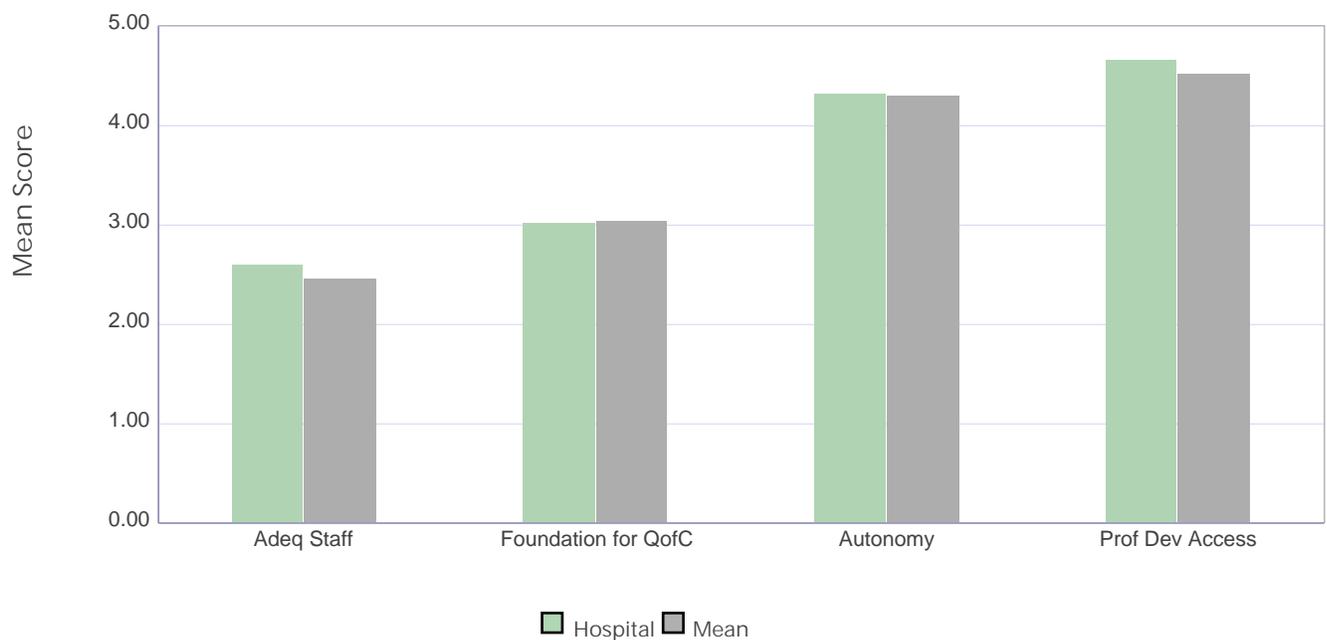
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Float RNs

Unit: Per Diem RN (605104)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.60	3.02	4.33	4.67
NDNQI- Non-Magnet Facilities- Mean	2.46	3.05	4.30	4.53

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.

NewYork-Presbyterian Hospital / Columbia University Medical Center

Survey Month/Year: Oct 2022

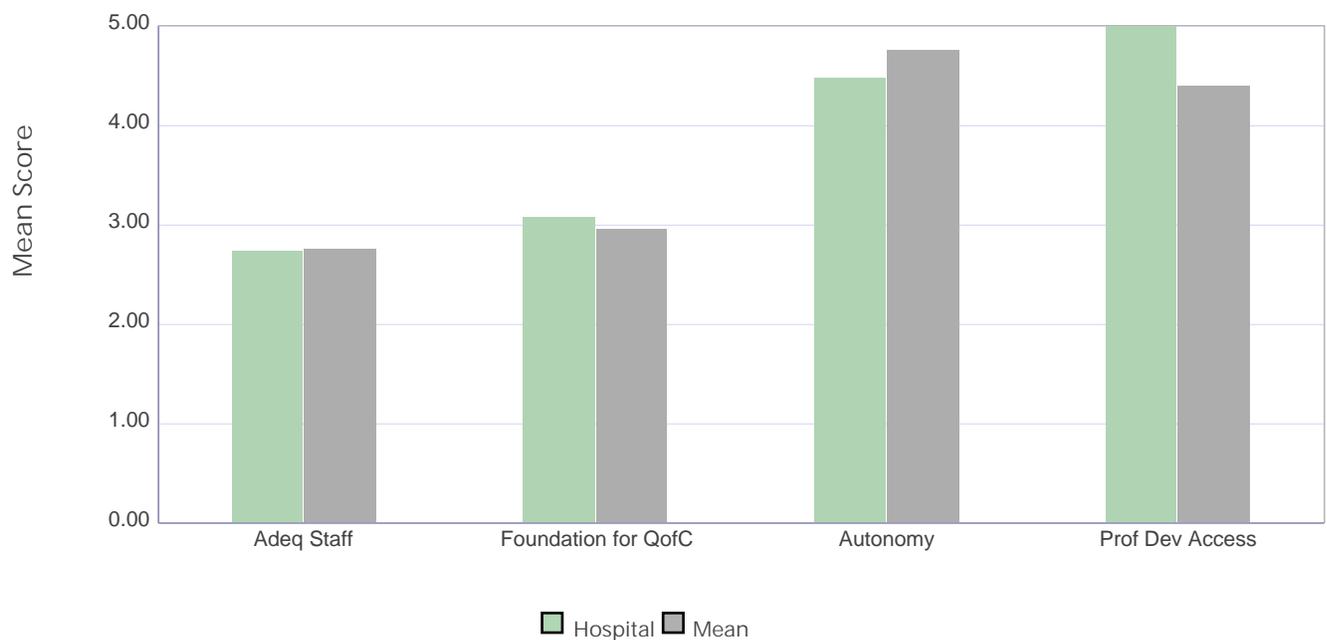
Compared by: Non Magnet

Peer Group: Non-Magnet Facilities

Unit Type: Vascular Access RNs

Unit: IV Team (605072)

Measure Compared to Mean



Measure	Adeq Staff	Foundatio n for QofC	Autonomy	Prof Dev Access
Unit	2.75	3.09	4.48	5.00
NDNQI- Non-Magnet Facilities- Mean	2.76	2.97	4.77	4.41

If the number of units is less than five, comparison data are suppressed to maintain confidentiality. For additional information, please refer to NDNQI reference documents.